

AGENDA

*Tuesday, April 21, 2015
7:30 p.m. - Board Meeting*

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Administrative Offices
2650 Bible Road
Lima, OH 45801*

*“You don’t need a title
to be a leader.”*

-Multiple Attributions

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, April 21st, 2015
7:30 pm Meeting

- I. CALL TO ORDER – Bob Birkemeier, President

- II. ROLL CALL
Bob Birkemeier____ Rob Foley____ Tim McKinney____
Rob McPheron____ Jackie Place____

- III. PLEDGE OF ALLEGIANCE

- IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

- V. ITEMS FROM BOARD PRESIDENT
 - A. **Building Administrator Report**
 - B. **Special Recognitions (Jackie Place)**
 - C. _____

- VI. ITEMS FROM SUPERINTENDENT
 - A. **Survey Results**
 - B. **Susan White, Food Service Supervisor**
 - Lunch Prices 6.111
 - SB 210 Compliance Report 6.121
 - C. **Demolition and Abatement Update**

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Leave - 2015-2016 SY

- Toree Butler, family medical leave (maternity) beginning approximately April 27th, 2015, using available sick leave followed by family medical leave, if needed

7.1111

b. Certified Resignation - 2014-2015 SY

- Emily Buckell, High School Teacher, effective the end of 2014-2015 contract year

7.1211

c. Certified Employment - 2015-2016 SY

- Rachel Barhorst, Elementary Teacher, MA, 10 Yrs. Exp. , 1-Year Limited Contract
- Rachel Foust, Elementary Teacher, MA, 2 Yrs. Exp., 1-Year Limited Contract
- Chelsea McNary, Elementary Teacher, BA, 1 Yr. Exp., 1-Year Limited Contract
- Tracey Poling, Elementary Teacher, MA, 10 Yrs. Exp., 1-Year Limited Contact
- Jeffrey Richards, Elementary Teacher, BA+15, 6 Yrs. Exp., 1-Year Limited Contact

7.1311

7.1321

7.1331

7.1341

7.1351

d. Certified Administrative Contract Renewal

- Brian Jesko, High School Assistant Principal, 11/2, 3-year contract, effective August 1, 2015

e. Certified 2-Year Limited Contract Renewal - 2015-2016 SY

- Douglas Davis, BA+15, 21 Yrs. Experience
- Ashley Giesken, BA, 4 Yrs. Experience

f. Certified Retire-Rehire - 2015-2016 SY

- Greg Mauk, H.S. Health/Physical Education Teacher (part time 40%), 1-year limited contract, \$17,500

g. Certified Substitute Employment – 2015-2016 SY

- Certified Substitutes approved by the Allen County Superintendents

7.1711

h. Certified Supplemental Employment – 2015-2016 SY

- Jennelle Beining, Interact Club, Level 1, 2.5%, \$867.00
- Jody Benda, Athletic Trainer-Head, Level 2, 25%, \$8,670.00
- Jody Benda, Safety/CPR Coordinator, Level 2, 3%, \$1,040
- Elaine Bradley, National Honor Society, Level 2, 3%, \$1,040.00
- Glenn Cairns, Science Olympiad, Level 2, 3% \$1,040.00
- Douglas Davis, Golf-Boys-Head, Level 2, 8%, \$2,774.00
- Mary Davis, Student Council-H.S., Level 2, 5%, \$1,734.00
- Ashley Giesken, Swimming-Head, Level 1, 7%, \$2,428.00
- Brian Grim, Marching Band-Asst., Level 2, 13%, \$4,508.00
- Brian Grim, Jazz/Stage Band-H.S., Level 2, 3%, \$1,040.00
- Erin Grim, Marching Band -Head, Level 2, 20%, \$6,936.00
- Erin Grim, Pep Band, Level 2, 4%, \$1,387.00
- Daniel Grime, Envirothon Advisor, Level 2, 2%, \$694.00
- Daniel Grime, Academic Quiz Bowl Team-H.S., Level 2, 3%, \$1,040.00
- Daniel Grime, Cross Country-Head, Level 2, 8%, \$2,774.00
- Robert Joseph Gomez, Newspaper Advisor -H.S., Level 2, 6%, \$2,081.00
- Bobby Hall, Student Council-M.S., Level 2, 3%, \$1,040.00
- Bobby Hall, Science Fair-M.S., Level 2, 3%, \$1,040.00
- Sarah Haselman, Show Choir-H.S., Level 2, 5%, \$1,734.00
- Sarah Haselman, H.S. Vocal Music w/o a Musical, Level 2, 8%, \$2,774.00
- Morgan Lenke, Soccer-Girls-Head, Level 2, 10%, \$3,468.00
- Greg Mauk, Basketball-Girls-Head, Level 2, 20%, \$6,936.00
- Marcia Reeves, Flag Corps, Level 2 , 8%, \$2,774.00
- Adam Rohrbaugh, Academic Quiz Bowl Team-6th, Level 2, 3%, \$1,040.00
- Adam Rohrbaugh, Academic Quiz Bowl Team-7th/8th, Level 2, 3%, \$1,040.00
- Tony Roob, Saturday School Monitor, Level 2, 5.75%, (split contract), \$1,994.00
- Bonnie Wicker, Eighth Grade D.C. Trip Coordinator, Level 0, 1.50%, \$520.00
- Betty Wiedenbein, Academic Quiz Bowl Team – 5th, Level 0, 2%, \$694.00
- Brad Wilkerson, Saturday School Monitor, Level 2, 5.75% (split contract), \$1,994.00
- Brad Wilkerson, Yearbook Advisor, Level 2, 15%, \$5,202.00

