

# AGENDA

*Tuesday, July 21, 2015  
7:30 p.m. - Board Meeting*

## *BATH LOCAL SCHOOLS BOARD OF EDUCATION*



*Administrative Offices  
2650 Bible Road  
Lima, OH 45801*

Leadership is an action, not a position.  
- Donald McGannon

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, July 21, 2015  
7:30 pm Meeting

I. CALL TO ORDER – Bob Birkemeier, President

II. ROLL CALL

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPherson\_\_\_\_\_

Jackie Place\_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

**A. Building Administrator Report**

VI. EXECUTIVE SESSION

**A.** The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official licensee or student requests a public hearing.

Time In\_\_\_\_\_ Time Out\_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPherson\_\_\_\_\_

Jackie Place\_\_\_\_\_

**B. Treasurer's Salary**

To set the salary for Annette Morman, Treasurer, for the period August 1, 2015 through July 31, 2016

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPherson\_\_\_\_\_

Jackie Place\_\_\_\_\_

**VII. ITEMS FROM SUPERINTENDENT**

**A. Construction / Demolition Update**

**B. Thank you card (see attached)**

**C. Special Meeting Date for Last Minute Hire's**

**VIII. SUPERINTENDENT – CONSENT AGENDA**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Retire/Rehire – 2015-2016 SY**

- Jane Bailey, Elementary School Teacher, 1-Yr Limited Contract, \$42,000
- Mark Shine, High School Teacher (part-time 4/7ths), 1-Yr Limited Contract, \$24,000
- John Simindinger, High School Guidance Counselor, 1-Yr Limited Contract, \$42,000

**b. Certified Resignation**

- Tia Brenning, Teacher, effective end of 2014-2015 contract

**c. Certified Extended Days – 2015-2016 SY**

- John Simindinger, H.S. Guidance Counselor, 20 Days, M+15, 37 Years, \$4,615.

**d. Certified Supplemental Employment – 2015-2016 SY**

- Kendra Bassitt, Track-Head, Level 0, 13%, \$4,508
- Jeffrey Richards, Assistant Football-9th, Level 2, 14%, \$4,855
- Hannah Slavin, Softball-Head, Level 2, 14%, \$4,855

**e. Certified Substitute Employment – 2015-2016 SY**

- Certified Substitutes approved by the Allen County Superintendents  
8.1151-8.1153

**Substitute Nurse Re-approved, \$90/day**

- Anna Duncan

**2. Certified Fall Field Placements & Student Teachers– 2015-2016 SY**

**3. Classified Staff**

**a. Classified Retire/Rehire – 2015-2016 SY**

- Susan White, Food Service Supervisor, 1-Yr Limited Contract, \$30,842

**b. Classified Resignation/Retirement**

- Diana Jane Olds, Food Service, effective August 1, 2015 for the purpose of retirement

8.1321

**c. Classified Change of Employment – 2015-2016 SY**

- Jennifer Cope, Food Service (Elem), from 5.5 hrs. to 6.5 hrs.

**d. Classified Substitute Employment – 2015-2016 SY**

- Classified Substitutes approved by the Allen County Superintendents  
8.1341

**Substitute Bus Driver Approved, \$18.64/run**

- Danita Slone

**Substitute Bus Driver Re-approved, \$18.64/run**

- Deborah Brandehoff
- Harry Burleson
- Erika Clemans
- Dianna Downing
- Virgil Dean Evans
- Ryan Gross
- Joseph Newland
- Jennifer Nickles
- Robin Orton
- Toby Orton
- Brittney Swick
- William Vermillion

**Substitute Food Service Re-approved, \$11.65/hr.**

- JaiJai Boedicker
- Barbara Clark
- Reyna Collins
- Nicole Crowe
- Ammy Griffin
- Tiffany Hare
- Julie Howard
- Keri Luersman
- Mary Rex-Maley
- Paula O'Donnell
- Tammy Schadewald
- Teresa Schaefer
- Rachelle Turner
- Amanda Williams
- Tracey Willoughby

**Substitute Custodian Re-approved, \$16.39/hr.**

- Jerry Barnt
- JaiJai Boedicker
- Anthony Faurot
- Imogene Griffith
- Michael Halker
- Connie Pratt
- Brad Wilkerson

