

AGENDA

*Tuesday July 15, 2014
7:30 p.m. – Board Meeting*

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Administrative Offices
2650 Bible Road
Lima, OH 45801*

If the freedom of speech is taken away
then dumb and silent we may be led,
like sheep to the slaughter.
George Washington

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, July 15, 2014
7:30 pm Meeting

- I. CALL TO ORDER – Rob Foley, President

- II. ROLL CALL
Bob Birkemeier____ Rob Foley____ Tim McKinney____
Rob McPheron____ Jackie Place____

- III. PLEDGE OF ALLEGIANCE

- IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

- V. ITEMS FROM BOARD PRESIDENT
 - A. Special Recognitions (Jackie Place)
 - B. _____
 - C. _____

- VI. ITEMS FROM SUPERINTENDENT
 - A. Building Construction Update
 - B. _____

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Employment – 2014-2015 SY

- Jennelle Beining, High School Teacher, BA, 0 Yr. Experience, 1-Year Limited Contract 7.1111

b. Certified Co-Curricular Employment 2014-2015- SY

- Brian Jesko, Baseball - Head, Level 2, 14%, \$4,855

c. Certified Substitute Employment – 2014-2015 SY

- Substitutes approved by the Allen County Superintendents 7.1311-7.1314

Substitute Nurse Re-approved, \$90/day

- Anna Duncan

d. Certified Leave – 2014-2015 SY

- Kristin Lenhart, family medical leave (maternity) beginning approximately July 29, 2014, using available sick leave 7.1511

2. Classified Staff

a. Classified Employment – 2014-2015

- Teresa St. Clair, Aide (PE - MS), 6.75hrs., 1 Yr. limited contract, Year 1, \$13.59/hr.

b. Classified Change in Employment – 2014-2015

- Reyna Collins, Food Service, decrease in hours from 3 hours to 2 hours
- Kathy Bishop, Food Service, increase in hours from 4.5 hours to 5.5 hours
- Jennifer Pugin, Food Service, decrease in hours from 5.5 hours to 2 hours
- Hiedi Fredericks, Food Service, increase hours from 5.0 hours (cook) to 7.0 hours (head cook)

c. Classified Substitute Employment – 2014-2015 SY

- Classified Substitutes approved by the Allen County Superintendents 7.2311

Substitute Bus Driver Re-approved, \$18.32/run

- Deborah Brandehoff
- Harry Burleson
- Erika Clemans
- Dianna Downing
- Virgil Dean Evans
- Ryan Gross
- Julie Howard
- Douglas Hyde
- Joseph Newland
- Jennifer Nickles
- Robin Orton
- Toby Orton
- James Reynolds
- Timothy Surfield
- William Vermillion
- Amanda Williams

Substitute Food Service Re-approved, \$11.45/hr.

- Susan Gilica
- Ammy Griffin
- Julie Howard
- Sylvia Muniz
- Paula O'Donnell
- Virginia Pugin
- Danita Slone
- Michelle Staley
- Amanda Williams

Substitute Custodian Re-approved, \$16.11/hr.

- Jerry Barnt
- Anthony Faurot
- Imogene Griffith

Substitute Maintenance Re-approved, \$16.85/hr.

- Jerry Barnt
- Anthony Faurot

Substitute Secretary Re-approved, \$14.63/hr.

- Lisa Carman
- Barbara Sue Chivington
- Barbara Clark
- Aimee Gesler
- Cynthia R. McPheron
- Paula O'Donnell
- Melissa Vandemark

Substitute Monitor Re-approved \$11.82/hr.
Substitute Monitor (Study Hall) Re-approved, \$14.21/hr.

- Barbara Clark
- Christine Few
- Amiee Gesler
- Sherry Kahle
- Cynthia R. McPheron
- Claudia Shine
- Patricia Shockency

Substitute Aide Re-approved, \$13.59/hr.
Substitute Librarian Asst. Re-approved, \$14.06

- Barbara Clark
- Amiee Gesler
- Sherry Kahle

3. Outside Staff

a. Outside Co-Curricular Employment – 2014-2015 SY

- John Berens, Tennis – Boys - Head, Level 1, 7%, \$2,428
- William Vermillion, Track – Head, Level 2, 17%, \$5,895

4. Temporary Independent Contractor

a. Independent Contractor Recommended for Consultant – 2014-2015 SY

- Thomas Hoersten, Technology Consultant, 200 days maximum (\$266.00 per diem without benefits), effective July 1, 2014 – June 30, 2015. This contract replaces Mr. Hoersten's current contract.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Board Meeting, June 17, 2014 8.111-8.114

