

**BATH LOCAL SCHOOLS
BOARD OF EDUCATION**

AGENDA



*Tuesday, June 20, 2017
7:30 p.m. - Board Meeting*

**Administrative Offices
2650 Bible Road
Lima, OH 45801**

Be the change that you wish to see in the world.
- Mahatma Gandhi

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, June 20, 2017
7:30 pm Meeting

I. CALL TO ORDER – Tim McKinney, President

II. ROLL CALL

Bob Birkemeier _____ Rob Foley _____ Tim McKinney _____
Rob McPheron _____ Jackie Place _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

Members of the public are invited to provide input to the Board on the issue of re-employing Diana Armentrout and Annette Morman during their service retirement. Speakers are limited to three (3) - five (5) minutes each, and all public comment will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

A. Public Meeting

Public Meeting on the issue of the re-employment of Diana Armentrout, EMIS Coordinator, during her SERS service retirement.

B. Public Meeting

Public Meeting on the issue of the re-employment of Annette Morman, Treasurer, during her SERS service retirement.

V. ITEMS FROM BOARD PRESIDENT

A. Special Recognitions (Jackie Place)

B. Administrative Employment

Motion to hire Richard Dackin, Superintendent, 2 Yr. Contract, \$103,000, effective August 1, 2017

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____ Rob Foley _____ Tim McKinney _____
Rob McPheron _____ Jackie Place _____

C. Approve Payment to Richard Dackin for Duties Beyond His Current Employment

Whereas, Richard Dackin is currently employed by the Board as the Assistant Middle School Principal/Athletic Director;

Whereas, Mr. Dackin will be employed by the Board as Superintendent effective August 1, 2017;

Whereas, between June 21, 2017 and July 31, 2017 Mr. Dackin will perform additional duties related to his future employment as Superintendent beyond his Assistant Principal/Athletic Director duties;

THEREFORE, BE IT RESOLVED by the Bath Local School District Board of Education that Mr. Dackin be paid a per diem rate of three hundred ninety-five dollars (\$395) per day for any days worked between June 21, 2017 and July 31, 2017 where he is performing duties beyond his Assistant Principal/Athletic Director duties.

BE IT FURTHER RESOLVED that Mr. Dackin will schedule any days worked between June 21, 2017 and July 31, 2017 where he will be performing duties beyond his Assistant Principal/Athletic Director duties in consultation with the Board President.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

VI. ITEMS FROM SUPERINTENDENT

A. Renhill / Frontline

B. Elementary Custodial Needs

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Retirement/Resignation - 2017-2018 SY

- Richard Dackin, Middle School Assistant Principal and Athletic Director, resignation effective July 31, 2017 7.1111
- Eric Todd Fleharty, High School Teacher, resignation effective July 31, 2017 7.1112

b. Change in Employment – Certified Staff – 2017-18 SY

- Bonnie Wicker, Middle School Teacher, to be granted 1 year additional service credit for teaching experience prior to Bath, salary adjusted retroactive to beginning of 2013-2014 contract, \$7,351 payment on June 23, 2017

c. Certified Leave - 2017-2018 SY

- Teresa St. Clair, family medical leave (maternity) beginning approximately, August 28, 2017, using available sick leave followed by family medical leave.

7.1131

d. Certified Employment - 2017-2018 SY

- Stephanie Miller, Guidance Counselor, M,15 Yrs. Exp., Year 10 on salary schedule, 1 Yr. Limited Contract 7.1141

e. Certified Administrative Employment - 2017-2018 SY

- Eric Todd Fleharty, Assistant Middle School Principal and Athletic Director, M+15, salary per administrative schedule, 0 years of exp., 2-year contract, 210 days, effective August 1, 2017

7.1151

f. Certified Extended Days – 2017-2018 SY

- Stephanie Miller, H.S. Guidance Counselor, 20 days, M, 10 Years

2. Classified Staff

a. Classified Resignation / Retirement – 2017-2018 SY

- Donald Croy, Skilled Maintenance, resignation for the purpose of retirement, effective August 1, 2017

