

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

July 15, 2014

The Bath Board of Education met in regular session July 15, 2014 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

14-7-112 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mr. McPheron seconded the motion to approve the following items:

Employment – Certified Staff – 2014-15 school year:

Jennelle Beining – H.S. Teacher – BA, 0 yrs., 1-year Limited Contract

Employment – Certified Co-Curricular Staff – 2014-15 school year:

Brian Jesko – Baseball – Head Coach – Level 2, 14% - \$4,855

Employment – Certified Substitutes – 2014-15 school year:

Certified Substitutes as approved by the Allen County Superintendents

Taylor Anthony	Kayoed Azeez	William Bartram
Debra Berg-Simon	James Brandt	James Brown
Coburn Carlisle	Dianne Carter	Sue Chivington
Heather Davis-Kohli	Julie Duffy	Kathleen Gatchell
Sandra Graham	Sherry Graham	Carol Gramm
Rhonda Hawk	Angela Hesseling	Greg Hover
Deborah Huber	Sherry Kahle	Therese Kearns
Jeffery Kirkman	Bonnie Kugler	Karen Lamont
Christopher Laue	Linda Mann	Cathy Mart
Emily McClendon	John Mummert	Debra Nelson
Brandin Niebel	James Oberhaus	Deborah Pauff
Neil Pauff	Barbara Paxson	Angela Phillips
Bobbie Proby	Fred Recker	Karen Reidenbach-Dew
April Rex	Paul Risner	Philip Schey
David Schimmoeller	Breanne Schroeder	Brad Shuck
Anthony Singian	Mary Smicklas	Jennifer Snipes
Robin Sonstegard	Dawn Stechschulte	Timothy Surfield
Jack Switzer	Angela Thomas	Melissa Thomas
Joyce Utendorf	Amy Vorst	Maria-Elena Williams

Employment – Substitute Nurse – Re-approved – 2014-15 school year:

Anna Duncan – Sub Nurse - \$90.00/day

Leave of Absence – Certified Staff – 2014-15 school year:

Kristin Lenhart – Elem. Teacher – family medical leave (maternity) – beginning approximately July 29, 2014, using available sick leave.

Employment – Classified Staff – 2014-15 school year:

Teresa St. Clair – Aide (P.E.-M.S.), 6.75 hrs., 1-yr. limited contract – year 1 - \$13.59/hr.

Change in Employment – Classified Staff – 2014-15 school year:

Reyna Collins – Food Service – decrease in hours from 3 hrs. to 2 hrs.

Kathy Bishop – Food Service – increase in hours from 4.5 hrs. to 5.5 hrs.

Jennifer Pugin – Food Service – decrease in hours from 5.5 hrs. to 2 hrs.

Hiedi Fredericks – Food Service – increase hours from 5.0 hrs. (cook) to 7.0 hrs. (Head Cook)

Employment – Classified Substitute Aides – 2014-15 school year:

Substitute Aide as approved by the Allen County Superintendent
Tyler Burkland

Employment – Substitute Bus Drivers Re-approved – \$18.32/run - 2014-15 school year:

Deborah Brandehoff	Harry Burleson	Erika Clemans
Dianna Downing	Virgil Dean Evans	Ryan Gross
Julie Howard	Douglas Hyde	Joseph Newland
Jennifer Nickles	Robin Orton	Toby Orton
James Reynolds	Timothy Surfield	William Vermillion
Amanda Williams		

Employment – Substitute Food Service Re-approved - \$11.45/hr. – 2014-15 school year:

Susan Gilica	Ammy Griffin	Julie Howard
Sylvia Muniz	Paula O'Donnell	Virginia Pugin
Danita Slone	Michelle Staley	Amanda Williams

Employment – Substitute Custodian Re-approved - \$16.11/hr. – 2014-15 school year:

Jerry Barnt	Anthony Faurot	Imogene Griffith
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Employment – Substitute Maintenance Re-approved - \$16.85/hr. – 2014-15 school year:

Jerry Barnt	Anthony Faurot
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Employment – Substitute Secretary Re-approved - \$14.63/hr. – 2014-15 school year:

Lisa Carman	Barbara Sue Chivington	Barbara Clark
Aimee Gesler	Paula O'Donnell	Melissa Vandemark

Employment – Substitute Monitor Re-approved - \$11.82/hr. and Substitute Monitor (Study Hall) Re-approved - \$14.21/hr. – 2014-15 school year:

Barbara Clark	Christine Few	Amiee Gesler
Sherry Kahle	Claudia Shine	Patricia Shockency

Employment – Substitute Aide Re-approved - \$13.59/hr. and Substitute Librarian Assistant Re-approved - \$14.06/hr. – 2014-15 school year:

Barbara Clark	Amiee Gesler	Sherry Kahle
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Employment – Outside Co-Curricular Staff – 2014-15 school year:

John Berens – Tennis – Boys – Head Coach – Level 1, 7% - \$2,428
William Vermillion – Track – Head Coach – Level 2, 17% - \$5,895

Employment – Temporary Independent Contractor Recommended for Consultant:

Thomas Hoersten – Technology Consultant – 200 days maximum (\$266.00 per diem without benefits), effective July 1, 2014 – June 30, 2015. This contract replaces Mr. Hoersten's current contract.

Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

14-7-113

EMPLOYMENT – CYNTHIA R. MCPHERON – 2014-15 SCHOOL YEAR: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the employment for Cynthia R. McPheron for the following positions:

Sub Secretary Re-approved - \$14.63/hr.

