

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

April 21, 2015

The Bath Board of Education met in regular session April 21, 2015 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

15-4-40 SUPERINTENDENT'S CONSENT AGENDA: Mr. McPheron moved and Mr. McKinney seconded the motion to approve the following items:

Leave of Absence – Certified Staff – 2014-15 school year:

Toree Butler – family medical leave (maternity) beginning approximately April 27, 2015 using available sick leave followed by family medical leave, if needed.

Resignation – Certified Staff – 2014-15 school year:

Emily Buckell – High School Teacher – effective the end of 2014-15 contract year

Employment – Certified Staff – 2015–16 school year:

Rachel Barhorst, Elementary Teacher, MA, 10 Yrs Exp., 1-Year Limited Contract  
Rachel Foust, Elementary Teacher, MA, 2 Yrs Exp., 1-Year Limited Contract  
Chelsea McNary, Elementary Teacher, BA, 1 Yr Exp., 1-Year Limited Contract  
Tracey Poling, Elementary Teacher, MA, 10 Yrs. Exp., 1-Year Limited Contract  
Jeffrey Richards, Elementary Teacher, BA+15, 6 Yrs. Exp., 1-Year Limited Contract

Certified Administrative Contract Renewal:

Brian Jesko, High School Assistant Principal, Step 11/2, 3-year contract, effective August 1, 2015

Certified 2-Year Limited Contract Renewal – 2015-16 school year:

Douglas Davis, BA+15, 21 Yrs. Experience  
Ashley Giesken, BA, 4 Yrs. Experience

Certified Retire-Rehire – 2015-16 school year:

Greg Mauk, H.S. Health/Physical Education Teacher (part time 40%), 1-Yr Limited Contract, \$17,500

Certified Supplemental Employment – 2015-16 school year:

Jenelle Beining, Interact Club, Level 1, 2.5%, \$867.00  
Jody Benda, Athletic Trainer-Head, Level 2, 25%, \$8,670.00  
Jody Benda, Safety, CPR Coordinator, Level 2, 3%, \$1,040.00  
Elaine Bradley, National Honor Society, Level 2, 3%, \$1,040.00  
Glenn Cairns, Science Olympiad, Level 2, 3%, \$1,040.00  
Douglas Davis, Golf-Boys-Head, Level 2, 8%, \$2,774.00  
Mary Davis, Student Council-H.S., Level 2, 5%, \$1,734.00  
Ashley Giesken, Swimming-Head, Level 1, 7%, \$2,428.00  
Brian Grim, Marching Band-Asst., Level 2, 13%, \$4,508.00  
Brian Grim, Jazz/Stage Band-H.S., Level 2, 3%, \$1,040.00  
Erin Grim, Marching Band-Head, Level 2, 20%, \$6,936.00  
Erin Grim, Pep Band, Level 2, 4%, \$1,387.00  
Daniel Grime, Envirothon Advisor, Level 2, 2%, \$694.00  
Daniel Grime, Academic Quiz Bowl Team-H.S., Level 2, 3%, \$1,040.00  
Daniel Grime, Cross Country-Head, Level 2, 8%, \$2,774.00  
Robert Joseph Gomez, Newspaper Advisor-H.S., Level 2, 6%, \$2,081.00  
Bobby Hall, Student Council-M.S., Level 2, 3%, \$1,040.00

Bobby Hall, Science Fair-M.S., Level 2, 3%, \$1,040.00  
Sarah Haselman, Show Choir-H.S., Level 2, 5%, \$1,734.00  
Sarah Haselman, H.S. Vocal Music w/o a Musical, Level 2, 8%, \$2,774.00  
Morgan Lenke, Soccer-Girls-Head, Level 2, 10%, \$3,468.00  
Greg Mauk, Basketball-Girls-Head, Level 2, 20%, \$6,936.00  
Marcia Reeves, Flag Corps, Level 2, 8%, \$2,774.00  
Adam Rohrbaugh, Academic Quiz Bowl Team-6<sup>th</sup>, Level 2, 3%, \$1,040.00  
Adam Rohrbaugh, Academic Quiz Bowl Team-7<sup>th</sup>/8<sup>th</sup>, Level 2, 3%, \$1,040.00  
Tony Roob, Saturday School Monitor, Level 2, 5.75%, (split contract), \$1,994.00  
Bonnie Wicker, Eighth Grade D.C. Trip Coordinator, Level 0, 1.5%, \$520.00  
Betty Wiedenbein, Academic Quiz Bowl Team-5<sup>th</sup>, Level 0, 2%, \$694.00  
Brad Wilkerson, Saturday School Monitor, Level 2, 5.75% (split contract), \$1,994.00  
Brad Wilkerson, Yearbook Advisor, Level 2, 15%, \$5,202.00

