

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

June 20, 2017

The Bath Board of Education met in regular session June 20, 2017 at 7:30 P.M. in the boardroom with the following members present: Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

- 17-6-88 EXECUTIVE SESSION: Mrs. Place moved and Mr. Foley seconded the motion to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried. The Board went into executive session at 7:33 P.M. and returned at 7:45 P.M.
- 17-6-89 ADMINISTRATIVE EMPLOYMENT: Mr. McPheron moved and Mrs. Place seconded the motion to hire Richard Dackin, Superintendent, 2-Year Contract, \$103,000, effective August 1, 2017. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, no, Mr. Foley, yes; motion carried.
- 17-6-90 APPROVE PAYMENT TO RICHARD DACKIN FOR DUTIES BEYOND HIS CURRENT EMPLOYMENT: Mrs. Place moved and Mr. Foley seconded the following motion:
- WHEREAS, Richard Dackin is currently employed by the Board as the Assistant Middle School Principal/Athletic Director;
- WHEREAS, Mr. Dackin will be employed by the Board as Superintendent effective August 1, 2017;
- WHEREAS, between June 21, 2017 and July 31, 2017 Mr. Dackin will perform additional duties related to his future employment as Superintendent beyond his Assistant Principal/Athletic Director duties;
- THEREFORE, BE IT RESOLVED by the Bath Local School District Board of Education that Mr. Dackin be paid a per diem rate of three hundred ninety-five dollars (\$395) per day for any days worked between June 21, 2017 and July 31, 2017 where he is performing duties beyond his Assistant Principal/Athletic Director duties.
- BE IT FUTHER RESOLVED that Mr. Dackin will schedule any days worked between June 21, 2017 and July 31, 2017 where he will be performing duties beyond his Assistant Principal/Athletic Director duties in consultation with the Board President.
- Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 17-6-91 SUPERINTENDENT'S CONSENT AGENDA: Mr. Foley moved and Mrs. Place seconded the motion to approve the following items:
- Retirement/Resignation – Certified Staff - 2017-18 school year:  
Richard Dackin – Middle School Assistant Principal and Athletic Director – resignation effective July 31, 2017  
Eric Todd Fleharty – High School Teacher – resignation effective July 31, 2017

Change in Employment – Certified Staff – 2017-18 school year:

Bonnie Wicker – Middle School Teacher – to be granted 1 year additional service credit for teaching experience prior to Bath, salary adjusted retroactive to beginning of 2013-14 contract, \$7,351 payment on June 23, 2017

Leave of Absence – Certified Staff – 2017-18 school year:

Teresa St. Clair – Middle School Teacher - family medical leave (maternity) beginning approximately August 28, 2017, using available sick leave followed by family medical leave

Employment – Certified Staff – 2017-18 school year:

Stephanie Miller – Guidance Counselor, M, 15 Yrs. Exp., Year 10 on salary schedule, 1 Yr. Limited Contract

Administrative Employment – Certified Staff – 2017-18 school year:

Eric Todd Fleharty – Assistant Middle School Principal and Athletic Director, M+15, salary per administrative schedule, 0 Yrs. Exp., 2-Yr. Contract, 210 days, effective August 1, 2017

Extended Days – Certified Staff – 2017-18 school year:

Stephanie Miller – High School Guidance Counselor, 20 days, M, 10 Yrs. Exp.

Resignation/Retirement – Classified Staff – 2017-18 school year:

Donald Croy – Skilled Maintenance – resignation for the purpose of retirement, effective August 1, 2017

Change in Employment – Classified Staff – 2017-18 school year:

Keri Calvert – Bus Driver – increase from 2 runs/day to 3 runs/day

Mellissa Helmig – Bus Driver – increase from 3 runs/day to 4 runs/day

Employment – Classified Staff – 2017-18 school year:

Kara Binkley – Monitor – Year 1, 2.5 hours/day, 1 Yr. Limited Contract

Amy Placie – Study Hall Monitor – Year 1, 7 hours/day, 1 Yr. Limited Contract

Ashley Slight – Bus Driver – Year 1, 2 runs/day, 1 Yr. Limited Contract

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.

17-6-92 TREASURER’S CONSENT AGENDA: Mr. McPheron moved and Mr. Foley seconded the motion to approve the following items:

Minutes: May 16, 2017 Regular Board Meeting, May 22, 2017 Special Board Meeting, May 23, 2017 Special Board Meeting, and May 31, 2017 Special Board Meeting

Reports: May Reports

Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; motion carried.

17-6-93 TEMPORARY APPROPRIATIONS: Mrs. Place moved and Mr. McPheron seconded the motion to adopt the FY 2018 Temporary Appropriations as presented by the Treasurer. Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Foley, yes; motion carried.