**Substitute Maintenance Re-approved, \$17.14/hr.**

- Jerry Barnt
- Anthony Faurot

**Substitute Secretary Re-approved, \$14.89/hr.**

- Barbara Sue Chivington
- Barbara Clark
- Paula O'Donnell
- Tracey Willoughby

**Substitute Monitor Re-approved \$12.03/hr.**

**Substitute Monitor (Study Hall) Re-approved, \$14.46/hr.**

- Barbara Clark
- Doris Cole
- Melissa Cox
- Sandra J. Dackin
- Sandra R. Dackin
- Christine Few
- Ella Johnson
- Keri Luersman
- Paula O'Donnell
- Tammy Schadewald
- Claudia Shine
- Patricia Shockency
- Judith Wiggs

**Substitute Aide Re-approved, \$14.44/hr.**

**Substitute Librarian Asst. Re-approved, \$14.31**

- Karri Barr
- Barbara Clark
- Doris Cole
- Melissa Cox
- Sandra J. Dackin
- Sandra R. Dackin
- Ella Johnson

**4. Outside Staff**

- John Berens, Tennis-Boys-Head, Level 2, 8%, \$2,774
- Scott Mauk, Assistant Football -9th, Level 2, 14%, \$4,855
- William Vermillion, Cross Country-MS, Level 2, 6%, \$2,081
- Michael Vieira, Golf-Boys-Head, Level 0, 6%, \$2,081

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

IX. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

1. Board Meeting, June 23, 2015 9.111-9.116

**B. Financial Reports**

1. Financial Summary Report 9.211-9.215

2. Investment Report 9.221

3. Appropriation Account Summary 9.231-9.2310

4. Revenue Account Summary 9.241-9.246

5. Bill List 9.251-9.2515

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPherson\_\_\_\_\_

Jackie Place\_\_\_\_\_

X. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Workers Compensation TPA

Authorize the Treasurer to contract with Sheakley Uniservice as Bath's Third party Administrator for Worker's Compensation, effective for the 2016 group rating plan year. The service fee is \$575.00 which includes unemployment services. Bath will participate in Group Retrospective Rating.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

XI. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Bath Athletic Policy Handbook

Approval of Bath Local Schools Athletic Policy Handbook

11.111-11.1114

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_



**B. Ohio State University Exchange of Services Contract**

Approval of the contract between Ohio State University and Bath Local schools for exchange of services

11.211-11.212

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**C. Rhodes State College Data Sharing Agreement**

Approval of the contract between Rhodes State College and Bath Local schools FERPA Data Sharing Agreement

11.311-11.312

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**D. OSBA Capital Conference**

The 2015 OSBA Capital Conference will be held November 8, 9, 10, and 11.  
The following actions require board approval.

1. Appoint a delegate and alternate to represent Bath Local Schools at the delegate's meeting.

\_\_\_\_\_  
Delegate

\_\_\_\_\_  
Alternate

2. Authorize the attendance of Board Members, Superintendent and Treasurer at the 2015 OSBA Capital Conference, with all reasonable expenses to be reimbursed.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**E. Updated Policies**

1. EFF

11.511-11.513

**2<sup>nd</sup> Reading, Waive 1<sup>st</sup> Reading – No Action Required**

**F. Updated Policies**

1. AFC-2	11.1111-11.1113
2. EB	11.11211-11.11212
3. GBR-R	11.11411-11.11415
4. GCN-2	11.11311-11.11313
5. IF	11.11511
6. IFD	11.11611
7. IGBE	11.11711-11.11712
8. IGBEA	11.11811-11.11812
9. IGBEA-R	11.11911-11.11915
10. IGCH	11.11101
11. IGD	11.11111-11.11115
12. IGDJ	11.111211-11.111215
13. IGDK	11.111311-11.111314
14. IIA	11.111411-11.111412
15. IIAA	11.111511
16. IJA	11.111611-11.111612
17. IKF	11.111711-11.111715
18. JEC	11.111811-11.111812
19. JEE	11.111911-11.111913
20. JHCD	11.112011-11.112014
21. JHCD-R-1	11.112111-11.112112
22. JP	11.112211-11.112214
23. KG	11.112311-11.112312
24. KGC	11.112411-11.112413
25. LEC	11.112511

**2<sup>nd</sup> Reading – No Action Required**

XII. REPORT OF ADMINISTRATORS

XIII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIV. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XV. EXECUTIVE SESSION

A. Superintendent Summative Evaluation

B. \_\_\_\_\_

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

XVI. ADJOURNMENT

A. **Board Meeting** – Tuesday, August 25, 2015 at 7:30 pm

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_