

AGENDA

*Tuesday, April 19, 2016
7:30 p.m. - Board Meeting*

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Administrative Offices
2650 Bible Road
Lima, OH 45801*

A true leader is one who knows the way, goes the way and shows the way.

- John C. Maxwell

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, April 19, 2016
7:30 pm Meeting

I. CALL TO ORDER – Jackie Place, President

II. ROLL CALL

Bob Birkemeier____ Rob Foley____ Tim McKinney____
Rob McPheron____ Jackie Place____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

- A. Building Administrator Report
- B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

- A. Summer Permanent Improvement Projects
- B. Susan White, Food Service Supervisor
 - o Lunch Prices 6.211
 - o SB 210 Compliance Report 6.212
- C. Autumn Ridge Drainage Project
- D. Alternative School Usage
- E. Discuss District P.E. & Health Curriculum

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Retirement/Resignation 15-16 SY

- Mark Hanthorn, Teacher, resignation effective June 1, 2016 for the purpose of retirement

7.1111

b. Certified Retire-Rehire - 2016-2017 SY

- Greg Mauk, H.S. Health/Physical Education Teacher (part time), 1-year limited contract, \$11,130

c. Certified Substitute Employment – 2015-2016 SY

- Certified Substitutes approved by the Allen County Superintendents

7.1131

d. Certified Supplemental Employment – 2016-2017 SY

- Hannah Bambauer, Mathcounts Advisor-M.S., Level 1, 2.50%, \$867
- Jody Benda, Athletic Trainer-Head, Level 2, 25%, \$8,670
- Jody Benda, Safety/CPR Coordinator, Level 2, 3%, \$1,040
- Elaine Bradley, National Honor Society, Level 2, 3%, \$1,040
- Glenn Cairns, Science Olympiad, Level 2, 3% \$1,040
- Katherine Keller, Student Council-H.S., Level 2 , 5%, \$1,734
- Ashley Giesken, Swimming-Head, Level 2, 8%, \$2,774
- Brian Grim, Marching Band-Asst., Level 2, 13%, \$4,508
- Brian Grim, Jazz/Stage Band-H.S., Level 2, 3%, \$1,040
- Erin Grim, Marching Band -Head, Level 2, 20%, \$6,936
- Erin Grim, Pep Band, Level 2, 4%, \$1,387
- Erin Grim, Pit Band-H.S., Level 2, 2%, \$694
- Daniel Grime, Envirothon Advisor, Level 2, 2%, \$694
- Daniel Grime, Academic Quiz Bowl Team-H.S., Level 2, 3%, \$1,040
- Daniel Grime, Cross Country-Head, Level 2, 8%, \$2,774
- Robert Joseph Gomez, Newspaper Advisor -H.S., Level 2, 6%, \$2,081
- Bobby Hall, Science Fair-M.S., Level 2, 3%, \$1,040
- Sarah Haselman, Show Choir-H.S., Level 2, 5%, \$1,734
- Sarah Haselman, H.S. Vocal Music w/ a Musical, Level 2, 11%, \$3,815
- Morgan Lenke, Soccer-Girls-Head, Level 2, 10%, \$3,468
- Greg Mauk, Basketball-Girls-Head, Level 2, 20%, \$6,936
- Marcia Reeves, Flag Corps, Level 2 , 8%, \$2,774
- Adam Rohrbaugh, Academic Quiz Bowl Team-6th, Level 2, 3%, \$1,040
- Adam Rohrbaugh, Academic Quiz Bowl Team-7th/8th, Level 2, 3%, \$1,040
- Tony Roob, Saturday School Monitor, Level 2, 5.75%, (split contract), \$1,994
- Betty Wiedenbein, Academic Quiz Bowl Team – 5th, Level 1, 2.5%, \$867
- Brad Wilkerson, Saturday School Monitor, Level 2, 5.75% (split contract), \$1,994
- Brad Wilkerson, Yearbook Advisor, Level 2, 15%, \$5,202

e. Certified Extended Days – 2016-2017 SY

- Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 22 Years, \$5,379
- Brian Grim, Band Director – Asst., 20 Days, M+15, 24 Years, \$7,522
- Erin Grim, Band Director – Head, 20 Days, M+15, 30 Years, \$7,761
- Daniel Grime, MSDS Coordinator, 2 Days, M+15, 20 Years, \$748

f. Certified Non-Renewed Contracts – 2016-2017 SY

- Hannah Bambauer, Title I Tutor
- Mellani Cady, Title I Tutor
- Carmen Collins, Title I Tutor
- Jennifer Snipes, Title I Tutor