i. Certified Extended Days – 2015-2016 SY

- April Bidlack, H.S. Guidance Counselor, 20 Days, M, 12 Years, \$6,984.00
- Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 21 Years, \$5,310.00
- Brian Grim, Band Director – Asst., 20 Days, M+15, 23 Years, \$7,466.00
- Erin Grim, Band Director – Head, 20 Days, M+15, 29 Years, \$7,703.00
- Daniel Grime, MSDS Coordinator, 2 Days, M+15, 19 Years, \$743.00

j. Certified Non-Renewed Contracts – 2015-2016 SY

- Chelsea McNary, Title I Tutor
- Marcie Palte, Title I Tutor
- Frederick Recker, Title I Tutor
- Tia Sherrick, Title I Tutor
- Colleen Wilson, Title I Tutor

2. **Classified Staff**
- a. Classified Employment**
- Amanda Williams, Bus Driver, 4 runs., 1 Yr. limited contract, Year 1, \$18.50/run, effective April 22, 2015
- b. Classified Substitute Employment – 2014-2015 SY**
- Melissa Cox, Substitute Aide, \$14.03/hr., effective March 27, 2015
 - Tiffany Hare, Substitute Food Service, \$11.56/hr., effective April 1, 2015
 - Jennifer Nickles, Substitute Bus Driver, \$18.50/run
 - Rachelle Turner, Substitute Food Service, \$11.56, effective April 9, 2015
- c. Re-Employ Classified 2-Year Limited Contract Renewal – 2015-2016 SY**
- Jennifer Cope, Food Service, Year 2, 5.5 hours/day, \$12.30
 - Melissa Cox, Monitor, Year 2, 2.5 hrs/day, \$12.70
 - Susan Gilica, Food Service, Year 2, 2 hrs/day, \$12.30
 - Gene Hermon, Maintenance, Year 2, 8 hours/day, \$19.56
 - Julie Howard, Bus Driver, Year 2, 4 runs/day, \$19.53
 - Tara Mulholland, Librarian Assistant, Year 2, 7 hrs/day, \$15.11
 - Sylvia Muniz, Food Service, Year 2, 2 hrs/day, \$12.30
 - Sylvia Muniz, Bus Driver, Year 2, 4 runs/day, \$19.53
 - Danita Slone, Food Service, Year 2, 2 hrs/day, \$12.30
 - Michelle Staley, Food Service, Year 2, 5 hrs/day, \$12.30
 - Teresa St. Clair, PE Aide, Year 2, 6.75 hrs/day, \$15.25
 - Cynthia Thompson, Treasurer Assistant, Year 1, 8 hrs/day, \$17.70
 - Melissa Vandemark, Executive Administrative Assistant, Year 2, 8 hrs/day, \$17.70
 - Scott Williams, Head Mechanic, Year 11, 8 hrs/day, \$26.03
- c. Classified Supplemental Employment– 2015-2016 SY**
- William Garland, Jr., Football-Head, Level 2, 20%, \$6,936.00
 - William Garland, Jr., Faculty Manager-Basketball, Level 2, 5%, \$1,734.00
 - William Garland, Jr., Weight Program-Summer, Level 2, 4%, \$1,387.00
- d. Classified Non-Renewal Contracts– 2015-2016 SY**
- Lisa Carman, IDEA-B Aide
 - Tammy Dear, IDEA-B Aide
 - Becky Mitchell, IDEA-B Aide
 - Melanie Sue Plikerd, Title I Aide
 - Claudia Shine, Title I Aide
 - Barbara C. Symonds, Title I / IDEA-B Aide
 - Valerie Tomlinson, Title I / IDEA-B Aide
 - Julie Walsh, IDEA-B Aide
- e. Pay Rate Increase**
- Gene Hermon, Maintenance, pesticide license, per contracted amount, hourly rate of \$17.02 plus \$1.50, totaling \$18.52/hr., effective April 6, 2015

