

AGENDA

*Tuesday, April 22, 2014
7:30 p.m. – Board Meeting*

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Administrative Offices
2650 Bible Road
Lima, OH 45801*

Great ambition is the passion of a great character.
Those endowed with it may perform very good or very bad acts.
All depends on the principles which direct them.
Napoleon Bonaparte

Nearly all men can stand adversity,
but if you want to test a man's character,
give him power.
Abraham Lincoln

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, April 22, 2014
7:30 pm Meeting

I. CALL TO ORDER – Rob Foley, President

II. ROLL CALL

Bob Birkemeier____ Rob Foley____ Tim McKinney____
Rob McPheron____ Jackie Place____

III. PLEDGE OF ALLEGIANCE

III. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards
Members of the public are invited to provide input to the Board on the issue of re-employing Timothy Gough during his service retirement. Speakers are limited to three (3) - five (5) minutes each, and all public comment will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

A. Public Meeting
Public Meeting on the issue of the re-employment of Timothy Gough, Technology, during his STRS service retirement.

IV. EXECUTIVE SESSION (potential)

A. _____

B. _____

Time In_____ Time Out_____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier____ Rob Foley____ Tim McKinney____
Rob McPheron____ Jackie Place____

V. ITEMS FROM BOARD PRESIDENT

- A. **Building Administrator Report**
- B. **Special Recognitions (Jackie Place)**
- C. _____

VI. ITEMS FROM SUPERINTENDENT

- A. **Special Recognition – Board Members**
 - o Timothy McKinney – Award of Achievement
 - o Rob McPheron – Award of Achievement
 - o Jackie Place – Master Board Member and Award of Achievement
- B. **Building Construction Update**
- C. **Susan White, Food Service Supervisor**
 - o Lunch Prices 6.111
 - o SB 210 Compliance Report 6.121
- D. **Bath Virtual Academy**

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

- A. **Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

 - 1. **Certified Staff**
 - a. **Certified Employment – 2013-2014 SY**
 - o Bonnie Wicker, Home Instruction Tutor, \$20/hr, as needed, effective April 8, 2014
 - b. **Certified Retire-Rehire – 2014-2015 SY**
 - o Kevin Wierman, Middle School Teacher, 1-Year Limited Contract, \$42,000
 - o Gregory Mauk, H.S. Health/Physical Education Teacher (part time), 1-Year Limited Contract, \$17,500

c. Certified Co-Curricular Employment – 2014-2015 SY

- Brenda Beach, Academic Quiz Bowl Team – 7th/8th, Level 2, 3%
- Brenda Beach, Academic Quiz Bowl Team – 5th, Level 2, 3%
- Jody Benda, Athletic Trainer-Head, Level 2, 25%
- Jody Benda, Safety/CPR Coordinator, level 2, 3%
- Shaun Blevins, Science Olympiad, Level 2, 3%
- Elaine Bradley, National Honor Society, Level 2, 3%
- Douglas Davis, Basketball-Boys-Head, Level 2, 20%
- Douglas Davis, Golf – Boys – Head, Level 2, 8%
- Mary Davis, Student Council-H.S., Level 2, 5%
- Robert Joseph Gomez, Newspaper Advisor -H.S., Level 2, 6%
- Brian Grim, Marching Band-Asst., Level 2, 13%
- Brian Grim, Jazz/Stage Band H.S., Level 2, 3%
- Erin Grim, Marching Band -Head, Level 2, 20%
- Erin Grim, Pep Band, Level 2, 4%
- Erin Grim, Pit Band – H.S., Level 2, 2%
- Daniel Grime, Cross Country – Head, Level 2, 8%
- Daniel Grime, Envirothon Advisor, Level 2, 2%
- Daniel Grime, Academic Quiz Bowl Team-H.S., Level 2, 3%
- Bobby Hall, Student Council-M.S., Level 2, 3%
- Bobby Hall, Science Fair-M.S., Level 2, 3%
- Sarah Haselman, Show Choir-H.S., Level 2, 5%
- Sarah Haselman, H.S. Vocal Music/w a Musical, Level 2, 11%
- Morgan Lenke, Soccer-Girls-Head, Level 2, 10%
- Gregory Mauk, Basketball-Girls-Head, Level 2, 20%
- Marcia Reeves, Flag Corps, Level 2, 8%
- Kelly Risser, MathCounts Advisor-M.S., Level 2, 3%
- Adam Rohrbaugh, Academic Quiz Bowl Team-6th, Level 2, 3%
- Adam Rohrbaugh, Eight Grade D.C. Trip Coordinator, Level 2, 2.5%
- Tony Roob, Saturday School Monitor, Level 2, 5.75%, (split contract)
- Brad Wilkerson, Saturday School Monitor, Level 2, 5.75% (split contract)
- Brad Wilkerson, Yearbook Advisor, Level 2, 15%

