# BATH LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

September 23, 2014

The Bath Board of Education met in regular session September 23, 2014 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron and Mrs. Place.

14-9-143 <u>SUPERINTENDENT'S CONSENT AGENDA:</u> Mrs. Place moved and Mr. Birkemeier seconded the motion to approve the following items:

## Employment – Certified Staff – 2014-15 school year:

Courtney Schroeder – Tutor (Home Instruction), \$20.00/hr. – as needed

#### Employment – Certified Co-Curricular Staff – 2014-15 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<b>Salary</b>
Brad Wilkerson	Basketball – Girls – Asst. JV Coach	2	14	\$4,855
Andrew Herr	Basketball – Girls – Asst. – 8 <sup>th</sup> Gr. Coach	2	10	\$3,468
Bobby Hall	Basketball – Boys – Asst. – 7 <sup>th</sup> Gr. Coach	2	10	\$3,468
Mark Hanthorn	Basketball – Boys – Asst. – 8 <sup>th</sup> Gr. Coach	2	10	\$3,468
Clinton Salisbury	Basketball – Boys – Asst. – JV Coach	2	14	\$4,855
Christopher Renner	Basketball – Boys – Asst. Varsity Coach	2	14	\$4,855
Renea Benchic	Cheerleader – 9 <sup>th</sup> Gr. (Winter)	2	2.25	\$ \$ 780
Jennelle Beining	SADD Advisor	0	2	\$ 694
Ashley Giesken	Swimming – Head Coach	0	6	\$2,081

# Employment – Certified Substitutes – 2014-15 school year:

Certified Substitutes approved by the Allen County Superintendents

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William Asman	D'Lee Barnett	Vickie Beining
Nicholas Evans	Melissa Fensler	Heidi Fuller
Kelsey Heise	Leslie Jones	Robert Jones
Maria Kibele	Jacob Klay	Brittany Meade
Karen Moeller	Angela Montgomery	Leslie Morris
Erica Schimmoeller	Brooke Shultz	Jennifer Thompson
Rita Van Nederveen	William Vermillion	Stephanie Vickers
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Destinee Wannemacher Bryan Yahna

#### Employment – Substitute Nurse – 2014-15 school year:

Jennifer Martin – Sub Nurse - \$90.00/day

# <u>Leave of Absence – Certified Staff – 2014-15 school year:</u>

Elizabeth Laudick – family medical leave (maternity) beginning approximately Nov. 3, 2014 using available sick leave followed by unpaid leave

Kelly Hook – family medical leave (maternity) beginning approximately Jan. 20, 2015, using available sick leave followed by unpaid leave

#### Employment – Classified Co-Curricular Staff – 2014-15 school year:

Teresa St. Clair - Basketball - Girls - Asst. Varsity Coach - Level 1, 12% - \$4,161

William Garland – Weight Program – Winter – Level 2, 4% - \$1,387

### Employment – Classified Substitutes – 2014-15 school year:

Classified Substitute Aides approved by the Allen County Superintendents

Amanda Beaulieu Doris Cole Kathleen Krier Octavia Ross

Employment – Classified Substitutes – 2014-15 school year:

Sub Bus Driver - \$18.32/hr.: Paula O'Donnell

Sub Custodian - \$16.11/hr.: Sylvia Muniz, Connie Pratt, Brad Wilkerson

Sub Food Service - \$11.45/hr.: Keri Luersman, Jennifer Martin, Teresa Schaefer, Tracey Willoughby

Sub Monitor - \$11.82/hr.: Kevin Hinegardner (effective Sept. 15, 2014), Katerina Hinkle (effective Sept. 4, 2014), Keri Luersman, Melissa Vandemark, Amanda Williams

Sub Monitor (Study Hall) - \$14.21/hr.: Kevin Hinegardner, Katerina Hinkle, Keri Luersman, Melissa Vandemark, Amanda Williams

Sub Secretary - \$14.63/hr.: Melissa Johnson, Jennifer Martin, Tracey Willoughby

Sub Aide - \$13.59/hr.: Katerina Hinkle, Melissa Vandemark

Sub Librarian Asst. - \$14.06/hr.: Katerina Hinkle, Melissa Vandemark

#### Employment Correction – Classified Staff – 2014-15 school year:

Paula O'Donnell – remove from Sub Aide and Librarian Asst. lists

# Resignation – Classified Staff:

Jennifer Pugin – Food Service – effective Aug. 12, 2014

<u>Employment – Outside Co-Curricular Staff – 2014-15 school year:</u> John Berens – Basketball – Boys – Asst. – 9<sup>th</sup> Gr. Coach – Level 2, 11% - \$3,815

Ann Sneary – Cheerleader – M.S. (Winter) – Level 1, 2% - \$694

Brian Reeves – Marching Band – Asst. (Summer 2014) – Level 2, 3% - \$1,040

## <u>Employment – AP Instructor:</u>

WHEREAS, the following AP teacher provided AP instruction to fifteen (15) or more students; during the 2013-14 school year;

WHEREAS, these teachers are to receive an additional three hundred dollars (\$300.00) as a stipend for seven (7) or more students receiving a score of three (3) or above on the AP test;

THEREFORE, BE IT RESOLVED by the Board of Education of Bath Local School District that the following employee be paid: Michael Steidl - \$300.

Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.