Certified Extended Days – 2015-16 school year:

April Bidlack, H.S. Guidance Counselor, 20 Days, M, 12 Years, \$6,984.00  
Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 21 Years, \$5,310.00  
Brian Grim, Band Director – Asst., 20 Days, M+15, 23 Years, \$7,466.00  
Erin Grim, Band Director – Head, 20 Days, M+15, 29 Years, \$7,703.00  
Daniel Grime, MSDS Coordinator, 2 Days, M+15, 19 Years, \$743.00

Certified Non-Renewed Contracts – 2015-16 school year:

Chelsea McNary, Title I Tutor  
Marcie Palte, Title I Tutor  
Frederick Recker, Title I Tutor  
Tia Sherrick, Title I Tutor  
Colleen Wilson, Title I Tutor

Employment – Classified Staff:

Amanda Williams, Bus Driver, 4 runs, 1 Yr. Limited Contract, Year 1, \$18.50/run, effective April 22, 2015

Employment – Classified Substitutes – 2014-15 school year:

Melissa Cox, Substitute Aide, \$14.03/hr, effective March 27, 2015  
Tiffany Hare, Substitute Food Service, \$11.56/hr., effective April 1, 2015  
Jennifer Nickles, Substitute Bus Driver, \$18.50/run  
Rachelle Turner, Substitute Food Service, \$11.56/hr, effective April 9, 2015

Re-Employment -Classified 2-Yr Limited Contract Renewal – 2015-16 school year:

Jennifer Cope, Food Service, Year 2, 5.5 hrs/day, \$12.30/hr  
Melissa Cox, Monitor, Year 2, 2.5 hrs/day, \$12.70/hr  
Susan Gilica, Food Service, Year 2, 2 hrs/day, \$12.30/hr  
Gene Hermon, Maintenance, Year 2, 8 hrs/day, \$19.56/hr  
Julie Howard, Bus Driver, Year 2, 4 runs/day, \$19.53/run  
Tara Mulholland, Librarian Assistant, Year 2, 7 hrs/day, \$15.11/hr  
Sylvia Muniz, Food Service, Year 2, 2 hrs/day, \$12.30/hr  
Sylvia Muniz, Bus Driver, Year 2, 4 runs/day, \$19.53/run  
Danita Slone, Food Service, Year 2, 2 hrs/day, \$12.30/hr  
Michelle Staley, Food Service, Year 2, 5 hrs/day, \$12.30/hr  
Teresa St. Clair, PE Aide, Year 2, 6.75 hrs/day, \$15.25/hr  
Cynthia Thompson, Treasurer Assistant, Year 1, 8hrs/day, \$17.70/hr  
Melissa Vandemark, Executive Administrative Assistant, Year 2, 8 hrs/day, \$17.70/hr  
Scott Williams, Head Mechanic, Year 11, 8 hrs/day, \$26.03/hr

Employment – Classified Supplemental – 2015-16 school year:

William Garland, Jr., Football-Head, Level 2, 20%, \$6,936.00  
William Garland, Jr., Faculty Manager-Basketball, Level 2, 5%, \$1,734.00  
William Garland, Jr., Weight Program-Summer, Level 2, 4%, \$1,387.00

Non-Renewal Contracts – Classified – 2015-16 school year:

Lisa Carman, IDEA-B Aide  
Tammy Dear, IDEA-B Aide  
Rebecca Mitchell, IDEA-B Aide  
Melanie Sue Plikerd, Title I Aide  
Claudia Shine, Title I Aide  
Barbara C. Symonds, Title I / IDEA-B Aide  
Valerie Tomlinson, Title I / IDEA-B Aide  
Julie Walsh, IDEA-B Aide

Pay Rate Increase – Classified:

Gene Hermon, Maintenance, pesticide license, per contracted amount, hourly rate of \$17.02 plus \$1.50, totaling \$18.52/hr., effective April 6, 2015

Re-Employment -Tech- Summer Help 2015 – (\$10.00/hr):

