# AGENDA

*Tuesday, May 19, 2015 7:30 p.m. - Board Meeting* 

## BATH LOCAL SCHOOLS BOARD OF EDUCATION



Administrative Offices 2650 Bible Road Lima, OH 45801

> "Do not let what you cannot do interfere with what you can do." - John Wooden

### AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting Bath Local School District 2650 Bible Road Tuesday, May 19, 2015 7:30 pm Meeting

- I. <u>CALL TO ORDER</u> Bob Birkemeier, President
- II. <u>ROLL CALL</u>

Bob Birkemeier\_\_\_\_

Rob Foley\_\_\_\_

Tim McKinney\_\_\_\_

Rob McPheron\_\_\_\_\_ Jackie Place\_\_\_\_

- III. <u>PLEDGE OF ALLEGIANCE</u>
- IV. <u>HEARING OF THE PUBLIC</u> (Items on the Agenda) Blue Cards

### V. ITEMS FROM BOARD PRESIDENT

- A. Building Administrator Report
- B. Special Recognitions (Jackie Place)
- C. \_\_\_\_\_

### VI. ITEMS FROM SUPERINTENDENT

- A. Special Board Meeting to Approve Micro Bus Low Bid
- B. OFCC Pre Planning Meeting Possible Dates: June 5, 17, 18, 19
- C. <u>Thank You Cards</u> (see attached)

### D. <u>Public Notice</u>

 The Bath Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Jane Bailey, who is currently employed by the Board of Education as an Elementary School Teacher, will be retired and seeking re-employment with the Bath Local School District in the same position following her service retirement. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on June 23, 2015 Board Meeting at 7:30p.m.at the Bath Local Schools, Administration Building, 2650 Bible Rd., Lima, Ohio

- 2. The Bath Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that John Simindinger, who is currently employed by the Board of Education as a High School Guidance Counselor, will be retired and seeking re-employment with the Bath Local School District in the same position following his service retirement. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on June 23, 2015 Board Meeting at 7:30p.m.at the Bath Local Schools, Administration Building, 2650 Bible Rd., Lima, Ohio.
- 3. The Bath Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Susan White, who is currently employed by the Board of Education as a Food Service Supervisor, will be retired and seeking re-employment with the Bath Local School District in the same position following her service retirement. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on June 23, 2015 Board Meeting at 7:30p.m.at the Bath Local Schools, Administration Building, 2650 Bible Rd., Lima, Ohio.

### VII. SUPERINTENDENT – CONSENT AGENDA

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved."

### A. <u>Recommendation for Employment/Resignation</u>

"The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience."

### 1. <u>Certified Staff</u>

### a. Certified Employment 2015-2016 SY

 Kendra Bassitt, Middle School Teacher, BA, 2 Yrs. Exp., 1-Year Limited Contract

7.111-7.112

 Cynthia Fleming, High School Teacher, BA, 2 Yrs. Exp., 1-Year Limited Contract

7.1121-7.1123

 Erin Gantt, Elementary Teacher, MA, 3 Yrs. Exp., 1-Year Limited Contract 7.1131-7.1134

### b. Certified Retire-Rehire - 2015-2016 SY

- Timothy Gough, Technology Coordinator, 1-Year Limited Contract, \$42,000
- Kevin Wireman, Middle School Teacher, 1-Year Limited Contract, \$42,000

### c. Certified Extended Days - 2015-2016 SY

o Timothy Gough, Technology, Retired Rehired, 20 extended days, \$4,615

### d. Certified 2-Year Limited Contract Renewal - 2015-2016 SY

- Daniel Baker, BA, 1 Yr. Experience
- o Bethany Barnhart, M, 5 Yrs. Experience
- $\circ$  Jennelle Beining, BA, 1 Yr. Experience
- Renea Benchic, BA, 2 Yrs. Experience
- Lyndsey Fennig, BA, 7 Yrs. Experience
- Nathan Hillery, BA, 7 Yrs. Experience
- Gregory Liedtke, BA+30, 8 Yrs. Experience
- Paula Luginbill, BA+15, 10 Yrs. Experience
- Lindsey May, BA, 3 Yrs. Experience
- o Dean Mayhew, BA+30, 23 Yrs. Experience
- o Melissa Roush, BA, 13 Yrs. Experience
- Michael Steidl, BA, 19 Yrs. Experience
- Hannah Winegardner, BA, 1 Yr. Experience

