

**BATH LOCAL SCHOOLS  
BOARD OF EDUCATION**

**AGENDA**



*Tuesday, August 15, 2017  
7:30 p.m. - Board Meeting*

**Administrative Offices  
2650 Bible Road  
Lima, OH 45801**

Talent is a gift, but character is a choice.

- John C. Maxwell

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, August 15, 2017  
7:30 pm Meeting

I. CALL TO ORDER – Tim McKinney, President

II. ROLL CALL

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Supervisor Report (Todd Fleharty)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. Mercy Health Clinic

6.111

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Federally Funded Employment (1 Yr. Limited Contract) for the 2017-2018 SY**

- Jacob Brunk, Tutor, Title I (Elem), \$20.00/hr. 5.5 hours/day, 27.5 hours/week 7.1111
- Audrey Clark, Tutor, Title I (Elem), \$20.00/hr. 5.5 hours/day, 27.5 hours/week 7.1121

**b. Certified Supplemental Employment – 2017-2018 SY**

- Dylan Haehn, Science Olympiad, Level 0, 2%
- Clinton Salisbury, Student Council-M.S., Level 1, 2.50%

**c. Certified Substitute Employment – 2017-2018 SY**

- Certified Substitutes pending approval from the Allen County ESC 7.1121

**2. Certified Fall Field Placements & Student Teachers– 2017-2018 SY**

**a. Ohio State University Field Placements**

- Tessa Coulson (Elementary)
- Tiffany Long (Elementary)

**3. Classified Staff**

**a. Classified Employment - 2017-2018 SY**

- Harry Burleson, On-Bus-Instructor, current rate of pay
- Paula O'Donnell, On-Bus-Instructor, current rate of pay

**b. Classified Federally Funded Employment (1 Yr. Limited Contract) for the 2017-2018 SY**

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Karri Barr, Instructional Aide, (Elem), 4.0 hours/day, Year 2, IDEA-B
- Lisa Carman, Instructional Aide (H.S.), 6.5 hours/day, Year 4, IDEA-B
- Melissa Cox, Instructional Aide (Elem), 4 hours/day, Year 3 , Title I
- Tammy Dear, Instructional Aide *w/toileting duties* (H.S) 6.75 hrs /day, Year 17, IDEA-B (1 hr. w/toileting duties)
- Melissa Kaple, Instructional Aide (Elem), 3 hours/day, Year 4, Title I
- Barbara C. Symonds, Instructional Aide *w/toileting duties* (Elem.), 6.0 hours/day, Year 13, Title I-50%/IDEA-B-50% (1 hr. w/toileting duties)

- Valerie Tomlinson, Instructional Aide (Elem.), 6.75 hours/day, Year 22, Title I-45%/IDEA-B-55%
- Julie Walsh, Instructional Aide (Elem.), 3.0 hours/day, Year 19, IDEA-B

**c. Classified Leave - 2017-2018 SY**

- Debra Basham, unpaid leave of absence for medical reasons, effective August 24, 2017 – December 31, 2017 7.1331

**d. Classified Substitute Employment – 2017-2018 SY**

- Classified Substitutes pending approval from the Allen County ESC 7.1341

**Substitute Bus Driver Approved**

- Dale Johnson

**Substitute Food Service Approved**

- Doris Schumacher
- Brittney Swick

**Substitute Monitor Approved**

**Substitute Study Hall Monitor Approved**

- Doris Schumacher

**3. Outside Staff**

**a. Outside Supplemental Employment 2017-2018 SY**

- Douglas Dewese, Soccer-Boys-JV, Level 0, 5%
- William Vermillion, Cross Country-MS, Level 2, 6%

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPherson\_\_\_\_\_

Jackie Place\_\_\_\_\_

VIII. TREASURER - CONSENT AGENDA

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved."

**A. Minutes**

1. Board Meeting, July 18, 2017 8.111

**B. Financial Reports**

1. Financial Summary Report 8.211  
2. Investment Report 8.221  
3. Appropriation Account Summary 8.231  
4. Revenue Account Summary 8.241  
5. Bill List 8.251

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

IV. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

**A. Equipment Trade In**

Approve trading two obsolete cafeteria ovens (Hobart #43-498-083 and #43-498-084) for \$600 credit towards the purchase of a \$2,000 used ice machine (Manitowac #QD0603W) for a net cost of \$1,400 from Acheson's Resort.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**B. Treasurer's Bond**

Approve extending the Treasurer's public official bond in the amount of \$20,000 through Webb Insurance Agency for the period of July 31, 2019 - July 31, 2022 at a cost of \$191.00

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**C. Employee Position Bond**

Approve the renewal of the position bond through Webb Insurance Agency for the period of August 1, 2017 – August 1, 2020 at \$10,000 per position for the following fourteen (14) positions at a cost of \$810.00: Board President, Superintendent, Athletic Director, (2) Assistant to the Treasurer, (4) Secretary, Food Service Supervisor, (3) Head Cook, and Faculty Manager.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Wood County Juvenile Detention Center

Approve agreement with Wood County Juvenile Detention Center for educational program to serve students court placed from our district in 2017-2018 SY.

10.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPherson \_\_\_\_\_

Jackie Place \_\_\_\_\_

B. School Lunch Contract with Allen County Educational Service Center (ACESC)

Approval of a contract between Bath Local Schools and the Allen County Educational Service Center to provide lunches for the ACESC for the 2017-2018 SY at a cost of \$3.00 per lunch and \$1.80 per breakfast.