2. Classified Staff

a. **Classified Retirement/Resignation 2015-2016 SY**

- Patricia Shockency, On-Bus-Instructor, resignation effective March 11, 2016 7.1211
- Teresa St. Clair, Aide, resignation effective May 31, 2016 for the purpose of accepting a certified contract within the district. 7.1221
- Stephen White, Custodian, resignation for the purpose of retirement, effective June 1, 2016 7.1231
- Deborah Wilkins, Food Service, resignation effective May 31, 2016 for the purpose of accepting Food Service Supervisor position. 7.12141

b. **Re-Employ Classified 2-Year Limited Contract Renewal – 2016-2017 SY**

- Reyna Collins, Bus Driver, Year 2, 4 runs/day, \$19.68
- Reyna Collins, Food Service, Year 5, 2 hrs/day, \$13.05
- Karen Follrod, Technology Asst., Year 8, 8 hrs/day, 225 days, \$21.70
- Mellissa Helmig, Monitor, Year 1, 2.75 hrs/day, \$12.12
- Morgan Hoy, Secretary, Year 1, 7.5 hrs/day, \$15.00
- John Lause, Maintenance, Year 12, 8 hrs/day, \$20.97hr plus \$1.50 increment adjustment, totaling \$22.47/hour
- Paula O'Donnell, Bus Driver, Year 2, 4 runs/day, \$19.68
- Melanie Sue Plikerd, Library Asst., Year 2, 7 hrs/day, 185 days, \$15.23
- Danita Slone, Bus Driver, Year 1, 3 runs/ day, \$18.78
- Rachelle Turner, Food Service, Year 1, 5.0 hrs/day, \$11.74

c. **Classified Continuing Contract 2016-2017 SY**

- Tammy Boughan, Secretary, Year 4, 7.5 hrs/day, \$15.84
- Toby Orton, Custodian, Year 4, 8 hrs/day, \$17.43 plus \$0.10 shift premium, totaling \$17.53

d. **Classified Supplemental Employment– 2016-2017 SY**

- William Garland, Jr., Football-Head, Level 2, 20%, \$6,936
- William Garland, Jr., Faculty Manager-Basketball, Level 2, 5%, \$1,734

e. **Classified Non-Renewal Contracts– 2016-2017 SY**

- Karri Barr, IDEA-B Aide
- Lisa Carmen, IDEA-B Aide
- Melissa Cox, Title I Aide
- Tammy Dear, IDEA-B Aide
- Melissa Kaple, Title I Aide
- Barbara C. Symonds, Title I / IDEA-B Aide
- Valerie Tomlinson, Title I / IDEA-B Aide
- Julie Walsh, IDEA-B Aide

f. **Classified Substitute Employment – 2015-2016 SY**

- Classified Substitutes approved by the Allen County Superintendents 7.1221

Classified Co-Curricular Employment – 2015-2016 SY

Harry Burleson, On-Bus-Instructor, current rate of pay

Paula O'Donnell, On-Bus-Instructor, current rate of pay, retroactive April 4, 2016.

Substitute Food Service Approved, \$11.65/hr.

- Nicole Smith, effective April 1, 2016

Substitute Custodian Approved, \$16.39/hr.

- Amber Green

Substitute Monitor Approved \$12.03/hr.

Substitute Monitor (Study Hall) Approved, \$14.46/hr.

3. Summer Employment 2016

a. Re-employ Tech Summer Help (\$10.00/hr)

- Brad Wilkerson, Summer Tech Helper, not to exceed 400 hours

b. Employ Summer Custodial Help, as needed, (\$10.00/hr)

- Robert (Bo) Gross
- Riley Gough
- Andrew Renner
- Doug Sanders

c. Re-employ Summer Custodial Help, as needed, (\$10.00/hr)

- Andrew Garland
- William Garland, Jr.
- Lauri Garland
- Imogene Griffith
- Anthony Faurot
- Anthony Miller
- Brian Grim
- Mark Shine

d. Summer Bus Garage Assistant (\$10.00/hr)

