

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Tuesday, May 15, 2018
7:30 p.m. - Board Meeting*

**Administrative Offices
2650 Bible Road
Lima, OH 45801**

*"If it doesn't challenge you, it won't change you."
- Fred DeVito*

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, May 15, 2018
7:30 pm Meeting

I. CALL TO ORDER – Rob Foley, President

II. ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Chris Clark)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. Career Clusters

B. Insurance

C. Fingerprinting

D. Levy Results

E. Calamity Days

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Retirement / Resignation - 2017-2018 SY

- William Place, Teacher (HS), resignation for the purpose of retirement, effective May 31, 2018

7.1111

b. Change in Employment-Certified Staff – 2017-2018 SY

- Hannah Snyder, Teacher, to be granted 1 year additional service credit for teaching experience prior to Bath (3 Yrs. Exp. to 4 Yrs. Exp.), salary adjusted retroactive to beginning of 2017-2018 contract.
- Hannah Snyder, Band Director – Head, 20 Days, BA, certified extended days correction from 3 Yrs. to 4 Yrs., salary adjusted retroactive to beginning of 2017-2018 contract.

c. Certified Summer Employment 2018

- Kay Monus, Title I, Summer Intervention Teacher, 3 hrs./day, not to exceed 12 hrs./week, \$20.00/hr., effective June 11-14, 2018

d. Certified College Credit Plus Compensation – 2nd Semester 2017-2018 SY

Per BEA agreement, teachers who teach CCP shall receive additional compensation of \$150/semester, per individual CCP class taught, up to a maximum of \$600 per semester. To be eligible for the payment, a teacher may not be absent from a CCP class more than six times per semester, excluding professional development and personal days. Payment shall be paid in the last pay of the respective semester.

- Kelly Beckman - \$600
- Shaun Blevins - \$600
- James Fay - \$300
- Matthew Gillett - \$150
- Robert Joseph Gomez - \$600
- Scott Mauk - \$300
- Jessie Oliver - \$600
- Brad Wilkerson - \$600

e. Certified 2-Year Limited Contract Renewal - 2018-2019 SY

- Kendra Bassitt, Teacher, BA, 5 Yrs. Exp., \$44,735
- Rachael Bok, Teacher, BA, 7 Yrs. Exp. \$47,871
- Cynthia Fleming, Teacher, BA+15, 5 Yrs. Exp., \$45,473
- Erin Gantt, Teacher, M, 6 Yrs. Exp., \$52,206
- Jennifer Garver, School Nurse, BA, 14 Yrs. Exp., \$57,279
- Dylan Haehn, Teacher, BA, 1 Yr. Exp., \$38,463
- Stephen Hanhold, Teacher, M, 1 Yr. Exp., \$42,521
- Brooke Herr, Teacher, BA, 3 Yrs. Exp., \$41,599
- Luke Hickey, Teacher, BA, 1 Yr. Exp., \$38,463
- Chelsea McNary, Teacher, BA, 4 Yrs. Exp., \$43,167
- Courtney McNary, Teacher, BA, 6 Yrs. Exp., \$46,303

- Stephanie Miller, Guidance Counselor, M, 11 Yrs. Exp., \$61,891
- Clinton Salisbury, Teacher, BA+15, 9 Yrs. Exp., \$51,745
- Hannah Slavin, Teacher, BA, 6 Yrs. Exp., \$46,303
- Hannah Snyder, Teacher, BA, 5 Yrs. Exp., \$44,735
- Casey Unverferth, Teacher, BA, 1 Yr. Exp., \$38,463

f. Certified Continuing Contract - 2018-2019 SY

- Rachel Barhorst, Teacher, M, 13 Yrs. Exp., \$65,765
- Rachel Foust, Teacher, M, 5 Yrs. Exp., \$50,269
- Heather McPheron, Teacher, M+15, 5 Yrs. Exp., \$51,930
- Tracey Poling, Teacher, M, 13 Yrs. Exp., \$65,765
- Tia Sherrick, Teacher, M, 11 Yrs. Exp., \$61,891

g. Certified Retire-Rehire - 2018-2019 SY

- Jane Bailey, Elementary Teacher, 1-Year Limited Contract, \$42,000
- Timothy Gough, Technology Coordinator, 1-Year Limited Contract, \$42,000
- Mark Hanthorn, Elementary Teacher, 1-Year Limited Contract, \$42,000
- Kevin Wierman, Elementary School Teacher, 1-Year Limited Contract, \$42,000