10.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPherson \_\_\_\_\_

Jackie Place \_\_\_\_\_

**C. Items for Disposal**

The Bath Local School District Board of Education hereby authorizes the following buses to be taken to B&G Recycling and sold for scrap metal:

- Football Equipment Bus-1987 International
- Bus #29 – 1994 International
- Bus #36 – 2003 Bluebird

This resolution also authorizes Bus #30 – 1994 International – to be taken off of routes and used as the Football Equipment Bus.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**D. Band Equipment Truck Drivers**

Approval of certified band equipment truck drivers for liability purposes.

- Bob Erickson
- Ryan Gross
- Stephen Hanhold
- Sarah Haselman
- John Junkins
- Tony Ross
- David Schadewald
- Hannah Snyder

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_



**E. Van Drivers**

Approval of certified van drivers for liability purposes.

- Daniel Grime
- Michael Halker
- Lynne Vieira
- Michael Vieira

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**F. Bus Drivers – Federal CDL ODE Requirements**

Approve the attached list of bus drivers who have met all Federal CDL ODE requirements for certification.

**10.611**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**G. Payment in Lieu of Transportation**

Whereas, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances. Therefore "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2017-2018 school year, per student grades K - 12.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**H. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. *(Students to be approved for transportation services are included in the attached list.)*

10.811

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**I. Time and Route Schedule for Student Transportation**

According to the Ohio School Law 22.22, the Bath Board of Education adopts the time and route schedule for student transportation for 2017-2018 SY, as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**J. Future Ed Solutions Agreement**

Approve digital academy agreement between Future Ed Solutions LTD and Bath Local Schools, effective August 7, 2017 – June 30, 2018. 10.101

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

## **K. Updated Policies**

1. AC – Nondiscrimination	10.1111
2. ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment	10.1121
3. DECA – Administration of Federal Grant Funds	10.1131
4. DI – Fiscal Accounting and Reporting	10.1141
5. DID – Inventories	10.1151
6. DJC – Bidding Requirements	10.1161
7. DJF – Purchasing Procedures	10.1171
8. DN – School Properties Disposal	10.1181
9. EBC – Emergency Management and Safety Plans	10.1191
10. EBCD – Emergency Closings	10.11101
11. EBCD-R – Emergency Closings	10.11111
12. EF/EFB – Food Services Management/Free and Reduced Price Food Svcs.	10.11121
13. EFG – Student Wellness Program	10.11131
14. GBE – Staff Health and Safety	10.11141
15. GBE-R – Staff Health and Safety	10.11151
16. GBL – Personnel Records	10.11161
17. GBP – Drug-Free Workplace	10.11171
18. IGAE – Health Education	10.11181
19. IGBB – Programs for Students Who Are Gifted	10.11191
20. IGBI – English Learners	10.11201
21. IGBJ – Title I Programs	10.11211
22. IGBL – Parent and Family Involvement in Education	10.11221
23. IGBM – Credit Flexibility	10.11231
24. IGBM-R – Credit Flexibility	10.11241
25. IGCH – College Credit Plus	10.11251
26. IGCH-R – College Credit Plus	10.11261
27. IGD – Cocurricular and Extracurricular Activities	10.11271
28. IGDJ – Interscholastic Athletics	10.11281
29. IGDJA – Drug Testing of Students in Interscholastic Athletics	10.11291
30. IGEE – Awarding of High School Diplomas to Veterans of War	10.11301
31. IIBH – District Websites	10.11311
32. IKF – Graduation Requirements	10.11321
33. IL – Testing Programs	10.11331
34. JEA – Compulsory Attendance Ages	10.11341
35. JEC – School Admission	10.11351
36. JECAA – Admission of Homeless Students	10.11361
37. JECAA-R – Admission of Homeless Students	10.11371
38. JED – Student Absences and Excuses	10.11381
39. JEDA – Truancy	10.11391
40. JEG – Exclusions and Exemptions from School Attendance	10.11401
41. JF – Student Rights and Responsibilities	10.11411
42. JFC – Student Conduct	10.11421
43. JFCF – Hazing and Bullying	10.11431
44. JFG – Interrogations and Searches	10.11441
45. JFG-R – Interrogations and Searches	10.11451
46. JG – Student Discipline	10.11461
47. JGD – Student Suspension	10.11471
48. JGE – Student Expulsion	10.11481
49. JHCB – Immunizations	10.11491
50. JN – Student Fees, Fines and Charges	10.11501
51. JO – Student Records	10.11511
52. KBA – Public’s Right to Know	10.11521
53. KJ – Advertising in the Schools	10.11531
54. LBB – Cooperative Educational Programs	10.11541
55. LEC – College Credit Plus	10.11551

**3<sup>rd</sup> Reading – Action Required**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**L. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2017–2018 SY**

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

10.1211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**XI. REPORT OF ADMINISTRATORS****A. Food Service**

no report

**B. Transportation**

11.211

**XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards****XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

XIV. EXECUTIVE SESSION

**A. Negotiations- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.**

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

XV. ADJOURNMENT

**A. Board Meeting – Tuesday, September 19, 2017 at 7:30 pm**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_