

# AGENDA

*Tuesday, June 17, 2014  
7:30 p.m. – Board Meeting*

## *BATH LOCAL SCHOOLS BOARD OF EDUCATION*



*Administrative Offices  
2650 Bible Road  
Lima, OH 45801*

The right word may be effective,  
but no word was ever as effective  
as a rightly timed pause.

Mark Twain

## AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, June 17, 2014  
7:30 pm Meeting

- I. CALL TO ORDER – Rob Foley, President
  
- II. ROLL CALL  
Bob Birkemeier\_\_\_\_\_ Rob Foley\_\_\_\_\_ Tim McKinney\_\_\_\_\_  
Rob McPheron\_\_\_\_\_ Jackie Place\_\_\_\_\_
  
- III. PLEDGE OF ALLEGIANCE
  
- IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards
  
- V. ITEMS FROM BOARD PRESIDENT
  - A. Building Administrator Report
  - B. Special Recognitions (Jackie Place)
  - C. \_\_\_\_\_
  
- VI. ITEMS FROM SUPERINTENDENT
  - A. Recognize Softball State Champions
  - B. Building Construction Update

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Employment – 2014-2015 SY**

- Renea Benchic, Elementary Teacher, BA, 1 Yr. Experience, 1-Year Limited Contract 7.1111

**2. Classified Staff**

**a. Classified Retirement/Resignation**

- Tara Mulholland, Aide (PE), resignation, end of 2013-2014 SY 7.1211
- Diane Noble, Food Service (Head Cook), retirement, end of 2013-14 SY 7.1221

**b. Classified Employment – 2014-2015**

- Tara Mulholland, Librarian Asst., 7.0 hrs., 1 Yr. limited contract, Year 1, \$14.06/hr.
- Jennifer Cope, Food Service (HS), 2.0 hrs., 1 Yr. limited contract, Year 1, \$11.45/hr.
- Sylvia Muniz, Bus Driver, 4 runs, 1 Yr. limited contract, Year 1, \$18.32/hr.

**3. Summer Employment - 2014**

**a. Summer Custodial Help, as needed, (\$10.00/hr)**

- Amanda Williams

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

1. Board Meeting, May 20, 2014 8.111-8.115

**B. Financial Reports**

1. Financial Summary Report \*\*

2. Investment Report 8.221

3. Fund to Fund Transfers\*\*

4. Appropriation Modifications\*\*

5. Appropriation Increases\*\*

6. Appropriation Account Summary\*\*

7. Revenue Account Summary\*\*

8. Bill List\*\*

9. P.I. Expenditures 8.291

**\*\*Due to Fiscal Year End these reports will be available at the Board Meeting.**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

**A. Temporary Appropriations**

Adopt the FY 2015 Temporary Appropriations as presented by the Treasurer.

9.111-9.1123

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**B. Cell Phone Compensation**

Approve reimbursement of cell phone costs at a rate up to \$60.00 per month for July 1, 2014- June 30, 2015 for:

- Brad Clark, Middle School Principal
- Christine Clark, Special Education Director
- Richard Dackin, Athletic Director
- Robert Gross, Maintenance Supervisor
- Keanna McNamara, Transportation Supervisor
- Chris Renner, Elementary Principal

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**C. Fleet, Building, Liability Insurance**

Accept the quote from Wright Specialty/Catlin Insurance Company for insurance coverage for the period July 1, 2014 through June 30, 2015 as follows:

9.311-9.312

Fleet:	\$11,188.00
Building:	\$20,003.00
Liability:	<u>\$11,802.00</u>
	\$42,993.00

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

**D. E.S. Evans Contract**

Approve the contract with E.S. Evans and Company to prepare the financial statement compilation for fiscal year ending June 30, 2014, at a cost of \$4,200.00

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier\_\_\_\_\_

Rob Foley\_\_\_\_\_

Tim McKinney\_\_\_\_\_

Rob McPheron\_\_\_\_\_

Jackie Place\_\_\_\_\_

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Resolution Honoring Softball Team

Approve resolution honoring the Bath High School Girls Varsity Softball Team for winning the State Championship. 10.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

B. Cafeteria Bread and Milk Bids for 2012-2013 SY

Approval to accept the low quotations for cafeteria bakery and dairy products for the 2014-2015 SY. 10.211

1. Aunt Millie's Bakeries, Ft. Wayne, IN
2. HJT Distribution (Reiter Milk), Lima, OH

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

C. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2013-2014 SY

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.* 10.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

- D. Admission Prices for Athletic Events**  
Approval of the Athletic Event Admission prices for the 2014-2015 SY 10.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier\_\_\_\_ Rob Foley\_\_\_\_ Tim McKinney\_\_\_\_

Rob McPheron\_\_\_\_ Jackie Place\_\_\_\_

**E. Contracts:**

**1. NOACSC Computer Services Agreement**

Approval of an agreement between the Northwest Ohio Area Computer Services Cooperative (NOACSC) and Bath Local School District for computer services

10.511-10.513

**2. St. Rita's Sport Medicine**

Approval of the contract between St. Rita's Sports Medicine and Bath Board of Education for athletic training service for the 2014-2015 SY

10.521

**3. North Central Ohio ESC**

Approval of the agreement between the North Central Ohio Educational Service Center and Bath Local School District to provide special education services (Audiology Services) for August 1, 2014 to July 31, 2015

10.531

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier\_\_\_\_ Rob Foley\_\_\_\_ Tim McKinney\_\_\_\_

Rob McPheron\_\_\_\_ Jackie Place\_\_\_\_

**F. Items for Disposal**

Approval of items for disposal.