- 17-6-94 PROPERTY, FLEET, AND LIABILITY INSURANCE: Mrs. Place moved and Mr. Foley seconded the motion to approve increasing the following coverage limits for property, fleet, and liability insurance through Wright Specialty/Catlin Insurance for the period of July 1, 2017 through June 30, 2018, total premium \$46,021:  
Data Compromise Limit - \$100,000 to \$200,000  
Imposter Fraud Coverage - \$0 to \$100,000  
Blanket Employee Bond/Forgery/Computer Fraud - \$100,000 to \$500,000  
Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.
- 17-6-95 FIXED ASSET APPRAISAL: Mr. McPheron moved and Mrs. Place seconded the motion to approve contracting with Valuation Engineers, Inc. to perform a complete fixed asset appraisal for the district at a cost of \$4,350 and the annual revaluation service at a cost of \$435/year for 5 years; copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; motion carried.
- 17-6-96 SALE OF PERSONAL PROPERTY: Mr. Foley moved and Mrs. Place seconded the following: The Bath Board of Education declares the laptop previously assigned to Dale Lewellen to be obsolete and/or not needed for school purposes, therefore, approves the sale of the laptop to Dale Lewellen for \$500. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 17-6-97 CHANGE TO ELEMENTARY SCHOOL CALENDAR FOR 2017-18 SCHOOL YEAR: Mr. Foley moved and Mrs. Place seconded the motion to approve a change to the elementary school calendar for the purpose of administering the kindergarten screening for the 2018-19 school year. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 17-6-98 ATHLETIC POLICY HANDBOOK: Mr. McPheron moved and Mr. Foley seconded the motion to approve Bath Local School District's Athletic Policy Handbook for 2017-18 school year; copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; motion carried.
- 17-6-99 ATHLETIC ADMISSION PRICES 2017-18 SCHOOL YEAR: Mrs. Place moved and Mr. McPheron seconded the motion to approve admission prices for all athletic events in the 2017-18 school year (no change in prices). Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Foley, yes; motion carried.
- 17-6-100 ST. RITA'S MEDICAL CENTER: Mr. Foley moved and Mr. McPheron seconded the motion to approve an agreement with St. Rita's Medical Center for Athletic Training services for the 2017-18 school year; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; motion carried.
- 17-6-101 PEPSI BEVERAGES COMPANY: Mrs. Place moved and Mr. Foley seconded the motion to approve an agreement between Bath Local Schools and Pepsi, effective July 1, 2017 – June 30, 2024; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.

17-6-102 CAFETERIA BREAD AND MILK BIDS FOR 2017-18 SCHOOL YEAR: Mrs. Place moved and Mr. Foley seconded the motion to accept the low quotations for cafeteria bakery and dairy products for the 2017-18 school year; copy on file: Aunt Millie's Bakeries and HJT Distribution  
Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.

17-6-103 DEDUCT DAYS: Mr. Foley moved and Mrs. Place seconded the motion to approve up to five (5) deduct days to be used by the Superintendent after vacation leave is exhausted between June 20, 2017 and July 31, 2017. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.

17-6-104 RESOLUTION – OHIO HIGH SCHOOL ATHLETIC ASSOCIATION 2017-18 SCHOOL YEAR:  
Mr. McPheron moved and Mrs. Place seconded the following motion:

WHEREAS, Bath Local Schools of 2650 Bible Rd., Lima, OH 45801, Allen County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by the Board and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulation, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.

17-6-105 RESOLUTION – OSBA TRAVEL RELATED TO OFFICIAL DUTIES WHILE SERVING OSBA:  
Mrs. Place moved and Mr. Foley seconded the following motion:

WHEREAS, the Bath Local School District Board of Education is a member of the Ohio School Boards Association (OSBA); and

WHEREAS, the OSBA is an association created for the purpose of fulfilling and advancing the school board's statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public schools; and

WHEREAS, board member Robert McPheron will serve as a member of the NWOSBA Region from 2017 through 2018; and board member Timothy McKinney will serve as a member of OSBA's legislation platform committee from 2017 through 2018;

THEREFORE, NOW BE IT RESOLVED, that the Bath Local School District Board of Education determines that McPheron and McKinney's service with OSBA, and travel in that role, is related to their official duties as a member of the Bath Local School District Board of Education; and that any travel expenses paid for McPheron and McKinney's travel to OSBA conferences, seminars, and similar events from 2017 through 2018 are ordinary, customary, and necessary provided that the travel expenses are the lesser of : (1) the amount that our school board allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination.

Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron; yes; motion carried.

17-6-106 EXECUTIVE SESSION: Mr. Foley moved and Mrs. Place seconded the motion to go into executive session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with employees. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes, motion carried. The Board went into executive session at 8:15 P.M. and returned at 9:03 P.M.

17-6-107 ADJOURNMENT: Mr. Foley moved and Mrs. Place seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried. The meeting adjourned at 9:05 P.M.

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PRESIDENT

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TREASURER