Sub Monitor Re-approved - \$11.82/hr.

Sub Monitor (Study Hall) Re-approved - \$14.21/hr.

Substitute Aide

Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. McPheron, abstain; Mr. Foley, yes; Mrs. Place, yes; motion carried.

- 14-7-114 TREASURER'S CONSENT AGENDA: Mr. Birkemeier moved and Mr. McKinney seconded the motion to approve the following items:
Minutes: June 17, 2014 Regular Meeting
Reports: June Reports
 Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; motion carried.
- 14-7-115 EMPLOYEE POSITION BOND: Mr. McPheron moved and Mrs. Place seconded the motion to approve the renewal of the position bond through Webb Insurance Agency for the period of Aug. 1, 2014 to Aug. 1, 2017 (3 years) at \$10,000 per position for the following thirteen (13) positions at a cost of \$810.00: Board President, Superintendent, Athletic Director, (2) Assistant to the Treasurer, (3) Secretary, Food Service Supervisor, (3) Head Cook, and Faculty Manager. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.
- 14-7-116 TREASURER'S BOND: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve the renewal of the Treasurer's public official bond in the amount of \$20,000 through Web Insurance Agency for the period July 31, 2014 – July 31, 2019 (5 years) at a cost of \$330.00. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 14-7-117 OSBA CAPITAL CONFERENCE: Mr. Birkemeier moved and Mrs. Place seconded the motion to appoint Mr. Rob McPheron as delegate and Mr. Tim McKinney as alternate to represent Bath Local Schools at the delegate's meeting of the 2014 OSBA Capital Conference. The conference is to be held Nov. 9th through Nov. 12th. Furthermore, the attendance of Board Members, Superintendent, and Treasurer at the 2014 OSBA Capital Conference is authorized with reasonable expenses to be reimbursed. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.
- 14-7-118 BOARD POLICIES: Mr. McPheron moved and Mr. McKinney seconded the motion to approve the following list of Board Policies:
HOME AND PRIVATE SCHOOL EXTRA CURRICULAR PARTICIPATION
 IGD – Co-curricular and Extra-Curricular Activities (Required Policy)
 IGDJ – Interscholastic Athletics (Required Policy)
 IGDK – Interscholastic Extra-Curricular Eligibility (Required Policy)
 JECBC – Admission of Students From Non-chartered or Home Schooling
- E-CIGARETTES
 KGC – Smoking on District Property (Required Policy)
 JFCG – Tobacco Use by Students (Required Policy)
 GBK – Smoking on District Property by Staff Members (Required Policy)
- HIPPA /FERPA
 GBS – Health Insurance Portability and Accountability
 GBS-Enew – Notice of Privacy Practices

NEW EXECUTIVE SESSION ALLOWANCE

BDC – Executive Sessions (Required Policy)

OTES/OPES

AFC-1 – Evaluation of Professional Staff (OTES) (Required Policy)

AFC-2 – Evaluation of Professional Staff (Administrators Both Professional and Support)
(Required Policy)

GCN-1 – Evaluation of Professional Staff (OTES) (Required Policy)

GCN-2 – Evaluation of Professional Staff (Administrators Both Professional and Support)
(Required Policy)

DAYS TO HOURS

EBCD – Emergency Closings

IC/ICA – School Year/School Calendar (Required Policy)

ID – School Day

JVSD GOVERNANCE

AA – School District Legal Status (Required Policy)

LBB – Cooperative Educational Programs

MSDS POSTING CHANGES

EBC-R – Emergency/Safety Plans

SUPERINTENDENT DESIGNEE FOR RECOMMENDATIONS

GCD – Professional Staff Hiring (Required Policy)

KINDERGARTEN ENTRANCE REQUIREMENTS

JEBA – Early Entrance to Kindergarten (Required Policy)

THIRD GRADE READY GUARANTEE

IGBEA-R – Reading Skills Assessments and Intervention

IKE – Promotion and Retention of Students (Required Policy)

RESTRAINT AND SECLUSION

JP – Positive Behavioral Interventions and Supports (Required Policy)

COLLEGE CREDIT OPTIONS

IGCH-R – Postsecondary Enrollment Options

OHSAA (REVISIONS FOR TRANSFERS)

JECBB - Admission of Interdistrict Transfer Students (Required Policy)

TRANSPORTATION AND SAFETY

EEA – Student Transportation Services

EEAA – Eligibility Zones for Pupil Transportation

EEAC – School Bus Safety Program (Required Policy)

EEACD – Drug Testing for District Personnel Required to Hold a Commercial Driver’s
License (Required Policy)

EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s
License (Required Policy)

EEAD – Special Use of School Buses

FISCAL MANAGEMENT

DN – School Properties Disposal

NEW POLICY

JFE – Pregnant Students (Required Policy)

Vote on the motion was as follows: Mr. McPheron, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes motion carried.

14-7-119 EXECUTIVE SESSION: Mr. McKinney moved and Mr. McPheron seconded the motion to go into executive session for the following reasons:

- Matters required to be kept confidential by federal law or rules or state statues.
- Negotiations – preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- The appointments, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charge or complaints against an employee, official, licensee of student, unless the employee, official, licensee or student requests a public hearing.

Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

The Board went into executive session at 7:40 P.M. and returned at 9:35 P.M.

14-7-120 ADJOURNMENT: Mrs. Place moved and Mr. Birkemeier seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried. The meeting adjourned at 9:36 P.M.

PRESIDENT

TREASURER