

# **AGENDA**

*Tuesday, September 24, 2013  
7:30 p.m. – Board Meeting*

## ***BATH LOCAL SCHOOLS BOARD OF EDUCATION***



*Administrative Offices  
2650 Bible Road  
Lima, OH 45801*

On September 11, 2001, America felt its vulnerability even to threats that gather on the other side of the Earth. We resolved then, and we are resolved today, to confront every threat from any source that could bring sudden terror and suffering to America.  
-George W. Bush

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, September 24, 2013  
7:30 pm Meeting

- I. CALL TO ORDER – Rob McPheron, President
  
- II. ROLL CALL  
Bob Birkemeier\_\_\_\_                      Rob Foley\_\_\_\_                      Tim McKinney\_\_\_\_  
Rob McPheron\_\_\_\_                      Jackie Place\_\_\_\_
  
- III. PLEDGE OF ALLEGIANCE
  
- IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards
  
- V. ITEMS FROM BOARD PRESIDENT
  - A. **Building Administrator Report**
  - B. **Special Recognitions (Jackie Place)**
  - C. \_\_\_\_\_
  
- VI. ITEMS FROM SUPERINTENDENT
  - A. **Building Construction Update**
  - B. **Safety Window Film**
  - C. **Superintendent Work Plan 2013-2014**
  - D. **Strategic Planning – Identify Stakeholders**
  - E. \_\_\_\_\_

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. **Certified Employment – 2013-2014 SY**

**Federal Funded Employment (1YR Limited Contract) – Re-approved**

- Tia Sherrick, Tutor, Title I, \$20.00/hr., 5.5 hours/day, 27.5 hours/week, effective September 3, 2013

b. **Certified Co-Curricular Employment 2013-2014 SY**

- Renea Benchic, Cheerleader – M.S. (Winter), Level 1, 2%, \$694
- Mark Hanthorn, Basketball – Boys – Asst – 8th, Level 2, 10%, \$3,468
- Andrew Herr, Basketball – Girls – Asst – 8th, Level 2, 10%, \$3,468
- Clinton Salisbury, Basketball – Boys – Asst – 9th, Level 2, 11%, \$3,815
- Hannah Slavin, Basketball – Girls – Asst – 7th, Level 0, 8%, \$2,774
- Brad Wilkerson, Basketball – Girls – Asst – JV, Level 2, 14%, \$4,855

c. **Certified Substitute Employment – 2013-2014 SY**

- Substitutes approved by the Allen County Superintendents

7.1211-7.1215

d. **Certified Status Change – 2013-2014 SY**

- Bethany Barnhart, High School Teacher, change from BA to BA+15 with 3 years of experience, \$39,794 salary, effective 2013-2014 SY
- Gregory Liedtke, Elementary Teacher, change from BA+15 to BA+30 with 6 years of experience, \$46,123 salary, effective 2013-2014 SY

2. Classified Staff

a. **Classified Employment – 2013-2014 SY**

- Gene Hermon, Bus Driver, three (3) runs, Year 1, \$18.32/run
- Jennifer Pugin, Food Service, 2 hrs., Year 1, \$11.45/hr., effective September 3, 2013

b. **Classified Co-Curricular Employment – 2013-2014 SY**

- William Garland, Weight Program – Winter, Level 2, 4%, \$1,387

c. **Classified Change in Employment – 2013-2014 SY**

- Reyna Collins, Bus Driver, change from three (3) runs to four (4) runs

**d. Classified Substitute Employment – 2013-2014 SY**

- o Classified Substitutes approved by the Allen County Superintendents  
7.2411
- o Aimee Gesler, Substitute Secretary, \$14.63/hr.
- o Elizabeth Chiles, Substitute Monitor, \$11.82/hr.
- o Elizabeth Chiles, Substitute Study Hall Monitor, \$14.21/hr.
- o Melissa Johnson, Substitute Secretary, \$14.63/hr.
- o Melissa Johnson, Substitute Monitor, \$11.82/hr.
- o Melissa Johnson, Substitute Study Hall Monitor, \$14.21/hr.
- o Stacy Music, Substitute Monitor, \$11.82/hr.
- o Stacy Music, Substitute Study Hall Monitor, \$14.21/hr.

**e. Classified Leave**

- o Marcia Kahle, five (5) year medical leave of absence beginning December 1, 2013, due to approved SERS disability.
- o Patricia Lautzenheiser, one (1) year medical leave of absence beginning August 9, 2013 to August 9, 2014, using available sick leave followed by unpaid family medical leave.

