

AGENDA

*Tuesday, May 20, 2014
7:30 p.m. – Board Meeting*

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Administrative Offices
2650 Bible Road
Lima, OH 45801*

Facts are stubborn things;
and whatever may be our wishes,
our inclinations,
or the dictates of our passions,
they cannot alter the state of facts and evidence.

John Adams

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, April 22, 2014
7:30 pm Meeting

- I. CALL TO ORDER – Rob Foley, President

- II. ROLL CALL
Bob Birkemeier _____ Rob Foley _____ Tim McKinney _____
Rob McPheron _____ Jackie Place _____

- III. PLEDGE OF ALLEGIANCE

- IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

- V. ITEMS FROM BOARD PRESIDENT
 - A. Building Administrator Report
 - B. Special Recognitions (Jackie Place)
 - C. _____

- VI. ITEMS FROM SUPERINTENDENT
 - A. Special Recognition – Shelby Sargent and NaDean Ogle
Painting - “No Mountain High Enough”
 - B. Building Construction Update
 - C. PI Fund Projects

VII. EXECUTIVE SESSION

- A. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official licensee or student requests a public hearing.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPherson _____

Jackie Place _____

VIII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. **Certified Employment – 2013-2014 SY**

- Kelly Risser, Home Instruction Tutor, \$20/hr, as needed, effective April 28, 2014

b. **Certified Employment – 2014-2015 SY**

- Ashley Giesken, Middle School Teacher, BA, 3 Yrs. Experience, 1-Year Limited Contract **8.1211**
- Lindsey May, Elementary Teacher, BA, 2 Yrs. Exp. , 1-Year Limited Contract **8.1221**
- Hannah Winegardner, Elementary Teacher, BA, 0 Yrs. Exp., 1-Year Limited Contract **8.1231-8.1232**

c. **Certified Retire-Rehire – 2014-2015 SY**

- Tim Gough, Technology, 1-Year Limited Contract, \$42,000

d. **Certified Extended Days – 2014-2015**

- Tim Gough, Technology, Retired Rehired, 20 extended days

- e. **Certified Extended Days (CORRECTION) – 2014-2015 SY**
 - o April Bidlack, H.S. Guidance Counselor, 20 Days, M+15, 11 Years
- f. **Certified Co-Curricular Employment (CORRECTION) – 2014-2015 SY**
 - o Correction to Shaun Blevins, Science Olympiad, Level 2, 3%, change to: Glenn Cairns, Science Olympiad, Level 1, 2.5%
- g. **Certified Co-Curricular Employment – 2014-215 SY**
 - o James Fay, Football – Asst – Varsity, Level 2, 14%
 - o James Fay, Weight Program – Fall, Level 2, 4%
 - o Joseph Fisher, Wrestling – Head, Level 1, 12%
 - o Eric Todd Fleharty, Football – Asst – Varsity, Level 2, 14%
 - o Bobby Hall, Football – Asst – 8th, Level 2, 10%
 - o Ryan Reindel, Football – Asst – Varsity, Level 2, 14%
- h. **Certified Co-Curricular Resignation – 2014-2015 SY**
 - o Douglas Davis, Basketball-Boys-Head, Level 2, 20% 8.1811
- i. **Certified Retirement/Resignation**
 - o Jodi Pierstorff, High School Teacher, resignation, end of 2013-14 SY 8.1911
 - o Joni Siegrist, Elementary Teacher, resignation, end of 2013-14 SY 8.1921

2. **Classified Staff**

a. **Classified Leave – 2013-2014 SY**

- o Jane Kiracofe, leave beginning April 28, 2014 – May 16, 2014

3. **Outside Employment**

a. **Outside Co-Curricular Employment – 2014-2015 SY**

- o Shawn Allen, Basketball – Boys – Head, Level 2, 20%
- o Joshua Ambrister, Soccer – Boys – JV, Level 1, 6%
- o Tara Bassett, Cheerleader – 9th (Fall), Level 1, 2.25%
- o Paul Butterfield, Football – Asst - Varsity, Level 2, 14%
- o Nichole Capps, Volleyball – Asst – 8th, Level 2, 6%
- o Heather Foust, Soccer – Girls – JV, Level 1, 6%
- o Lauri Garland, Volleyball – Asst – Varsity, Level 2, 10%
- o Meranda Green – Volleyball – Head, Level 2, 14%
- o Richard Neil Jenkins, Football – Asst – 7th, Level 2, 10%
- o George Mauk, Football – Asst – 8th, Level 2, 10%
- o John Parkins, Football – Asst – 7th, Level 2, 10%
- o Melissa Vermillion, Volleyball – Asst – 7th, Level 2, 6%