3. **Summer Employment 2015**
 - a. **Re-employ Tech Summer Help (\$10.00/hr)**
 - Brad Wilkerson, Summer Tech Helper, not to exceed 400 hours
 - b. **Re-employ Summer Custodial Help, as needed, (\$10.00/hr)**
 - William Garland, Jr.
 - Lauri Garland
 - Imogene Griffith
 - Brian Grim
 - Anthony Miller
 - Sylvia Muniz
 - Mark Shine
 - c. **Summer Bus Mechanic Assistant (\$10.00/hr)**
 - Sylvia Muniz, Summer Bus Mechanic Assistant, 5 hrs/day, 4 days/week

4. **Seasonal Employment 2015-2016 SY**
 - a. **Custodian Seasonal**
 - Anthony Faurot, Custodian-Seasonal, \$10.00/hr, as needed, effective April 22, 2015-Nov.1, 2015

5. **Outside Employment 2015-2016 SY**
 - Shawn Allen, Basketball-Boys-Head, Level 2, 20%, \$6,936.00
 - Janice Bohyer, Faculty Manager-Football, Level 2, 5%, \$1,734.00
 - Sandra R. Dackin, Tennis-Girls-Head, Level 2, 8%, \$2,774.00
 - Meranda Green, Volleyball-Head, Level 2, 14%, \$4,855.00
 - Wesley Mason, Soccer-Boys-Head, Level 2, 10%, \$3,468.00
 - Lynne Vieira, Cheerleader-Head-Football, Level 2, 7%, \$2,428.00
 - Lynne Vieira, Cheerleader-Head-Basketball, Level 2, 7%, \$2,428.00

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | | |
|----|--|-------------|
| 1. | Board Meeting, March 17 th , 2015 | 8.111-8.112 |
| 2. | Special Board Meeting, April 10 th , 2015 | 8.1211 |

B. Financial Reports

- | | | |
|----|-------------------------------|--------------|
| 1. | Financial Summary Report | 8.211-8.2115 |
| 2. | Investment Report | 8.221 |
| 3. | Appropriation Modifications | 8.231 |
| 4. | Appropriation Increases | 8.241 |
| 5. | Appropriation Account Summary | 8.251-8.2511 |
| 6. | Revenue Account Summary | 8.261-8.267 |
| 7. | Bill List | 8.271-8.2713 |
| 8. | P.I. Expenditures | 8.281 |
| 9. | Transfers and Advances | 8.291 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

IX. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

No items for consideration this month.

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2015–2016 SY

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.* 10.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

B. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. 10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

C. Updated Policies

Ohio Teacher Evaluation System

1. AFC-1
2. GCN-1

10.311-10.314

10.321-10.324

3rd Reading – Action Required

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

D. Approval of Summer Permanent Improvement Fund Work

Approve Garmann/Miller & Associates contract for Summer 2015 projects

10.411-10.413

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

E. University of Findlay College Credit Plus Partnership Agreement

See attached agreement with The University of Findlay for 2015-2016 SY

10.511-10.514

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

F. Ohio Northern University College Credit Plus Agreement

See attached agreement with Ohio Northern University for 2015-2016 SY

10.611-10.614

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

G. UNOH College Credit Plus Agreement

See attached agreement with UNOH for the 2015-2016 SY

10.711-10.714

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

H. High School Fees 2015-1016 SY

See attachment for list of High Schools fees for the 2015-2016 SY

10.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

- I. **Elementary School and Middle School Student Handbooks for 2015-2016 SY**
Approval of Elementary and Middle School Handbooks for 2015-2016 SY
(changes highlighted in red for board members)
10.911-10.9128

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____ Rob Foley_____ Tim McKinney_____

Rob McPheron_____ Jackie Place_____

- J. **Classified Administrator Salary Adjustment**
To grant the classified administrators a base salary increase commensurate to the additional board paid employee share of STRS for certified administrators effective August 1st, 2015
10.1011-10.1014

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____ Rob Foley_____ Tim McKinney_____

Rob McPheron_____ Jackie Place_____

XI. **REPORT OF ADMINISTRATORS**

A. **Food Service** 11.111

B. **Transportation** 11.211

XII. **HEARING OF THE PUBLIC** (Items not on the Agenda) – Blue Cards

XIII. **ITEMS FROM INDIVIDUAL BOARD MEMBERS**

XIV. EXECUTIVE SESSION

A. _____

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____ Rob Foley _____ Tim McKinney _____
Rob McPheron _____ Jackie Place _____

XV. ADJOURNMENT

A. **Board Meeting** – Tuesday, May 19th, 2015 at 7:30 pm

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____ Rob Foley _____ Tim McKinney _____
Rob McPheron _____ Jackie Place _____