**3. Outside Staff**

**a. Outside Co-Curricular Employment 2013-2014 SY**

- o Brock Howe, Basketball – Boys – Asst – JV, Level 2, 14%, \$4,855
- o Kirk Looser, Basketball – Boys – Asst – Varsity, Level 2, 14%, \$4,855
- o William Vermillion – Cross Country – M.S., Level 2, 6%, \$2,081

**4. AP Instructor**

WHEREAS, the following AP teacher provided AP instruction to fifteen (15) or more students; during the 2012-13 school year;

WHEREAS, these teachers are to receive an additional three hundred dollars (\$300.00) as a stipend for seven (7) or more students receiving a score of three (3) or above on the AP test;

THEREFORE, BE IT RESOLVED, by the Board of Education of Bath Local School District that the following employee be paid:

- o Michael Steidl \$300

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

VIII. SUPERINTENDENT - REPORT - ADDENDUM

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

**B. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**b. Certified Co-Curricular Employment 2013-2014 SY**

- Matthew McKinney, Basketball – Boys – Asst - 7th, Level 1, 9%, \$3,121

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

IX. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

1. Board Meeting, August 13, 2013 9.111-9.114

**B. Financial Reports**

1. Financial Summary Report 9.211-9.214

2. Investment Report 9.221

3. Fund to Fund Transfers 9.231

4. Appropriation Account Summary 9.241-9.247

5. Revenue Account Summary 9.251-9.256

6. Bill List 9.261-9.2613

7. P.I. Expenditures 9.271

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

X. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**A. FY 2014 Permanent Appropriations**

Adopt the FY 2014 Permanent Appropriations as presented by the Treasurer.

(included for Board Members)

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**B. Postage Meter Agreement**

Authorize the Treasurer to enter into a 60 month postage meter rental agreement with Pitney Bowes, at a cost of \$58.00 per month. This is a decrease from the current cost of \$91.68 per month.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**C. Yearbook**

Approve a transfer from the General Fund (001) to the H.S. Yearbook Fund (300-9220) in the amount of \$3,664.40

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**XI. SUPERINTENDENT'S REPORT**

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

**A. Van Drivers**

Approval of certified van drivers for liability purposes.

- o Brad Wilkerson

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**B. Band Equipment Truck Drivers**

Approval of certified band equipment truck drivers for liability purposes.

- o Rick Gross
- o Michael Vieira

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_ Rob Foley\_\_\_\_\_ Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_ Jackie Place\_\_\_\_\_

**C. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2013–2014 SY**

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

11.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_ Rob Foley\_\_\_\_\_ Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_ Jackie Place\_\_\_\_\_

**D. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day.

11.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_ Rob Foley\_\_\_\_\_ Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_ Jackie Place\_\_\_\_\_



**E. Eighth Grade 2013-2014 Class Trip**

Mr. Brad Clark, Bath Middle School Principal, is requesting permission for qualifying 8<sup>th</sup> grade students to be absent from school on May 14, 15, and 16, so they may participate in a class trip to Washington, D.C. This trip is student funded and students must meet certain requirements in regards to behavior and academics in order to be eligible to participate.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**F. Wood County Juvenile Detention Center**

Request for approval of the agreement with the Wood County Educational Service Center for the Wood County Juvenile Detention Center and Juvenile Residential Center of Northwest Ohio.

11.611-11.612

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**G. Cell Phone Compensation**

Approve reimbursement of cell phone costs at a rate:

Up to \$60.00 per month for FY2014 for:

- Brad Clark, Middle School Principal
- Robert Gross, Maintenance Supervisor
- Chris Renner, Elementary Principal

Up to \$30.00 per month for FY 2014 for:

- Tammy Boughan, High School Secretary ( Sub Calling Assignment)

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**H. 3M Window Security Film**

Approval for the Superintendent and Treasurer to seek bids and or quotes as appropriate by law for 3M Window Security Film and attachment system for interior and exterior windows in the Middle School and High School.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**I. D.C. Trip Coordinator**

Approve MOU to add supplemental position of Eighth Grade D.C. Trip Coordinator, pending approval of with Bath Education Association (BEA).

**Supplemental Salary Schedule 13-14 SY**

<u>Level 0</u>	<u>Salary</u>	<u>Level 1</u>	<u>Salary</u>	<u>Level 2</u>	<u>Salary</u>
1.50%	\$520	2.00%	\$694	2.50%	\$867

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**J. Change Orders**

Approval of all Change Orders listed below:

**Change Order #4 – Touchstone Construction Planning & Management**

Undercutting and 6" sleeve for irrigation line Add \$9,665.00

11.1011-11.10110

**Change Order #5 – Touchstone Construction Planning & Management**

Asbestos Abatement Allowance Credit Deduct \$310,366.00

11.1021-11.1024

**Change Order #6 – Touchstone Construction Planning & Management**

Curbing in North Lot Add \$39,307.27

11.1031-11.1036

**Change Order #7 – Touchstone Construction Planning & Management**

PR#4 - Laminated Glazing in Type N & HG Doors Add \$7,212.56

11.1041-11.1047

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**K. LEP Consortium**

Approval to join the Limited English Proficient (LEP) Consortium for the 2013-14 SY.

11.1111-11.1112

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**XII. REPORT OF ADMINISTRATORS**

**A. Transportation**

12.111

**XIII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

**XIV. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

XV. EXECUTIVE SESSION

A. Matters required to be kept confidential by federal law or regulations or state statutes

B. \_\_\_\_\_

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

XVI. ADJOURNMENT

A. Board Meeting – Tuesday, October 15, 2013

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_