7.1221

b. Classified Change in Employment 2017-2018 SY

- Keri Calvert, Bus Driver, increase from 2 runs/day to 3 runs day
- Mellissa Helmig, Bus Driver, increase from 3 runs/day to 4 runs day

c. Classified Employment– 2017-2018 SY

- Kara Binkley, Monitor, Year 1, 2.50 hrs./day, 1 Yr. Limited Contract
- Amy Placie, Study Hall Monitor, Year 1, 7 hrs./day, 1 Yr. Limited Contract
- Ashley Slaght, Bus Driver, Yr. 1, 2 runs/day, 1 Yr. Limited Contract

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | | |
|----|-------------------------------------|-------|
| 1. | Board Meeting, May 16, 2017 | 8.111 |
| 2. | Special Board Meeting, May 22, 2017 | 8.121 |
| 3. | Special Board Meeting, May 23, 2017 | 8.131 |
| 4. | Special Board Meeting, May 31, 2017 | 8.141 |

B. Financial Reports

- | | | |
|----|-----------------------------------|------------------------|
| 1. | Financial Summary Report | 8.211 |
| 2. | Investment Report | 8.221 |
| 3. | Appropriation Increases/Decreases | (available at meeting) |
| 4. | Appropriation Modifications | (available at meeting) |
| 5. | Appropriation Account Summary | 8.251 |
| 6. | Revenue Account Summary | 8.261 |
| 7. | Bill List | 8.271 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

IV. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Temporary Appropriations

Adopt the FY 2018 Temporary Appropriations as presented by the Treasurer.

9.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

B. Property, Fleet and Liability Insurance

Approve increasing the following coverage limits for property, fleet and liability insurance through Wright Specialty/Catlin Insurance for the period of July 1, 2017 through June 30, 2018, total premium \$46,021.00:

9.211

- Data Compromise Limit - \$100,000 to \$200,000
- Imposter Fraud Coverage - \$0 to \$100,000
- Blanket Employee Bond/Forgery/Computer Fraud - \$100,000 to \$500,000

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

C. Fixed Asset Appraisal

Approve contracting with Valuation Engineers Inc. to perform a complete fixed asset appraisal for the district at a cost of \$4,350.00 and the annual revaluation service at a cost of \$435.00/year for 5 years.

9.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Sale of Personal Property

The Bath Board of Education declares the laptop previously assigned to Dale Lewellen to be obsolete and /or not needed for school purposes, therefore, approves the sale of the laptop to Dale Lewellen for \$500.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

B. Change to Elementary School Calendar for 2017-2018 SY

Recommendation to approve a change to the elementary school calendar for the purpose of administering the kindergarten screening for the 2018-2019 SY.

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

C. Athletic Policy Handbook

Approve Bath Local School District's Athletic Policy Handbook for 2017-2018 SY.

(changes highlighted for board members)

10.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

D. Athletic Admission Prices 2017-2018 SY

Approve admission prices for all athletic events in the 2017-2018 school year (no change in prices).

10.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

E. St. Rita's Medical Center

Approve agreement with St. Rita's Medical Center for Athletic Training services for the 2017-2018 SY.

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

F. Pepsi Beverages Company

Approve agreement between Bath Local Schools and Pepsi, effective July 1, 2017-June 30, 2024.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

G. Cafeteria Bread and Milk Bids for 2017-2018 SY

Approval to accept the low quotations for cafeteria bakery and dairy products for the 2017-2018 SY.

10.711

1. Aunt Millie's Bakeries
2. HJT Distribution

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

H. Deduct Days

Motion to approve up to ten (10) deduct days to be used by the Superintendent after vacation leave is exhausted between June 20, 2017 and July 31, 2017.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