h. Certified Extended Days – 2018-2019 SY

- April Bidlack, H.S. Guidance Counselor, 20 days, M+15, 15 Years, \$7,572
- Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 24 Years, \$5,739
- Timothy Gough, Technology, 20 extended days, Retired Rehired, \$4,615
- Daniel Grime, MSDS Coordinator, 2 Days, M+15, 22 Years, \$804
- Stephen Hanhold, Band Director-Asst, 20 Days, M, 2 Years, \$4,673
- Stephanie Miller, H.S. Guidance Counselor, 20 days, M, 11 Years, \$6,801
- Hannah Snyder, Band Director – Head, 20 Days, BA, 5 Years, \$4,916

i. Certified Supplemental Employment – 2018-2019 SY

- Charlyn Ellington, National Honor Society, Level 2, 3%, \$1,085
- James Fay, Saturday School Monitor, Level 0, 9.5%, \$3,436
- Robert Joseph Gomez, Newspaper Advisor-H.S., Level 2, 6%, \$2,170
- Daniel Grime, Envirothon Advisor, Level 2, 2%, \$723
- Daniel Grime, Academic Quiz Bowl-H.S., Level 2, 3%, \$1,085
- Dylan Haehn, Science Olympiad, Level 1, 2.5%, \$904
- Bobby Hall, Science Fair-M.S., Level 2, 3%, \$1,085
- Stephen Hanhold, Jazz/Stage Band, Level 1, 2.5%, \$904
- Stephen Hanhold, Marching Band-Asst., Level 1, 12%, \$4,341
- Sarah Haselman, Vocal Music w/Musical, Level 2, 11%, \$3,979
- Sarah Haselman, Show Choir (HS), Level 2, 5%, \$1,809
- Adam Rohrbaugh, Academic Quiz Bowl (7th/8th), Level 2, 3%, \$1,085
- Adam Rohrbaugh, Academic Quiz Bowl (6th), Level 2, 3%, \$1,085
- Clinton Salisbury, Student Council-M.S., Level 2, 3%, \$1,085
- Hannah Snyder, Pit Band, Level 2, 2%, \$723
- Hannah Snyder, Pep Band, Level 2, 4%, \$1,447
- Hannah Snyder, Marching Band-Head, Level 2, 20%, \$7,234
- Casey Unverferth, Student Council-H.S., Level 1, 4%, \$1,447
- Bonnie Wicker, 8th Grade DC Trip Coord., Level 2, 2.5%, \$904
- Betty Wiedenbein, Academic Quiz Bowl-5th, Level 2, 3%, \$1,085
- Brad Wilkerson, Yearbook Advisor-H.S., Level 2, 15%, \$5,426

2. Certified Fall Field Placements & Student Teachers– 2017-2018 SY

a. Ohio Northern University

- Jenna Hollar, Student Teaching Placement (HS)

3. Classified Staff

a. Classified Leave - 2017-2018 SY

- Erika Lewis, unpaid leave of absence for medical reasons, effective May 21, 2018 – June 30, 2018

7.1321

b. Classified Resignation/Retirement - 2017-2018 SY

- Stephen MacDonald, Tech Asst., accept letter of withdraw for resignation.

7.1321

c. Classified Employment - 1 Year Limited Contract - 2017-2018 SY

- William Garland, Custodian (Part Time), 1 Yr. Limited Contract (13 days), Year 1, 1.0 hrs./day, 5 days/week, \$16.88/ hr., effective May 14, 2018- May 30, 2018
- Katrina Stone, Custodian, 1 Yr- Limited Contract (35 days), Year 1, 8.0 hrs./day, \$16.98/hr. (includes shift premium), effective May 14, 2018

d. Classified 2 Year Limited Contract Renewal - 2018-2019 SY

- Stephen MacDonald, Tech Asst., Year 5, 8.0 hrs./day, \$21.55/hr.

e. Classified Supplemental Employment – 2018-2019 SY

- Melissa Vandemark, Interact Club Advisor, Level 2, 3%, \$1,085

4. Outside Employment – 2018-2019 SY

- Blake McGue, Football-Asst.-7th, Level 2, 10%, \$3,617
- George Mauk, Football-Asst.-8th, Level 2, 10%, \$3,617
- Patrick Prichard, Football-Asst.-Varsity, Level 2, 14%, \$5,064
- Ryan Schadewald, Marching Band-Assistant (Summer), Level 0, 2%, \$723
- Cameron Staley, Football-Asst.-Varsity, Level 2, 14%, \$5,064

5. Summer Employment 2018

a. Indoor/Outdoor Custodial/Maintenance Helpers, as needed, (\$10.00/hr.)