### e. Certified Continuing Contract Renewal - 2015-2016 SY

o Bethany Barnhart, M, 5 Yrs. Experience

### f. Certified Supplemental Employment – 2015-2016 SY

- James Fay, Football Asst Varsity, Level 2, 14%, \$4,855
- o James Fay, Weight Program Fall, Level 2, 4%, \$1,387
- Eric Todd Fleharty, Football Asst Varsity, Level 2, 14%, \$4,855
- Bobby Hall, Football Asst 8<sup>th</sup>, Level 2, 10%, \$3,468
- o Ryan Reindel, Football Asst Varsity, Level 2, 14%, \$4,855

### g. Certified Substitute Employment - 2015-2016 SY

Certified Substitutes approved by the Allen County Superintendents

7.1161

### 2. <u>Classified Staff</u>

### a. Classified Employment – 2015-2016 SY

 Karen Follrod, Technology Asst., 8.0 Hours, 225 days, 1-Year Limited Contract, Year 7, \$20.51, effective July 1, 2015

7.2111-7.21137

 Melanie Sue Plikerd, Librarian Asst., 7.0 Hours, 185 days, 1 – Year Limited Contract, Year 1, \$14.31

### b. Re-Employ Classified 2-Year Limited Contract Renewal 2015-2016 SY

o Amanda Williams, Bus Driver, Year 1, 4 runs/day, \$18.50/run

### 3. <u>Classified Substitute Employment – 2015-2016 SY</u>

- Michael Halker, Substitute Custodian; \$16.39/hr.
- Michael Halker, Substitute Maintenance; \$17.14/hr.

### 4. <u>Summer 2015 Employment</u>

### a. Summer Teachers

- Renea Benchic, Title I, Summer Intervention Teacher, 3 hrs/day, not to exceed 12 hrs, \$20.00/hr
- Angie Renner, Title I, Summer Intervention Teacher, 3 hrs/day, not to exceed 12 hrs, \$20.00/hr

- b. Summer Custodial Help, as needed, (\$10.00/hr), effective June 3, 2015
  - Andrew Garland 0
  - Adam Grim 0
  - Tanner Orton 0
  - Danita Slone 0

#### 5. **Outside** Staff

### a. Outside Supplemental Employment 2015-2016 SY

- Tara Bassett, Cheerleader 9th (Fall), Level 2, \$780 0
- David Briggs, Jr., Soccer-Boys-JV, Level 0, 5%, \$1,734 0
- Paul Butterfield, Football-Asst-Varsity, Level 2, 14%, \$4,855 0
- Nicole Capps, Volleyball-Asst-8<sup>th</sup>, Level 2, 6%, \$2,081
- Heather Foust, Soccer-Girls-JV, Level 2, 7%, \$2,428
- Lauri Garland, Volleyball-Asst.-Varsity, Level 2, 10%, \$3,468
- Adam Grim, Marching Band-Asst (Summer), Level 0, 2%, \$694
- o Richard Neil Jenkins, Football-Asst-7<sup>th</sup>, Level 2, 10%, \$3,468
- George Mauk, Football-Asst-8<sup>th</sup>, Level 2, 10%, \$3,468
   John Parkins, Football-Asst-7<sup>th</sup>, Level 2, 10%, \$3,468
- Ann Sneary, Cheerleader-MS (Fall), Level 2, \$780
- Melissa Vermillion, Volleyball-Asst-8th, Level 2, 6%, \$2,081 0

	Moved:		
	Seconded:	-	
	Discussion:		
ROLL	CALL		
	Bob Birkemeier	Rob Foley	Tim McKinney
	Rob McPheron	Jackie Place	

#### VIII. SUPERINTENDENT – SECONDARY CONSENT AGENDA - ADDENDUM

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

#### Α. **Recommendation for Employment/Resignation**

"The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience."