- 4. **Summer Employment - 2014**
 - a. **Summer Custodial Help, as needed, (\$10.00/hr)**
 - o Beverly Best
 - b. **Summer Bus Mechanic Assistant**
 - o Sylvia Muniz, Summer Bus Mechanic Assistant, 5 hrs/day, 4 days/wk, \$10.00/hr

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____ Rob Foley_____ Tim McKinney_____

Rob McPheron_____ Jackie Place_____

IX. SUPERINTENDENT – SECONDARY CONSENT AGENDA - ADDENDUM

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

c. Certified Co-Curricular Employment – 2014-2015 SY

- o Matthew McKinney, Football – Asst – Varsity, Level 1, 12%

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____ Rob Foley_____ Tim McKinney_____

Rob McPheron_____ Jackie Place_____

X. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Board Meeting, April 22, 2014 10.111-10.115

B. Financial Reports

1. Financial Summary Report 10.211-10.215

2. Investment Report 10.221

3. Appropriation Modifications 10.231

4. Appropriation Increases 10.241

5. Appropriation Account Summary 10.251-10.257

6. Revenue Account Summary 10.261-10.266

7. Bill List 10.271-10.2714

8. P.I. Expenditures 10.281

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

XI. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Five Year Forecast

Approve the revised five-year forecast for fiscal years 2014-2018 as presented by the Treasurer.

(included for board members)

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

XIII. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2014-2015 SY

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

12.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

B. **Contracts:**

1. Allen County Board of Developmental Disabilities (ACBDD)-Services Agreement

Approval of an agreement between the Allen County Board of Developmental Disabilities (ACBDD) and Bath Local School District to provide school services (Occupational Services, Physical Therapy, Speech Therapy)for the 2014-2015 school year for preschool children and children age 6-21 who are identified as needing intensive educational services. (July 1, 2014 – June 30, 2015)

12.211-12.213

2. West Central Ohio Assistive Technology Center

Approval of the West Central Ohio Assistive Technology Contract

12.221

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

C. Mentoring Teachers

WHEREAS, the following teachers provided mentoring services to new teachers; during the 2013-2014 school year;

WHEREAS, these teachers are to be compensated an amount as a stipend for the services performed;

THEREFORE, BE IT RESOLVED, by the Board of Education of Bath Local School District that the following employees be paid:

- Jane Bailey (4 – Year 2/ Year 3 teachers) \$855
- Erin Grim (1 – Year 1 teacher) \$525
- Margaret Rockhold (4 – Year 2/ Year 3 teachers) \$855
- Tracey Curl (1 – Year 1 teacher) \$525

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

D. School Lunch Contract with Allen County Educational Service Center (ACESC)

Approval of a contract between Bath Local Schools and the Allen County Educational Service Center to provide lunches for the ACESC for the 2014-2015 SY at a cost of \$2.80 per lunch. 12.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

E. Van Drivers

Approval of the following as van drivers for insurance purposes:

- John Berens

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

F. Potential Graduation List

Approval of the list of potential graduates for the class of 2014, does not guarantee a student will graduate if all requirements have not been met. **12.611-12.614**

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

G. Energy Audit - HB264

Approval to discontinue the Energy Audit through the Brewer-Garrett Company.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

H. Alternate Bids

Accept alternate bids for Bid Package Pergola #4 and Shade Structure #5

12.811

ALTERNATE BIDDING	CONTRACTOR	COST
Shade Structure	Playworld	29,596.00
Pergola	Charles	30,474.92

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

I. Bath Digital Academy

Authorize the superintendent to contract with Virtual Community School for on-line schooling services for the 2014-2015 SY

12.911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

J. Window Safety Film

Approve advertising for bids for Middle School and High School window safety film per specifications prepared by Garmann-Miller Architects Engineers.

12.1011

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPheron _____

Jackie Place _____

K.

Resolution - Ohio High School Athletic Association

Resolution to authorize membership in the Ohio High School Athletic Association for 2014-2015 SY.