- Wesley Markward

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Regular Board Meeting April 24, 2018 8.111

B. Financial Reports

1. Financial Summary Report 8.211
2. Investment Report 8.221
3. Appropriation Increases & Decreases 8.231
4. Appropriation Modifications 8.241
5. Appropriation Account Summary 8.251
6. Revenue Account Summary 8.261
7. Bill List 8.271
8. Fund to Fund Transfers 8.281

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Lunch Prices 2018-19 SY

Approve proposed lunch prices for the 2018-2019 SY (no increase in lunch prices)

- Elem \$2.45
- M.S. \$2.45
- H.S. \$3.00 / \$3.60
- Milk price \$0.55

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

B. Five Year Forecast

Approve the revised five-year forecast for fiscal years 2018-2022 as presented by the Treasurer.

9.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

C. Transfer to Termination Benefits Fund

Approve the transfer of \$30,000 from the General Fund to the Termination Benefits Fund (035).

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Security Camera Project-Change Order

Approve changes and additions in the amount of \$19,800.00 to the SecurCom, Inc. contract accepted at the April 2018 meeting to be paid for out of Permanent Improvement Funds. This change order includes replacement of Elementary cameras and upgrades at the High School and Middle School; copy on file.

10.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

B. eSchoolView

Contract with eSchoolView for OneView development, maintenance and hosting, effective October 1, 2018-June 30, 2023. Contract on file.

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

C. BEA MOA

Approve Memorandum of Agreement (MOA) between Bath Education Association (BEA) and Bath Local School District, allowing an Apollo employee teaching in our district to enroll his/her child at Bath Schools.

10.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

D. Tennis Court Repair

Approve tennis court repairs by The CourtSMITHS at a proposed cost of \$33,320, to be paid out of Permanent Improvement Funds

10.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

E. Fence Repairs

Approve tennis court fence repairs by Preferred Fence & Deck, Inc. at a proposed cost of \$15,382, to be paid out of Permanent Improvement Funds

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

F. Apollo Career Center

Approve contract between Apollo Career Center and Bath Local Schools for off-campus partnership programs for 2018-2019 SY.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

G. West Central Ohio Assistive Technology Center

Approve contract to continue membership in the West Central Ohio Assistive Technology Center Consortium.

10.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

H. School Fee's 2018-2019 SY

Approve 2018-2019 school fee's for the High School, Middle School and Elementary
(changes highlighted for board members)

10.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

I. Potential Graduation List

Approval of the list of potential graduates for the class of 2018, does not guarantee a student will graduate if all requirements have not been met.

10.911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

J. Waiver to Opt Out of Career-Technical Education

"Be it resolved by the Bath Schools Board of Education, a majority of its full membership therein concurring, with recommendation from the Superintendent to opt out of career-technical education for the 2018-2019 school year in grades seven and eight for the Bath Middle School in order to review and potentially develop a program in conjunction with the Apollo Career Center for the 2019-2020 school year, be approved."

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

K. Resolution - Ohio High School Athletic Association

Resolution to authorize membership in the Ohio High School Athletic Association for 2018-2019 SY.

WHEREAS, Bath Local Schools of 2650 Bible Rd., Lima, 45801, Allen County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by the Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulation, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribe in Bylaw 11.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

- L. **Chaperones/Volunteers/Speakers/Volunteer Coaches for 2017–2018 SY**
This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

10.1211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

XI. **REPORT OF ADMINISTRATORS**

A. Food Service

11.111

B. Transportation

11.211

XII. **HEARING OF THE PUBLIC** (Items not on the Agenda) – Blue Cards

XIII. **ITEMS FROM INDIVIDUAL BOARD MEMBERS**

A. _____

XIV. **EXECUTIVE SESSION**

A. _____

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

XV. ADJOURNMENT

A. **Next Regular Board Meeting** – Tuesday, June 19, 2018 at 7:30 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____