

AGENDA

*Tuesday, August 25, 2015
7:30 p.m. - Board Meeting*

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Administrative Offices
2650 Bible Road
Lima, OH 45801*

As a leader, your every action has a consequence. Make sure it is the one you intend.

- Katherine Bryant

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, August 25, 2015
7:30 pm Meeting

- I. CALL TO ORDER – Bob Birkemeier, President

- II. ROLL CALL
Bob Birkemeier____ Rob Foley____ Tim McKinney____
Rob McPheron____ Jackie Place____

- III. PLEDGE OF ALLEGIANCE

- IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

- V. ITEMS FROM BOARD PRESIDENT
A. Building Administrator Report

- VI. ITEMS FROM SUPERINTENDENT

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Employment – 2015-2016 SY

- Tia Sherrick, Keyboarding/Technology Teacher, MA, 8 Yrs. Exp., 1-Year Limited Contract

7.111-7.113

- Brooke Shultz, Middle School Teacher, BA, 0 Yrs. Exp., 1-Year Limited Contract.

7.1121-7.1122

Federal Funded Employment (1YR Limited Contract) – Approve

- Hannah Bambauer, Tutor, Title I (M.S.), Yr. 1, \$20.00/hr. 5.5 hours/day, 27.5 hours/week 7.1131-7.1132
- Mellani Cady, Tutor, Title I (M.S.), Yr. 1, \$20.00/hr. 5.5 hours/day, 27.5 hours/week 7.1141
- Carmen Collins, Tutor, Title I (Elem), Yr. 1, \$20.00/hr., 5.5 hours/day, 27.5 hours/week 7.1151-7.1153
- Jennifer Snipes, Tutor, Title I (Elem), Yr. 1, \$20.00/hr., 5.5 hours/day, 27.5 hours/week 7.1161-7.1162

b. Certified Supplemental Employment – 2015-2016 SY

- Brian Jesko, Baseball-Head, Level 2, 8%, \$2,774

c. Certified Substitute Employment – 2015-2016 SY

- Heather McPheron
- Certified Substitutes approved by the Allen County Superintendents

7.1151-7.1153

2. Certified Fall Field Placements & Student Teachers– 2015-2016 SY

a. Ohio Northern University Clinical Field Placements

- Steven Gennar Feucht (Athletic Training)

b. Ohio State University Field Placements

- Morgan Latham (Elementary)
- Nicholas Pauff (High School)

c. Ohio State University Student Teachers

- Telea VanDyke (Elementary)

3. **Classified Staff**

a. **Classified Leave of Absence – 2015-2016 SY**

- Claudia Shine

7.131

b. **Classified Employment – 2015-2016 SY**

- Reyna Collins, Food Service, Year 4, 2.0 hrs/day, \$12.30/hr.

c. **Classified Change of Employment – 2015-2016 SY**

- Susan Gilica, Food Service (Elem) from 2.0 hours to 5.0 hours.
- Michelle Staley, Food Service (Elem) from 5.0 hours to 5.5 hours.

Classified Co-Curricular Employment Re-approved – 2015-2016 SY

Patricia Shockency, On-Bus-Instructor, current rate of pay

Federal Funded Employment (1YR Limited Contract) - Approved

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Melissa Kaple, Instructional Aide (Elem), 3 hours/day, Year 2, Title I, \$15.25/hr.

7.1331

Federal Funded Employment (1YR Limited Contract) - Re-approved

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Lisa Carman, Instructional Aide (Elem/H.S.), 6.5 hours/day, Year 2, IDEA-B, \$15.25/hr.
- Tammy Dear, Instructional Aide *w/toileting duties* (M.S./H.S) 6.75 hrs /day, Year 15, IDEA-B, \$18.19/hr.
- Rebecca Mitchell, Instructional Aide (H.S.), 4.0 hours/day, Year 23, IDEA-B, \$17.67/hr.
- Barbara C. Symonds, Instructional Aide (Elem.), 6.0 hours/day, Year 11, Title I-50%/IDEA-B-50%, 5 hrs @ \$17.44/hr., 1 hr. @ \$18.19
- Valerie Tomlinson, Instructional Aide (Elem.), 6.75 hours/day, Year 20, Title I-45%/IDEA-B-55%, \$17.67/hr.
- Julie Walsh, Instructional Aide (Elem.), 3.0 hours/day, Year 17, IDEA-B, \$17.44/hr.

d. Classified Substitute Employment – 2015-2016 SY

- Classified Substitutes approved by the Allen County Superintendents

7.1341

Substitute Bus Driver Approved, \$18.64/run

- Keri Calvert
- Reyna Collins
- Bridgette Niebel

Substitute Food Service Approved, \$11.65/hr.

- Carolyn Coleman
- Mellissa Helmig

Substitute Secretary Approved, \$14.89/hr.

- Mellissa Helmig

Substitute Monitor Approved \$12.03/hr.

Substitute Monitor (Study Hall) Approved, \$14.46/hr.

- Mellissa Helmig

Substitute Monitor Re-approved \$12.03/hr.

Substitute Monitor (Study Hall) Re-approved, \$14.46/hr.

- Jessica Green

Substitute Aide Re-approved, \$14.44/hr.

