Survey Results Summary

2023 Superintendent Attributes Survey April 26 - May 13 2023



Review of the Data

There were 260 submissions total

- 144 Parent/Guardian
- 41 Classroom Teacher
- 26 Community Member/Taxpayer
- 25 Student
- 6 Classified Staff
- 5 Certified Staff nonteaching/nonadministration
- 4 Certified Administration
- 3 Community/Business Partner
- 3 Other Staff
- 2 Alumni
 - Other

Groups with <10 respondents are not broken down due to overlap of question ranking, but are included in the overall analysis

Groups with >10 respondents are broken down

Review of the Data - Overall

Overall: 260

Top average responses:

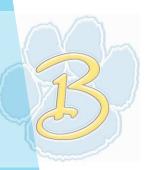
- Q10 Is strongly committed to putting students first in all decisions
- Q21 Promotes a positive school climate to ensure a safe learning environment.
- Q5 Is a strong communicator; speaking, listening, and writing
- Q8 Demonstrates the ability to enhance student performance
- Q1 Is willing to consider different perspectives before making decisions.



Review of the Data - #1 Rating Questions

Questions getting a #1 rating:

- Q10 Is strongly committed to putting students first in all decisions
- Q21 Promotes a positive school climate to ensure a safe learning environment.
- Q5 Is a strong communicator; speaking, listening, and writing
- Q1 Is willing to consider different perspectives before making decisions.
- Q8 Demonstrates the ability to enhance student performance



Review of the Data - #2 Rating Questions

Questions getting a #2 rating:

- Q26 Is comfortable leading new and innovative strategic plans
- Q18 Is capable of developing both short and long-term district goals
- Q28 Has the ability to develop and maintain relationships between business and community partners.
- Q30 Has experience in the management of district resources and knowledge of budget procedures.
- Q16 & Q31 Ability to present a positive image of the district to the public & media.
 - Has experience in building projects



Review of the Data - #3 Rating Questions

Questions getting a #3 rating:

- Q2 & Q13 Has experience integrating technology into classroom instruction
 - Has experience dealing with employee labor unions
- Q11 Demonstrates ability to increase enrollment through marketing, innovative recruitment, and quality programming
- Q31 Has experience in building projects
- Q29 Makes recommendations and decisions that are based on data
- Q3 Has work experience in a similar district



Parent/Guardian: 144 (55%)

Top average responses:

Q10 - Is strongly committed to putting students first in all decisions

- Q8 Demonstrates the ability to enhance student performance
- Q21 Promotes a positive school climate to ensure a safe learning environment.
- Q1 Is willing to consider different perspectives before making decisions.
- Q23 Demonstrates ability to engage families and increase involvement in their child's education



Classroom Teacher: 41 (16%)

Top average responses:

- Q1 Is willing to consider different perspectives before making decisions.
- Q9 Is able to bring people together who have different viewpoints
- Q21 Promotes a positive school climate to ensure a safe learning environment
- Q12 & Q19 Has successful experience including others in planning and decision-making
 - Can make challenging decisions that may not be popular with everyone

Q5 - Is a strong communicator; speaking, listening, and writing

Community Member/Taxpayer: 26 (10%)

Top average responses:

- Q19 & Q21 Can make challenging decisions that may not be popular with everyone
 - Promotes a positive school climate to ensure a safe learning environment

Q5 & Q10 & Q16 - Is a strong communicator; speaking, listening, and writing

- Is strongly committed to putting students first in all decisions
- Ability to present a positive image of the district to the public and media.



Student: 25 (10%)

Top average responses:

- Q10 Is strongly committed to putting students first in all decisions
- Q8 Demonstrates the ability to enhance student performance
- Q5 & Q21 Is a strong communicator; speaking, listening, and writing
 - Promotes a positive school climate to ensure a safe learning environment.



- Q20 Demonstrates a deep understanding of special education that meets the individualized needs of each student
- Q25 Is able to identify school personnel who are capable of becoming school leaders/administrators

"Questions to Ask" Comments by Theme

Broken into themes, there were 76 comments

Leadership 21 (28%)

Social Issues 18 (24%)

Career Path/Hiring Process 9 (12%)

Community Involvement 7 (9%)

Athletics 5 (7%)

Budget 4 (5%)

Facilities 3 (4%)

Student Wellbeing 3 (4%)

Curriculum 3 (4%)

Safety 2 (3%)

General Criticism 1 (1%)