#### 14-9-144 TREASURER'S CONSENT AGENDA: Mr. McPheron moved and Mr. McKinney seconded the motion to approve the following items:

Minutes: August 26, 2014 Regular Meeting

Reports: August Reports

Vote on the motion was as follows: Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

- 14-9-145 FY 2015 PERMANENT APPROPRIATIONS: Mr. Birkemeier moved and Mrs. Place seconded the motion to adopt the FY 2015 Permanent Appropriations as presented by the Treasurer. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 14-9-146 HEALTH INSURANCE RATES: Mr. McKinney moved and Mrs. Place seconded the motion to accept the following rates for the Allen County Schools Health Benefit Plan, effective Jan. 1, 2015:
  - \* MDHP (0% increase) \$580.32/month single; \$1,438.49/month family
  - \* HDHP (0% increase) \$515.97/month single; \$1,279.61/month family
  - \* Dental (0% increase) \$88.29/month single or family
  - \* Life Insurance \$.085/\$1,000 coverage

Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 14-9-147 <u>BATH BAND TRIP:</u> Mr. McPheron moved and Mrs. Place seconded the motion for approval for the Bath Band to accept the invitation to perform on the Royal Caribbean Cruise Line Ship, the Enchantment of the Seas on Saturday, January 17, 2016 through Saturday, January 23, 2016. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney; yes; Mr. Birkemeier, yes; motion carried.
- 14-9-148 <u>BAND EQUIPMENT TRUCK DRIVERS:</u> Mrs. Place moved and Mr. Birkemeier seconded the motion to approve Brian Grim and Erin Grim as certified band equipment truck drivers for liability purposes. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 14-9-149 <u>VOLUNTEERS:</u> Mr. McKinney moved and Mr. McPheron seconded the motion to approve the list of volunteers for liability purposes. Copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 14-9-150 RHODES STATE COLLEGE NURSING AGREEMENT: Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve an agreement between James A. Rhodes State College and Bath Local Schools effective September 4, 2014 to August 1, 2015, automatically renewing yearly to provide learning experiences for students in nursing. Copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 14-9-151 IMPRACTICAL TO TRANSPORT: Mrs. Place moved and Mr. McPheron seconded the motion to approve that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. The students are as follows:

  Brenden Young 1222 McKinley Lima, Ohio, parent Emily Young

  Adrick Webb 1620 E. State Lima, Ohio, parent Jennifer Webb

  Kaylea Foster 1912 E. Elm Lot #26, Lima, Ohio parent Kristin Linn

  Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 14-9-152 <u>EIGHTH GRADE 2014-2015 CLASS TRIP:</u> Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve the request from Mr. Brad Clark, Bath Middle School Principal, for qualifying 8<sup>th</sup> grade students to be absent from school on May 13, 14, and 15, 2015 so they may participate in a class trip to Washington D.C. The trip is student funded and students must meet certain requirements in regards to behavior and academics in order to be eligible to participate. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 14-9-153 <u>LEP CONSORTIUM:</u> Mr. McKinney moved and Mr. McPheron seconded the motion to join the Limited English Proficient (LEP) Consortium for the 2014-15 school year. Copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.

14-9-154 <u>SCHOOL BUS PURCHASE:</u> Mr. Birkemeier moved and Mr. McKinney seconded the motion to approve the recommendation to accept the bid from Cardinal Bus Sales & Service, Inc. for the purchase of one (1) 2016 Bluebird 84 passenger transit school bus per bid tabulation.

Base Price \$93,854 Discount (\$ 200)

Trade-in (\$ 2,200) Bus #2

Extended Engine Warranty - \$ 1,900 Total - \$93,354

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; motion carried.

- 14-9-155 <u>COLUMBUS CITY SCHOOLS COOPERATIVE FUNDING AGREEMENT:</u> Mrs. Place moved and Mr. Birkemeier seconded the motion to approve an agreement between Columbus City Schools and Bath Local Schools for educational services. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 14-9-156 <u>ALLEN COUNTY BOARD OF DD EMERGENCY EVACUATION:</u> Mr. McPheron moved and Mr. McKinney seconded the motion to approve the agreement between Bath Local Schools and the Allen County Board of DD for emergency evacuation location. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 14-9-157 <u>CELL PHONE COMPENSATION:</u> Mr. McKinney moved and Mr. McPheron seconded the motion to approve the reimbursement of cell phone costs, effective September 15, 2014, at a rate of up to \$30.00 per month for FY 2015 for Tammy Boughan, High School Secretary for her sub calling assignment. Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 14-9-158 <u>NSBA CONFERENCE:</u> Mr. McPheron moved and Mr. Birkemeier seconded the motion to authorize Tim McKinney and Jackie Place to attend the National School Boards Association Conference, March 21-23, 2015 in Nashville, TN, with reasonable expenses to be reimbursed. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried.
- 14-9-159 NOMINATION FOR OASBO OUTSTANDING FOOD & NUTRITION DIRECTOR:

  Mr. McPheron moved and Mr. Birkemeier seconded the motion to nominate Susan White as the Outstanding Food and Nutrition Director through the Ohio Association of School Business Officials. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried.
- 14-9-160 <u>EXECUTIVE SESSION:</u> Mr. McPheron moved and Mrs. Place seconded the motion to go into executive session to discuss negotiations, preparing for, conducting, or reviewing negotiations or bargaining sessions with employees. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

The Board went into executive session at 8:08 P.M. and returned at 8:40 P.M.

4-9-161	<u>ADJOURNMENT:</u> Mr. McPheron moved and Mrs. Place seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried. The meeting adjourned at 8:41 P.M.
	PRESIDENT
	TREASURER