d. Certified Extended Days – 2014-2015 SY

- April Bidlack, H.S. Guidance Counselor, 20 Days, M, 11 Years
- Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 20 Years
- Brian Grim, Band Director – Asst., 20 Days, M+15, 22 Years
- Erin Grim, Band Director – Head, 20 Days, M+15, 28 Years
- Daniel Grime, MSDS Coordinator, 2 Days, M+15, 18 Years
- John Simindinger, H.S. Guidance Counselor, 20 Days, M+15, 36 Years

e. Certified Non-Renewed Contracts – 2014-2015 SY

- Renee Benchic, Title I Tutor
- Lindsey May, Title I Tutor
- Frederick Recker, Title I Tutor
- Tia Sherrick, Title I Tutor
- Colleen Wilson, Title I Tutor

f. Certified Leave – 2013-2014

- Amy Blount, family medical leave (maternity) beginning approximately May 22, 2014, using available sick leave followed by family medical leave, if needed 7.1611
- Stephanie Brown, family medical leave (maternity) beginning approximately April 28, 2014, using available sick leave followed by family medical leave, if needed 7.1621

2. **Classified Staff**

a. Classified Resignation

- Gene Hermon, Bus Driver and Seasonal Custodian Resignation, effective April 30, 2014 7.2111

b. Classified Employment – 2013-2014 SY/2014-2015 SY

- Lisa Carman, Monitor (Elem. Café), 2.5 hours/day, Year 2, \$12.48/hr, effective April 23, 2014 through end of 2014-15 SY
- Gene Hermon, Skilled Maintenance, 8 hrs/day, Year 1, \$16.85/hr, effective May 1, 2014 through end of 2014-15 SY

c. Classified Substitute Employment – 2013-2014 SY

- Aimee Gesler, Substitute Aide, \$13.59/hr
- Aimee Gesler, Substitute Librarian Aide, \$14.06/hr
- Timothy R. Surfield, Substitute Bus Driver, \$18.32/run

d. Classified Co-Curricular Employment – 2014-2015 SY

- William Garland, Jr., Summer Weight Program (2014), Level 2, 4%
- William Garland, Jr., Football – Head, Level 1, 18%
- William Garland, Jr., Faculty Manger – Basketball, Level 2, 5%

e. Re-employ Classified Continuing Contract – 2014-2015 SY

- Robin Orton, Custodian, Year 4, 8 hrs/day, \$17.01/hr, plus .10 shift premium
- Reyna Collins, Food Service, Year 4, 3 hrs, \$12.09/hr

f. Re-employ Classified 2-Year Limited Contract Renewal– 2014-2015 SY

- Reyna Collins, Bus Driver, Year 2, 4 runs, \$19.20/hr
- ~~Gene Hermon, Bus Driver, Year 2, 3 runs, \$19.20/hr~~
- Tara Mulholland, Aide (PE), Year 5, 6.75 hrs, \$16.21/hr
- Tammy Boughan, Secretary, Year 2, 7.5 hrs, \$15.45/hr
- Jennifer Pugin, Food Service, Year 2, 5.5 hrs, \$12.09/hr
- Toby Orton, Custodian, Year 2, 8 hrs/day, \$17.01/hr, plus .10 shift premium

g. Classified Non-Renewed Contracts – 2014-2015 SY

- Tammy Dear, IDEA-B Aide
- Jane Kiracofe, IDEA-B Aide
- Becky Mitchell, IDEA-B Aide
- Melanie Sue Plikerd, Title I Aide
- Claudia Shine, Title I Aide
- Barbara C. Symonds, Title I/IDEA-B Aide
- Valerie Tomlinson, Title I/IDEA-B Aide
- Julie Walsh, IDEA-B Aide