Brad Wilkerson, Summer Tech Helper, not to exceed 400 hours

Re-Employment – Custodial Help – Summer 2015 – (\$10.00/hr) as needed:

William Garland, Jr.  
Lauri Garland  
Imogene Griffith  
Brian Grim  
Anthony Miller  
Sylvia Muniz  
Mark Shine

Bus Mechanic Assistant – Summer Help 2015 (\$10.00/hr):

Sylvia Muniz, Summer Bus Mechanic Assistant, 5 hrs/day, 4 days/wk

Seasonal Employment 2015-16 school year:

Anthony Faurot, Custodian-Seasonal, \$10.00/hr, as needed, effective April 22, 2015-November 1, 2015

Outside Employment – 2015-16 school year:

Shawn Allen, Basketball-Boys-Head, Level 2, 20%, \$6,936.00  
Janice Bohyer, Faculty Manager-Football, Level 2, 5%, \$1,734.00  
Sandra R. Dackin, Tennis-Girls-Head, Level 2, 8%, \$2,774.00  
Meranda Green, Volleyball-Head, Level 2, 14%, \$4,855.00  
Wesley Mason, Soccer-Boys-Head, Level 2, 10%, \$3,468.00  
Lynne Vieira, Cheerleader-Head-Football, Level 2, 7%, \$2,428.00  
Lynne Vieira, Cheerleader-Head-Basketball, Level2, 7%, \$2,428.00

Vote on the motion was as follows: Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

15-4-41 TREASURER’S CONSENT AGENDA: Mrs. Place moved and Mr. McKinney seconded the motion to approve the following items:

Minutes: March 17<sup>th</sup>, 2015 Regular Meeting and April 10, 2015 Special Meeting

Reports: March Reports

Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 15-4-42 VOLUNTEERS: Mr. Foley moved and Mr. McPheron seconded the motion to approve the list of volunteers for liability purposes. Copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 15-4-43 IMPRACTICAL TO TRANSPORT: Mrs. Place moved and Mr. Foley seconded the motion declaring it impractical to transport by conventional school bus due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. Vote on the motion was follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.
- 15-4-44 ADOPT BOARD POLICIES: Mr. McKinney moved and Mr. McPheron seconded the motion to adopt board policies AFLC-1 and GCN-1, Evaluation of Professional Staff; copies on file. Vote on the motion was as follows: Mr. Mckinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 15-4-45 APPROVAL OF GARMANN/MILLER CONTRACT: Mrs. Place moved and Mr. Foley seconded the motion to approve Garmann/Miller & Associates contract for Summer 2015 Permanent Improvement projects. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; motion carried.
- 15-4-46 UNIVERSITY OF FINDLAY COLLEGE CREDIT PLUS PARTNERSHIP AGREEMENT: Mr. McKinney moved and Mrs. Place seconded the motion to approve the agreement with The University of Findlay for 2015-2016 school year. Copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 15-4-47 OHIO NORTHERN UNIVERSITY COLLEGE CREDIT PLUS AGREEMENT: Mr. McPheron moved and Mrs. Place seconded the motion to approve the agreement with Ohio Northern University for the 2015-16 school year. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 15-4-48 UNOH COLLEGE CREDIT PLUS AGREEMENT: Mr. McPheron moved and Mr. Foley seconded the motion to approve the agreement with UNOH for the 2015-2016 school year. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 15-4-49 HIGH SCHOOL FEES 2015-2016 SCHOOL YEAR: Mrs. Place moved and Mr. Foley seconded the motion to approve High School fees for the 2015-2016 school year. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.
- 15-4-50 ELEMENTARY SCHOOL AND MIDDLE SCHOOL STUDENT HANDBOOKS FOR 2015-2016 SCHOOL YEAR: Mr. McPheron moved and Mrs. Place seconded the motion to approve Elementary and Middle School Student Handbooks for 2015-2016 school year. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

15-4-51 CLASSIFIED ADMINISTRATOR SALARY ADJUSTMENT: Mr. McKinney moved and Mr. Foley seconded the motion to grant the classified administrators a base salary increase commensurate to the additional board paid employee share of STRS for certified administrators effective August 1, 2015, copies on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; motion carried.

15-4-52 ADJOURNMENT: Mrs. Place moved and Mr. Foley seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier: yes; motion carried. The meeting adjourned at 8:42pm.

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PRESIDENT

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TREASURER