#### 1. **Certified Staff**

- a. Certified 2-Year Limited Contract Renewal 2015-2016 SY
  - Matthew McKinney, BA, 3 Yrs. Experience

### b. Certified Co-Curricular Employment – 2015-2016 SY

• Matthew McKinney, Football – Asst – Varsity, Level 2, 14%, \$4,855

Moved:

Seconded:

Discussion:

ROLL CALL

Bob Birkemeier\_\_\_\_

Rob Foley\_\_\_\_ Tim McKinney\_\_\_\_

Rob McPheron\_\_\_\_

Jackie Place\_\_\_\_

### IX.

<u>TREASURER - CONSENT AGENDA</u> "Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved."

#### Α. Minutes

	1. 2.	Board Meeting, April 21, 2015 Special Board Meeting, April 24, 2015	9.111-9.115 9.121
В.	<u>Finan</u> 1.	<u>cial Reports</u> Financial Summary Report	9.211-9.215
	2.	Investment Report	9.221
	3.	Appropriation Modifications	9.231-9.232
	4.	Appropriation Increases	9.241-9.243
	5.	Appropriation Account Summary	9.251-9.2510
	6.	Revenue Account Summary	9.261-9.266
	7.	Bill List	9.271-9.277

Seconded: \_\_\_\_\_

Discussion:\_\_\_\_\_

### ROLL CALL

Bob Birkemeier	Rob Foley	Tim McKinney
Rob McPheron	Jackie Place	

#### Х. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

#### Α. Lunch Prices 2015-16 SY

Approve proposed lunch prices for the 2015-16 SY

- Elem \$2.30
- o M.S. \$2.30
- o H.S. \$2.80 / \$3.25

Moved:		
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Seconded: \_\_\_\_\_

Discussion:	
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### ROLL CALL

Bob Birkemeier	Rob Foley
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Tim McKinney\_\_\_\_

Rob McPheron\_\_\_\_ Jackie Place\_\_\_\_

#### В. **Transfer to Termination Benefits Fund**

Approve the transfer of \$128,000 from the General Fund to the Termination Benefits Fund (035)

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion:

### ROLL CALL

Bob Birkemeier\_\_\_\_

Rob Foley\_\_\_\_

Tim McKinney\_\_\_\_

Rob	McPheron	_
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Rob	McPheron	
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Jackie Place\_\_\_\_

C. **Five Year Forecast** 

Approve the revised five-year forecast for fiscal years 2015-2019 as presented by the Treasurer. 10.311-10.316

Moved:

Seconded: \_\_\_\_\_

Discussion:

ROLL CALL

Bob Birkemeier\_\_\_\_

Rob Foley\_\_\_\_

Tim McKinney\_\_\_\_

Rob McPheron

Jackie Place

	<ul> <li><b>HIPPA Privacy Policies and Procedures</b>         Approve the HIPPA Privacy Use and Disclosure Policy and Procedure, and designate Superintendent as the HIPPA Privacy Officer         10.411-10.464     </li> </ul>				
	Moved:				
	Seconded:		_		
	Discussion:				
ROLL	CALL				
	Bob Birkemeie	er	Rob Foley	Tim McKinney	
	Rob McPhero	n	Jackie Place		
XI.	"Be it resolved membership t A. <u>Chape</u> This lis	herein concurring to a prones/Volunteers/Sp at is included for liabilit gent upon proper certi	cation of the Bath Local Schoo pprove." Deakers/Volunteer Coaches by insurance purposes. <i>All vol</i> fication and paperwork require	for 2015–2016 SY lunteer coaches are	
	Moved:				
	Seconded:		_		
	Discussion:		-		
ROLL	ROLL CALL				
	Bob Birkemeie	<u>ə</u> r	Rob Foley	Tim McKinney	
	Bob Birkemen				