I. Updated Policies

| | |
|---|---------|
| 1. AC – Nondiscrimination | 10.911 |
| 2. ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment | 10.921 |
| 3. DECA – Administration of Federal Grant Funds | 10.931 |
| 4. DI – Fiscal Accounting and Reporting | 10.941 |
| 5. DID – Inventories | 10.951 |
| 6. DJC – Bidding Requirements | 10.961 |
| 7. DJF – Purchasing Procedures | 10.971 |
| 8. DN – School Properties Disposal | 10.981 |
| 9. EBC – Emergency Management and Safety Plans | 10.991 |
| 10. EBCD – Emergency Closings | 10.9101 |
| 11. EBCD-R – Emergency Closings | 10.9111 |
| 12. EF/EFB – Food Services Management/Free and Reduced Price Food Svcs. | 10.9121 |
| 13. EFG – Student Wellness Program | 10.9131 |
| 14. GBE – Staff Health and Safety | 10.9141 |
| 15. GBE-R – Staff Health and Safety | 10.9151 |
| 16. GBL – Personnel Records | 10.9161 |
| 17. GBP – Drug-Free Workplace | 10.9171 |
| 18. IGAE – Health Education | 10.9181 |
| 19. IGBB – Programs for Students Who Are Gifted | 10.9191 |
| 20. IGBI – English Learners | 10.9201 |
| 21. IGBJ – Title I Programs | 10.9211 |
| 22. IGBL – Parent and Family Involvement in Education | 10.9221 |
| 23. IGBM – Credit Flexibility | 10.9231 |
| 24. IGBM-R – Credit Flexibility | 10.9241 |
| 25. IGCH – College Credit Plus | 10.9251 |
| 26. IGCH-R – College Credit Plus | 10.9261 |
| 27. IGD – Cocurricular and Extracurricular Activities | 10.9271 |
| 28. IGDJ – Interscholastic Athletics | 10.9281 |
| 29. IGDJA – Drug Testing of Students in Interscholastic Athletics | 10.9291 |
| 30. IGEE – Awarding of High School Diplomas to Veterans of War | 10.9301 |
| 31. IIBH – District Websites | 10.9311 |
| 32. IKF – Graduation Requirements | 10.9321 |
| 33. IL – Testing Programs | 10.9331 |
| 34. JEA – Compulsory Attendance Ages | 10.9341 |
| 35. JEC – School Admission | 10.9351 |
| 36. JECAA – Admission of Homeless Students | 10.9361 |
| 37. JECAA-R – Admission of Homeless Students | 10.9371 |
| 38. JED – Student Absences and Excuses | 10.9381 |
| 39. JEDA – Truancy | 10.9391 |
| 40. JEG – Exclusions and Exemptions from School Attendance | 10.9401 |
| 41. JF – Student Rights and Responsibilities | 10.9411 |
| 42. JFC – Student Conduct | 10.9421 |
| 43. JFCF – Hazing and Bullying | 10.9431 |
| 44. JFG – Interrogations and Searches | 10.9441 |
| 45. JFG-R – Interrogations and Searches | 10.9451 |
| 46. JG – Student Discipline | 10.9461 |
| 47. JGD – Student Suspension | 10.9471 |
| 48. JGE – Student Expulsion | 10.9481 |
| 49. JHCB – Immunizations | 10.9491 |
| 50. JN – Student Fees, Fines and Charges | 10.9501 |
| 51. JO – Student Records | 10.9511 |
| 52. KBA – Public’s Right to Know | 10.9521 |
| 53. KJ – Advertising in the Schools | 10.9531 |
| 54. LBB – Cooperative Educational Programs | 10.9541 |
| 55. LEC – College Credit Plus | 10.9551 |

1st Reading – No Action Require

J. Resolution - Ohio High School Athletic Association

Resolution to authorize membership in the Ohio High School Athletic Association for 2017-2018 SY.

WHEREAS, Bath Local Schools of 2650 Bible Rd., Lima, 45801, Allen County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by the Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulation, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribe in Bylaw 11.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

K. Resolution- OSBA Travel Related to Official Duties While Serving OSBA

Whereas, the Bath Local School District Board of Education is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the school board's statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, board member Robert McPheron will serve as a member of the NWOSBA Region from 2017 through 2018; and board member Timothy McKinney will serve as a member of OSBA's legislation platform committee from 2017 through 2018; therefore

NOW BE IT RESOLVED that the Bath Local School District Board of Education determines that McPheron and McKinney's service with OSBA, and travel in that role, is related to their official duties as a member of the Bath Local School District Board of Education; and

That any travel expenses paid for McPheron and McKinney's travel to OSBA conferences, seminars, and similar events from 2017 through 2018 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that our school board allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

XI. REPORT OF ADMINISTRATORS

A. Food Service

11.111

B. Transportation

11.211

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XIV. EXECUTIVE SESSION

A. Negotiations- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

XV. ADJOURNMENT

A. Board Meeting – Tuesday, July 18, 2017 at 7:30 pm

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____