10.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier\_\_\_\_ Rob Foley\_\_\_\_ Tim McKinney\_\_\_\_

Rob McPheron\_\_\_\_ Jackie Place\_\_\_\_



**G. Board Policies**

**HOME AND PRIVATE SCHOOL EXTRA CURRICULAR PARTICIPATION**

- IGD – Co-curricular and Extra-Curricular Activities (Required Policy)
- IGDJ – Interscholastic Athletics (Required Policy)
- IGDK – Interscholastic Extra-Curricular Eligibility (Required Policy)
- JECBC – Admission of Students From Non-chartered or Home Schooling

**E-CIGARETTES**

- KGC – Smoking on District Property (Required Policy)
- JFCG – Tobacco Use by Students (Required Policy)
- GBK – Smoking on District Property by Staff Members (Required Policy)

**HIPPA/FERPA**

- GBS – Health Insurance Portability and Accountability
- GBS-Enew – Notice of Privacy Practices

**NEW EXECUTIVE SESSION ALLOWANCE**

- BDC – Executive Sessions (Required Policy)

**OTES/OPES**

- AFC-1 – Evaluation of Professional Staff (OTES) (Required Policy)
- AFC-2 – Evaluation of Professional Staff (Administrators Both Professional and Support) (Required Policy)
- GCN-1 – Evaluation of Professional Staff (OTES) (Required Policy)
- GCN-2 – Evaluation of Professional Staff (Administrators Both Professional and Support) (Required Policy)

**DAYS TO HOURS**

- EBCD – Emergency Closings
- IC/ICA – School Year/School Calendar (Required Policy)
- ID – School Day

**JVSD GOVERNANCE**

- AA – School District Legal Status (Required Policy)
- LBB – Cooperative Educational Programs

**MSDS POSTING CHANGES**

- EBC-R – Emergency/Safety Plans

**SUPERINTENDENT DESIGNEE FOR RECOMMENDATIONS**

- GCD – Professional Staff Hiring (Required Policy)

**KINDERGARTEN ENTRANCE REQUIREMENTS**

- JEBA – Early Entrance to Kindergarten (Required Policy)

**THIRD GRADE READY GUARANTEE**

- IGBEA-R – Reading Skills Assessments and Intervention
- IKE – Promotion and Retention of Students (Required Policy)

RESTRAINT AND SECLUSION

- o JP – Positive Behavioral Interventions and Supports (Required Policy)

COLLEGE CREDIT OPTIONS

- o IGCH-R – Postsecondary Enrollment Options

OHSAA (REVISIONS FOR TRANSFERS)

- o JECBB - Admission of Interdistrict Transfer Students (Required Policy)

TRANSPORTATION AND SAFETY

- o EEA – Student Transportation Services
- o EEAA – Eligibility Zones for Pupil Transportation
- o EEAC – School Bus Safety Program (Required Policy)
- o EEACD – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (Required Policy)
- o EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (Required Policy)
- o EEAD – Special Use of School Buses

FISCAL MANAGEMENT

- o DN – School Properties Disposal

NEW POLICY

- o JFE – Pregnant Students (Required Policy)

**SECOND READING – NO ACTION REQUIRED**

**H. OSU, Lima Campus - Exchange of Services Partnership Agreement**

Approval of the Exchange of Services Partnership Agreement between The Ohio State University, Lima Campus Education Department and Bath Local Schools for the 2014-2015 SY 10.811-10.817

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**I. School Calendar**

Contingency Make up days adjusted on calendars for the 14-15 SY, 15-16 SY and the 16-17 SY 10.911-10.913

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**J. Middle School Fees**

Approval of an adjustment to the Middle School fees for the 14-15 SY 10.1011

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**K. MOU (OAPSE and Bath BOE)**

Approval of the MOU between the Ohio Association of Public School Employees (OAPSE) Local #357 and the Bath Local School Board of Education (BOE) regarding the plan to reduce staff hours to ensure solvency of the cafeteria fund. 10.1111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**L. BEA Agreement**

Approval of the negotiated agreement between the Bath Local School District Board of Education and the Bath Education Association (7/1/2014 – 6/30/2017)

(included for Board Members)

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**M. Board Policies: AFC-1-R-1 & AFC-1-R-2**

Changes to these Board Policies are needed due to the implementation of the BEA Agreement (7/1/14 – 6/30/17)

10.1311-10.1314

**FIRST READING – NO ACTION REQUIRED**

**N. Nurse Job Description**

Approval of the Nurse Job Description.

10.1411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_

**O. Window Film Security Enhancements**

Approval of the low bidder, Mid-Atlantic Service & Supply Corp. for the installation of the film at door entry locations for both the Middle and High School. **10.1511-10.1512**

Base Bid:	\$ 9,980.00
<u>Alternative Bids:</u>	<u>\$54,155.00</u>
Total Contract Amount:	\$64,135.00

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPherson \_\_\_\_\_

Jackie Place \_\_\_\_\_

**XI. REPORT OF ADMINISTRATORS**

**A. Transportation**

**11.111**

**XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

**XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

**XIV. EXECUTIVE SESSION**

**A. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.**

**B. \_\_\_\_\_**

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPherson \_\_\_\_\_

Jackie Place \_\_\_\_\_

XV. ADJOURNMENT

A. **Board Meeting** – Tuesday, July 15, 2014 at 7:30 pm

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Rob McPheron \_\_\_\_\_

Jackie Place \_\_\_\_\_