### B. Impractical to Transport

		Service Center Special Educ Impaired, and The Center for it impractical to transport by	students attending the Allen ( ation Units, the Findlay Scho r Autism & Dyslexia, Bath Loc conventional school bus. Trar & White Cab Company or cor er day.	ol for the Hearing cal Schools declares nsportation will be
		4.		11.211
		d:		
		ded:		
		ssion:	-	
ROLL	CALL			
	Bob B	irkemeier	Rob Foley	Tim McKinney
	Rob M	IcPheron	Jackie Place	
	C.	Apollo Career Center Approve the Satellite Progra Career Center and Bath Loca	m Standards & Maintenance al Schools.	Agreement between Apollo 11.311-11.313
	Moved	d:		
	Secon	ded:	_	
	Discus	ssion:	-	
ROLL	CALL			
	Bob B	irkemeier	Rob Foley	Tim McKinney
	Rob M	IcPheron	Jackie Place	
	D.	<u>Updated Policies</u> Revise policies due to inadv 1. AFC-1 2. GCN-1	ertent omission on previous a	approval. (Required Readings Waived) 11.411-11.414 11.421 -11.426
	Moved	d:		
	Secon	ded:	_	
	Discus	ssion:	_	
<u>ROLL</u>	CALL			
	Bob B	irkemeier	Rob Foley	Tim McKinney
	Rob M	IcPheron	Jackie Place	

	E.	Elementary and Middle Sc See attachment for list of Ele	hool Fees 2015-1016 SY ementary and Middle Schools	
				11.511-11.512
	Moved	l:		
	Secon	ded:	_	
	Discus	sion:	-	
<u>ROLL</u>	CALL			
	Bob B	irkemeier	Rob Foley	Tim McKinney
	Rob M	lcPheron	Jackie Place	
	F.	Potential Graduation List	ial anadustas fan tha alaas of O	
			ial graduates for the class of 2 quirements have not been me	
				11.611-11.613
	Moved	l:		
	Secon	ded:	_	
	Discus	ssion:	-	
ROLL	CALL			
	Bob B	irkemeier	Rob Foley	Tim McKinney
	Rob M	lcPheron	Jackie Place	
	6	Deth Disital Academy		
	G.	Bath Digital Academy Authorize the superintenden	t to contract with Virtual Comr	nunity School for on-line
		schooling services for the 20	J15-2016 SY	11.711-11.714
	Moved	l:		
	Secon	ded:	_	
	Discus	ssion:	_	
<u>ROLL</u>				
	Bob B	irkemeier	Rob Foley	Tim McKinney
	Rob M	lcPheron	Jackie Place	

### H. <u>Resolution - Ohio High School Athletic Association</u>

Resolution to authorize membership in the Ohio High School Athletic Association for 2015-2016 SY.

WHEREAS, Bath Local Schools of 2650 Bible Rd., Lima, 45801, Allen County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by the Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulation, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribe in Bylaw 11.

Moved:	
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Discussion:\_\_\_\_\_

ROLL CALL

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_

Jackie Place\_\_\_\_\_

#### **Mentoring Teachers** I.

WHEREAS, the following teachers provided mentoring services to new teachers; d	uring
the 2015-2016 school year;	-

- WHEREAS, these teachers are to be compensated an amount as a stipend for the
- services performed;
   THEREFORE, BE IT RESOLVED, by the Board of Education of Bath Local School District that the following employees be paid:

	9			
	<ul> <li>Susan</li> <li>Jessica</li> <li>Erin Gi</li> <li>Joe Go</li> <li>Tracey</li> </ul>	Bailey (2 – Yr. 2 teachers) Dickrede (2-Yr. 3 Teachers) a Friesner (1- Yr. 1 Teacher) rim (1-Yr. 3 Teacher; 1- Yr. 4 omez (2- Yr. 1 Teachers) Mengerink (1-Yr 2 Teacher ockhold (2- Yr 3 Teachers; 2	) 4 Teacher) ; 1-Yr 4 teachers)	\$585.00 \$585.00 \$525.00 \$585.00 \$675.00 \$585.00 \$855.00
	Moved:			
	Seconded:			
	Discussion:			
<u>ROLL</u>	CALL			
	Bob Birkemeier	Rob Foley	Tim McKinney	·
	Rob McPheron	Jackie Place		
	"Be it resolved by the Bat therein concurring, with re technical education for th Middle School in order to	reer-Technical Education h Schools Board of Educatio ecommendation from the Su e 2015-2016 school year in review and potentially deve the 2016-2017 school year,	perintendent to opt o grades seven and ei lop a program in con	out of career- ight for the Bath
	Moved:			
	Seconded:			
	Discussion:			
<u>ROLL</u>	CALL			
	Bob Birkemeier	Rob Foley	Tim McKinney	!
	Rob McPheron	Jackie Place		

К.		n <mark>anent Improvement Fund M</mark> or summer work 2015 – Winde od Glass – \$73,100		
Moved				11.1311
Second	led:	_		
Discus	sion:	-		
ROLL CALL				
Bob Bii	kemeier	Rob Foley	Tim McKinney	
Rob Mo	cPheron	Jackie Place		
L.	Approval of Summer Perm Approval to accept low bid fo o B&B Sealing - \$40,80	n <mark>anent Improvement Fund W</mark> or summer work 2015 – Aspha 63	<u>/ork</u> alt Sealing	11.1411
Moved:				
Second	led:	_		
Discus	sion:	_		
ROLL CALL				
Bob Bi	kemeier	Rob Foley	Tim McKinney	
Rob Mo	cPheron	Jackie Place		
<ul> <li>M. <u>Approval of Summer Permanent Improvement Fund Work</u> Approval to accept low bid for summer work 2015 – Roof Repair</li> <li>Cotterman &amp; Company - \$154,950</li> </ul>				11.1511
Moved:				
Second	led:	_		
Discus	sion:	_		
ROLL CALL				
Bob Bi	kemeier	Rob Foley	Tim McKinney	
Rob Mo	cPheron	Jackie Place		

	N.	N. <u>Approval of Summer Permanent Improvement Fund Work</u> Approval to accept low bid for summer work 2015 – Trench Drain and Concrete in Bus Garage		
		• Heyne Construction	- \$36,600	11.1611
Moved	l:			
	Secon	ded:	_	
	Discus	sion:	_	
<u>ROLL</u>	CALL			
	Bob Bi	rkemeier	Rob Foley	Tim McKinney
	Rob M	cPheron	Jackie Place	
	Approval of ESY services (summer enrichment camp, Betty's Farm a for the summer of 2015 for a special education student.			11.1711-11.1714
	Secon	ded:	_	
	Discus	sion:	-	
ROLL	CALL			
	Bob Bi	rkemeier	Rob Foley	Tim McKinney
	Rob M	cPheron	Jackie Place	
XII.	<u>REPO</u>	RT OF ADMINISTRATORS		
	Α.	Food Service		12.111
	В.	<u>Transportation</u>		12.211
XIII.	HEAR	ING OF THE PUBLIC (Items	not on the Agenda) – Blue C	ards

### XIV. ITEMS FROM INDIVIDUAL BOARD MEMBERS

### XV. <u>EXECUTIVE SESSION</u>

	Time In Time Out	t	
	Moved:		
	Seconded:		
	Discussion:		
<u>ROLL</u>	CALL		
	Bob Birkemeier	Rob Foley	Tim McKinney
	Rob McPheron	Jackie Place	
XVI.	ADJOURNMENT		
	A. <u>Next Board Meeting</u> – Tu	uesday, June 23, 2015 at 7:30 p	om
	Moved:		
	Seconded:		
	Discussion:	_	
<u>ROLL</u>	CALL		
	Bob Birkemeier	Rob Foley	Tim McKinney
	Rob McPheron	Jackie Place	