3. **Summer Employment -2014**

a. **Re-employ Tech Summer Help (\$10.00/hr)**

- o Brad Wilkerson, Summer Tech Helper, not to exceed 400 hours

b. **Re-employ Summer Custodial Help, as needed, (\$10.00/hr)**

- o Mary Cavanaugh
- o Michelle Cox
- o William Garland, Jr.
- o Imogene Griffith
- o Tereasa Griffith
- o Anthony Furot
- o Brian Grim
- o Anthony Miller
- o Mark Shine

c. **Summer Teachers**

- o Jane Bailey, Title I, Summer Intervention Teacher, 3 hrs/day, not to exceed 36 hrs, \$20.00/hr
- o Renea Benchic, Title I, Summer Intervention Teacher, 3 hrs/day, not to exceed 36 hrs, \$20.00/hr

4. **Outside Employment**

a. **Outside Co-Curricular Employment – 2014-2015 SY**

- o Janice Bohyer, Faculty Manager-Football, Level 2, 5%
- o Sandra R. Dackin, Tennis-Girls-Head, Level 2, 8%
- o Gesler, Derek, Swimming – Head, Level 1, 7%
- o Wesley Mason, Soccer-Boys-Head, Level 2, 10%
- o Lynne Vieira, Cheerleader-Head-Football, Level 2, 7%
- o Lynne Vieira, Cheerleader-Head-Basketball, Level 2, 7%

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | | |
|----|--------------------------------------|-------------|
| 1. | Board Meeting, March 18, 2014 | 8.111-8.113 |
| 2. | Special Board Meeting, April 2, 1014 | 8.121 |

B. Financial Reports

- | | | |
|----|-------------------------------|--------------|
| 1. | Financial Summary Report | 8.211-8.215 |
| 2. | Investment Report | 8.221 |
| 3. | Appropriation Modifications | 8.231 |
| 4. | Appropriation Increases | 8.241 |
| 5. | Appropriation Account Summary | 8.251-8.257 |
| 6. | Revenue Account Summary | 8.261-8.266 |
| 7. | Bill List | 8.271-8.2714 |
| 8. | P.I. Expenditures | 8.281 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Lunch Prices 2014-15SY

Approve proposed lunch prices for the 2014-15SY

- o Elem \$2.30
- o M.S. \$2.30
- o H.S. \$2.80/\$3.25

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2013–2014 SY

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.* 10.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

B. School Fees for 2014-2015 SY

Approval of School Fees for the 2014-2015 SY

10.211-10.213

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

C. Contracts

Approval of the contracts listed below:

1. Northwestern Ohio Educational Research Council, Inc.

Approval to join Northwestern Ohio Educational Research Council, Inc. - Subscription fee of \$200.00. 10.311

2. Apollo Satellite Program Standards & Maintenance Agreement

Approval to enter into an Agreement between the Bath Local School District and the Apollo Career Center to create and operate career-tech programs at Bath High School for the 2014-2015 SY. 10.331

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

D. Relationships Under Construction

Approval to implement Relationships Under Construction Programming concerning important health issues connected with relationships on an "opt out" basis.

10.411-10.412

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

E. Technology/Loose Furnishings/Playground

Approve low bidders for the Elementary Building Project for Technology, Loose Furnishings and Playground for Bid Package #3

10.511-10.5111

BID ITEM SUMMARY	SUB-CONTRACTOR	COST
Bid Category "10" – Playground Surfacing	Surface America	106,405.30
Bid Category "11" – Classroom Equipment	McNerney	221,195.66
Bid Category "12" – Office Equipment	Tom Sexton	324,133.07
Bid Category "13" – Site Furnishings	Playworld	110,706.00
Bid Category "14" – Data 7 Wireless Systems	VEC	263,000.00
Bid Category "15"- Audio & Video Systems	VEC	298,900.00
Bid Category "16" – CCTV Video Systems	Securcom	91,275.00

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

F. Alternate Bids

Accept alternate bids for Bid Package #3

ALTERNATE BIDDING	CONTRACTOR	COST
2. Playground Surfacing	Surface America	28,339.10

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

XI. REPORT OF ADMINISTRATORS

A. Food Service

11.111

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XIV. EXECUTIVE SESSION

A. **Negotiations** - Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

B. Matters required to be kept confidential by federal law or rules or state statutes.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

XV. ADJOURNMENT

A. **Board Meeting** – Tuesday, May 20, 2014 at 7:30 pm

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____