- Sylvia Muniz, Summer Bus Garage Assistant, 5 hrs/day, 4 days/week

4. Seasonal Employment 2016-2017 SY

a. Custodian Seasonal

- Jerry Barnt, Custodian-Seasonal, \$10.00/hr, as needed, effective April 4, 2016 - Nov.1, 2016

5. Outside Employment 2016-2017 SY

- Shawn Allen, Basketball-Boys-Head, Level 2, 20%, \$6,936
- Janice Bohyer, Faculty Manager-Football, Level 2, 5%, \$1,734
- Sandra R. Dackin, Tennis-Girls-Head, Level 2, 8%, \$2,774
- Adam Grim, Marching Band-Asst (Summer), Level 1, 2.50%, \$867
- Ginger Stahr, Volleyball-Head, Level 2, 14%, \$4,855
- Wesley Mason, Soccer-Boys-Head, Level 2, 10%, \$3,468
- Lynne Vieira, Cheerleader-Head-Football, Level 2, 7%, \$2,428
- Lynne Vieira, Cheerleader-Head-Basketball, Level 2, 7%, \$2,428
- Michael Vieira, Golf-Boys-Head, Level 1, 7%, \$2,428

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

VIII. TREASURER - CONSENT AGENDA

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved."

A. Minutes

1. Board Meeting, March 15, 2016 9.111-9.113

B. Financial Reports

1. Investment Report 9.211

2. Financial Summary Report 9.221-9.224

3. Appropriation Increases and Decreases 9.231

4. Appropriation Account Summary 9.251-9.2510

5. Revenue Account Summary 9.261-9.266

6. Bill List 9.271-9.277

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Dinsmore & Shohl LLP

Authorize contracting with Dinsmore & Shohl LLP for preparation of legal documents needed for renewal of Permanent Improvement levy in November 2016.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

B. Review FY 2015 Audit Report

*no action required

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Emergency Operations Plan

Approve Emergency Operations Plan for the Elementary School, Middle School, High School and Administration Office. (Due to file size, hard copy provided at meeting)

- Elementary School Emergency Operations Plan
- Middle School Emergency Operations Plan
- High School Emergency Operations Plan
- Administration Office Emergency Operations Plan

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

B. Updated Policies

Ohio Teacher Evaluation System

- 1. GBK – Tobacco Use on District Property by Staff Members 10.211
- 2. JFCG – Tobacco Use by Students 10.221
- 3. KGC – Tobacco Use on District Property 10.231

3rd Reading – Action Required

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier____ Rob Foley____ Tim McKinney____

Rob McPheron____ Jackie Place____

C. School Calendars

Approve school calendars for the 2017-2018 SY, 2018-2019 SY and the 2019-2020 SY
10.311-10.313

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier____ Rob Foley____ Tim McKinney____

Rob McPheron____ Jackie Place____

D. School Fee's 2016-2017 SY

Approve Elementary School fee's, Middle School fee's and High School fee's for
2016-2017 school year.

10.411-10.414

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier____ Rob Foley____ Tim McKinney____

Rob McPheron____ Jackie Place____

E. Student Handbooks 2016-2017 SY

Approve 2016-2017 student handbooks for Elementary School and Middle School.

(changes highlighted for board members)

10.511-10.5129

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

F. K5 Elementary Construction Final Contingency Reduction

Approve CMR Contingency Reduction in amount of \$44,668.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

G. Bus Aide Job Description

Approve bus aide job description

10.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

H. Bus Route Reduction

Whereas the Superintendent has recommended and the Board has determined that two Bus Runs from a Four Run Bus Route should be abolished for cost-saving consideration, and allowing for the creation of a Two Run Special Needs Bus Route to service Marimor students.

BE IT RESOLVED by the Bath Local School District Board of Education that the two (2) MS/HS run bus route known as Route #17 is abolished for cost-saving considerations effective at the end of the 2015-16 school year.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

I. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2015–2016 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

J. Summer Services

Approval of ESY services (summer enrichment camp, Betty's Farm aka Bittersweet, Inc) for the summer of 2016 for a special education student.

10.1011-10.1012

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

XI. REPORT OF ADMINISTRATORS

A. Transportation

11.111

B. Food Service

11.211

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XIV. EXECUTIVE SESSION

A. _____

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

XV. ADJOURNMENT

A. Board Meeting – Tuesday, May 17, 2016 at 7:30 pm

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____