B. Financial Reports

1. Financial Summary Report 8.211-8.215

2. Investment Report 8.221

3. Appropriation Account Summary 8.231-8.237

4. Revenue Account Summary 8.241-8.246

5. Bill List 8.251-8.2518

6. P.I. Expenditures 8.261

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Employee Position Bond

Approve the renewal of the position bond through Webb Insurance Agency for the period August 1, 2014 to August 1, 2017 (3 years) at \$10,000 per position for the following thirteen (13) positions at a cost of \$810.00: Board President, Superintendent, Athletic Director, (2) Assistant to the Treasurer, (3) Secretary, Food Service Supervisor, (3) Head Cook, Faculty Manager.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

B. Treasurer's Bond

Approve the renewal of the Treasurer's public official bond in the amount of \$20,000 through Webb Insurance Agency for the period July 31, 2014 – July 31, 2019 (5 years) at a cost of \$330.00.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. OSBA Capital Conference

The 2014 OSBA Capital Conference will be held November 9, 10, 11, and 12.

The following actions require board approval.

1. Appoint a delegate and alternate to represent Bath Local Schools at the delegate's meeting.

2. Authorize the attendance of Board Members, Superintendent and Treasurer at the 2014 OSBA Capital Conference, with all reasonable expenses to be reimbursed.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

B. Board Policies

HOME AND PRIVATE SCHOOL EXTRA CURRICULAR PARTICIPATION

- IGD – Co-curricular and Extra-Curricular Activities (Required Policy)
- IGDJ – Interscholastic Athletics (Required Policy)
- IGDK – Interscholastic Extra-Curricular Eligibility (Required Policy)
- JECBC – Admission of Students From Non-chartered or Home Schooling

E-CIGARETTES

- KGC – Smoking on District Property (Required Policy)
- JFCG – Tobacco Use by Students (Required Policy)
- GBK – Smoking on District Property by Staff Members (Required Policy)

HIPPA/FERPA

- GBS – Health Insurance Portability and Accountability
- GBS-Enew – Notice of Privacy Practices

NEW EXECUTIVE SESSION ALLOWANCE

- BDC – Executive Sessions (Required Policy)

OTES/OPES

- AFC-1 – Evaluation of Professional Staff (OTES) (Required Policy)
- AFC-2 – Evaluation of Professional Staff (Administrators Both Professional and Support) (Required Policy)
- GCN-1 – Evaluation of Professional Staff (OTES) (Required Policy)
- GCN-2 – Evaluation of Professional Staff (Administrators Both Professional and Support) (Required Policy)

DAYS TO HOURS

- EBCD – Emergency Closings
- IC/ICA – School Year/School Calendar (Required Policy)
- ID – School Day

JVSD GOVERNANCE

- AA – School District Legal Status (Required Policy)
- LBB – Cooperative Educational Programs

MSDS POSTING CHANGES

- EBC-R – Emergency/Safety Plans

SUPERINTENDENT DESIGNEE FOR RECOMMENDATIONS

- GCD – Professional Staff Hiring (Required Policy)

KINDERGARTEN ENTRANCE REQUIREMENTS

- JEBA – Early Entrance to Kindergarten (Required Policy)

THIRD GRADE READY GUARANTEE

- IGBEA-R – Reading Skills Assessments and Intervention
- IKE – Promotion and Retention of Students (Required Policy)

RESTRAINT AND SECLUSION

- JP – Positive Behavioral Interventions and Supports (Required Policy)

COLLEGE CREDIT OPTIONS

- IGCH-R – Postsecondary Enrollment Options

OHSAA (REVISIONS FOR TRANSFERS)

- o JECBB - Admission of Interdistrict Transfer Students (Required Policy)

TRANSPORTATION AND SAFETY

- o EEA – Student Transportation Services
- o EEAA – Eligibility Zones for Pupil Transportation
- o EEAC – School Bus Safety Program (Required Policy)
- o EEACD – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (Required Policy)
- o EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (Required Policy)
- o EEAD – Special Use of School Buses

FISCAL MANAGEMENT

- o DN – School Properties Disposal

NEW POLICY

- o JFE – Pregnant Students (Required Policy)

THIRD READING – ACTION REQUIRED

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPherson_____

Jackie Place_____

C. Board Policies: AFC-1-R-1 & AFC-1-R-2

Changes to these Board Policies are needed due to the implementation of the BEA Agreement (7/1/14 – 6/30/17)

10.311-10.314

SECOND READING – NO ACTION REQUIRED

XI. REPORT OF ADMINISTRATORS

A. Transportation

11.111

B. Food Service

11.211

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XIV. EXECUTIVE SESSION

- A. Matters required to be kept confidential by federal law or rules or state statues.
- B. Negotiations - Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- C. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charge or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

XV. ADJOURNMENT

- A. Board Meeting – Tuesday, August 26, 2014 at 7:30 pm

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____