

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

October 21, 2014

The Bath Board of Education met in regular session October 21, 2014 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McPheron and Mrs. Place.

- 14-10-162 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mr. McPheron seconded the motion to approve the following items:

Employment – Certified Staff – 2014-15 school year:

Colleen Wilson – Tutor, LEP (after school hours), maximum 120 hours, \$20.00/hr., effective October 20, 2014

Teresa St. Clair – Tutor, LEP (after school hours), maximum 120 hours, \$20.00/hr. effective October 20, 2014

Employment – Certified Co-Curricular Staff – 2014-15 school year:

Daniel Baker – Wrestling – Asst. – M.S. Coach – Level 0, 5% - \$1,734

Hannah Slavin – Softball – Head Coach – Level 1, 12% - \$4,161

Hannah Slavin – Basketball – Girls – Asst. – 7th Gr. Coach – Level 1, 9% - \$3,121

Employment – Certified Substitute Staff – 2014-15 school year:

Substitutes as approved by the Allen County Superintendents

Leslie Carter Sarah Jackson Rachel Munshower

Andrew Obenour Karen Reese Kayla Reffitt

Tabitha Winner

Tia Sherrick – Substitute Teacher - \$90/day

Frederick Recker – Substitute Title I Tutor - \$20/hr. as needed (subbing for Tia Sherrick, approximately 6 weeks)

Employment – Classified Staff – 2014-15 school year:

Sub Custodian - \$16.11/hr.: Jai Jai Boedicker

Sub Food Service - \$11.45/hr.: Jai Jai Boedicker & Nichole Crowe

Sub Monitor - \$11.82/hr.: D'Lee Barnett, Debra Orchard, Tammy Schadewald, & Joseph Teodosio

Sub Monitor (Study Hall) - \$14.21/hr.: Debra Orchard, Tammy Schadewald, & Joseph Teodosio

Sub Aide - \$13.59/hr.: D'Lee Barnett & Kevin Hinegardner

Sub Librarian Asst. - \$14.06/hr.: Kevin Hinegardner

Employment – Outside Co-Curricular Staff – 2014-15 school year:

Emily Mauk – Basketball – Girls – Asst. – 9th Gr. Coach – Level 1, 10% - \$3,468

Robert Fisher III – Wrestling – Asst. Coach – Level 0, 6% - \$2,081

Nicholas Nowlan – Wrestling – Asst. Coach – Level 0, 6% - \$2,081

Richard Waughtel Jr. – Wrestling – Head Coach – Level 0, 10% - \$3,468

Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

- 14-10-163 TREASURER'S CONSENT AGENDA: Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve the following items:

Minutes: September 23, 2014 Regular Meeting

Reports: September Reports

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.

- 14-10-164 FIVE YEAR FORECAST: Mr. Birkemeier moved and Mrs. Place seconded the motion to adopt the Five Year Forecast as presented by the Treasurer for fiscal years 2015-2019. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; motion carried.
- 14-10-165 ATHLETIC BUILDING – WILLIAM GARLAND: Mr. McPheron moved and Mrs. Place seconded the motion to authorize a one-time payment to William Garland, Athletic Building Cleaning (9/13 through 9/24), 9.5 hrs., \$10.00/hr. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 14-10-166 ELEMENTARY SCOREBOARD: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve the following:
 The Bath Local School District Board of Education, pursuant to R.C. 3313.41(C), hereby authorizes the sale of the old elementary school scoreboard to the Village of Cairo, a taxing authority under R.C. 5705.01(B), for ten dollars (\$10.00).
 Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. Foley, yes; motion carried.
- 14-10-167 VOLUNTEERS: Mr. McPheron moved and Mrs. Place seconded the motion to approve the list of volunteers for liability purposes. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 14-10-168 BEA MOU – MENTORING TEACHERS: Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve the Memorandum of Understanding between Bath Education Association and Bath Local School Board of Education regarding the stipends for the teachers who mentor the four-year resident educators. Copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 14-10-169 MENTORING TEACHERS – STIPEND: Mr. McPheron moved and Mrs. Place seconded the motion to approve the following:
 WHEREAS, the following teachers provided mentoring services to new teachers; during the 2014-15 school year;
 WHEREAS, these teachers are to be compensated an amount as a stipend for the services performed;
 THEREFORE, BE IT RESOLVED, by the Board of Education of Bath Local School District that the following employees be paid, by June 30, 2015:
- | | |
|--|----------|
| Jane Bailey (2 – year 1 teachers) | \$675.00 |
| Erin Grim (2 – year 2/3/4 teachers) | \$585.00 |
| Margaret Rockhold (4- year 2/3/4 teachers) | \$855.00 |
| Tracey Curl (2 – year 2/3/4 teachers) | \$585.00 |
| Jessica Friesner (1 – year 1 teacher) | \$525.00 |
| Robert J. Gomez (2 – year 1 teachers) | \$675.00 |
| Susan Dickrede (2 – year 2/3/4 teachers) | \$585.00 |
- Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 14-10-170 IMPRACTICAL TO TRANSPORT: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve that that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. Copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; motion carried.

- 14-10-171 TEACHER EVALUATIONS: Mr. Birkemeier moved and Mrs. Place seconded the motion to affirm that the Bath Board of Education elects to waive an evaluation of a teacher who meets the retirement exclusion in O.R.C. 3319.111. The Board agrees that teachers will have until February 5 of each year to rescind their resignation and reinstate the evaluation process to continue employment. Teachers wishing to be considered for rehire after retirement will need to complete the evaluation process in their final year. Copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; motion carried.
- 14-10-172 ELEMENTARY HANDBOOK: Mrs. Place moved and Mr. McPheron seconded the motion to approve changes to the Elementary Handbook in preparation for the move to the new building. Change to the handbook will be effective beginning January 1, 2015. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 14-10-173 BEA MOU – ARTICLE XV (15.11, 15.141, 15.21): Mr. McPheron moved and Mr. Birkemeier seconded the motion to approve the Memorandum of Understanding between Bath Education Association and Bath Local School Board of Education regarding the changes to Article XV (15.11, 15.141, and 15.21) of the BEA Negotiated Agreement, Oct. 2, 2014 – June 30, 2017. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 14-10-174 EXECUTIVE SESSION: Mr. McPheron moved and Mrs. Place seconded the motion to go into executive session to discuss negotiations, preparing for, conducting, or reviewing negotiations or bargaining sessions with employees, and the employment of an employee. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- The Board went into Executive Session at 8:15 P.M. and returned at 8:54 P.M.
- 14-10-175 ADJOURNMENT: Mrs. Place moved and Mr. Birkemeier seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McPheron, yes; motion carried. The meeting adjourned at 8:55 P.M.

PRESIDENT

TREASURER