Substitute Librarian Asst. Re-approved, \$14.31

- Jessica Green

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Board Meeting, July 21, 2015 8.111-8.116

B. Financial Reports

- 1. Financial Summary Report 8.211-8.215
- 2. Investment Report 8.221
- 3. Appropriation Account Summary 8.231-8.2310
- 4. Revenue Account Summary 8.241-8.246
- 5. Bill List 8.251-8.2515

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

IX. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Discussion of MUNIS Implementation Project, and participation in Wave 1

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. North Central Ohio ESC

Approval of agreement between Bath Local Schools and North Central Ohio ESC for audiology services through July 31, 2016.

10.110

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

B. Ohio Northern University Student Teaching Agreement

Approval of 3 year agreement between Bath Local Schools and Ohio Northern University for field based / student teaching.

10.111-10.1113

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

C. Van Drivers

Approval of certified van drivers for liability purposes.

- John Berens
- Daniel Grime
- Michael Vieira (effective 8-5-15)

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

D. Time and Route Schedule for Student Transportation

According to the Ohio School Law 22.22, the Bath Board of Education adopts the time and route schedule for student transportation for 2015-2016 SY, as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

E. Payment in Lieu of Transportation

Whereas, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances. Therefore "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2015-2016 school year, per student grades K - 12.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

F. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day.

(Students to be approved for transportation services are included in the attached list.)

10.411-10.412

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

G. Bus Drivers – Federal CDL ODE Requirements

Approval of the attached list of bus drivers who have met all Federal CDL ODE requirements for certification. 10.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

H. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2015–2016 SY

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.* 10.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

I. Updated Policies

1. EFF

10.511-10.513

3rd Reading, Waive 1st Reading – Action Required

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

J. Updated Policies

1. AFC-2	10.1111-10.1113
2. EB	10.11211-10.11212
3. GBR-R	10.11411-10.11415
4. GCN-2	10.11311-10.11313
5. IF	10.11511
6. IFD	10.11611
7. IGBE	10.11711-10.11712
8. IGBEA	10.11811-10.11812
9. IGBEA-R	10.11911-10.11915
10. IGCH	10.11101
11. IGD	10.11111-10.11115
12. IGDJ	10.111211-10.111215
13. IGDK	10.111311-10.111314
14. IIA	10.111411-10.111412
15. IIAA	10.111511
16. IJA	10.111611-10.111612
17. IKF	10.111711-10.111715
18. JEC	10.111811-10.111812
19. JEE	10.111911-10.111913
20. JHCD	10.112011-10.112014
21. JHCD-R-1	10.112111-10.112112
22. JP	10.112211-10.112214
23. KG	10.112311-10.112312
24. KGC	10.112411-10.112413
25. LEC	10.112511

3rd Reading – Action Required

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

K. Youngstown City Schools

Recommendation to approve the resolution to officially register opposition to the action taken against the Youngstown City Schools.

WHEREAS, public schools have been the hallmark of the American education system and the foundation of the nation's democracy; and

WHEREAS, Ohio's schools have traditionally been governed by an elected board of education, the members of which have been chosen by their fellow community members to make sound decisions concerning the education of the community's children and to determine the most effective use of local tax dollars in pursuit of that goal; and

WHEREAS, the 2010 appointment of an academic distress commission in the Youngstown City Schools and the recent restructuring of that commission to function under a CEO appointed by individuals who may reside outside the Youngstown community — as opposed to being named by those who best know that community — has set aside the ability of the elected board of education to exercise its governing authority; and

WHEREAS, those restructuring changes were contained in a last-minute amendment to House Bill 70, which the Ohio General Assembly passed without any serious input from the Youngstown City Board of Education or the Youngstown community; and

WHEREAS, the adoption of this amendment was completed by Columbus-based legislators with little or no connection to the Youngstown community and without any genuine effort to engage those most affected by the action; and

WHEREAS, this legislation lays the groundwork for the same restructuring changes to take place in other districts across the state

THEREFORE, BE IT RESOLVED, that we, the elected members of the Bath Local Schools Board of Education, on behalf of the children and community we serve, do object and protest the manner in which this draconian legislation was passed and question how the district reforms and improvements can be achieved without involving and engaging the elected board of education and the Youngstown community; and

BE IT FURTHER RESOLVED, that we ask the Superintendent of Public Instruction, as the manager of the academic distress commission process, to take appropriate steps to engage the elected board of education and community in the school improvement process prior to appointment of the new CEO; and

BE IT FURTHER RESOLVED, that we implore members of the Ohio General Assembly, the State Board of Education, and Governor John R. Kasich to seek amendments to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control; and

BE IT FURTHER RESOLVED, that such amendments should embrace the original intent House Bill 70's to foster community engagement and collaboration to create community learning centers that will better serve Youngstown's children and families; and

BE IT FURTHER RESOLVED, that the Bath Local School Board of Education hereby adopts this resolution and forward said resolution to the governor, the members of the Ohio General Assembly, the State Board of Education and the state superintendent of public instruction.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

XI. REPORT OF ADMINISTRATORS
A. Transportation

11.111

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XIV. EXECUTIVE SESSION

A. _____

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

XV. ADJOURNMENT

A. **Board Meeting** – Tuesday, September 15, 2015 at 7:30 pm

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____