WHEREAS, Bath Local Schools of 2650 Bible Rd., Lima, 45801, Allen County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by the Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulation, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution. Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribe in Bylaw 11.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

L. Board Policies

HOME AND PRIVATE SCHOOL EXTRA CURRICULAR PARTICIPATION

- IGD – Co-curricular and Extra-Curricular Activities (Required Policy)
- IGDJ – Interscholastic Athletics (Required Policy)
- IGDK – Interscholastic Extra-Curricular Eligibility (Required Policy)
- JECBC – Admission of Students From Non-chartered or Home Schooling

E-CIGARETTES

- KGC – Smoking on District Property (Required Policy)
- JFCG – Tobacco Use by Students (Required Policy)
- GBK – Smoking on District Property by Staff Members (Required Policy)

HIPPA/FERPA

- GBS – Health Insurance Portability and Accountability
- GBS-Enew – Notice of Privacy Practices

NEW EXECUTIVE SESSION ALLOWANCE

- BDC – Executive Sessions (Required Policy)

OTES/OPES

- AFC-1 – Evaluation of Professional Staff (OTES) (Required Policy)
- AFC-2 – Evaluation of Professional Staff (Administrators Both Professional and Support) (Required Policy)
- GCN-1 – Evaluation of Professional Staff (OTES) (Required Policy)
- GCN-2 – Evaluation of Professional Staff (Administrators Both Professional and Support) (Required Policy)

DAYS TO HOURS

- EBCD – Emergency Closings
- IC/ICA – School Year/School Calendar (Required Policy)
- ID – School Day

JVSD GOVERNANCE

- AA – School District Legal Status (Required Policy)
- LBB – Cooperative Educational Programs

MSDS POSTING CHANGES

- EBC-R – Emergency/Safety Plans

SUPERINTENDENT DESIGNEE FOR RECOMMENDATIONS

- GCD – Professional Staff Hiring (Required Policy)

KINDERGARTEN ENTRANCE REQUIREMENTS

- JEBA – Early Entrance to Kindergarten (Required Policy)

THIRD GRADE READY GUARANTEE

- IGBEA-R – Reading Skills Assessments and Intervention
- IKE – Promotion and Retention of Students (Required Policy)

RESTRAINT AND SECLUSION

- JP – Positive Behavioral Interventions and Supports (Required Policy)

COLLEGE CREDIT OPTIONS

- o IGCH-R – Postsecondary Enrollment Options

OHSAA (REVISIONS FOR TRANSFERS)

- o JECBB - Admission of Interdistrict Transfer Students (Required Policy)

TRANSPORTATION AND SAFETY

- o EEA – Student Transportation Services
- o EEAA – Eligibility Zones for Pupil Transportation
- o EEAC – School Bus Safety Program (Required Policy)
- o EEACD – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (Required Policy)
- o EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (Required Policy)
- o EEAD – Special Use of School Buses

FISCAL MANAGEMENT

- o DN – School Properties Disposal

NEW POLICY

- o JFE – Pregnant Students (Required Policy)

FIRST READING – NO ACTION REQUIRED

M. Preserving “Thorough and Efficient” Provision of the Ohio Constitution

Approval of the resolution to oppose the removal of the words “thorough and efficient” from Article VI, section 2 of the Ohio Constitution, and strengthen by adding a provision that each Ohio student shall have the fundamental right to high quality educational opportunities.

12.1311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPherson_____

Jackie Place_____

N. Change Order

Approve Change Order to use concrete instead of asphalt for parking lots and drives for the new K-5 elementary building project, \$451,322.82.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

O. Change Order #31

Approve Change Order #31: PR#29 Revised Additional Sidewalks; to use concrete instead of asphalt for the walkway behind the new elementary building connecting it to other buildings, \$15,305.49. 12.1511-12.1516

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

P. Elementary School, High School and MiddleSchool Handbooks for 2014-2015 SY

Approval of Elementary, High School and Middle School Handbooks for 2014-2015 SY
(included for board members)

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

Q. Abatement Consultant

Approval to contract with Allied Environmental Services, Inc., to provide abatement consultant services and to prepare specifications for Elementary demolition abatement.

Estimate of Consulting Costs: \$23,370.00

12.1711-12.1719

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

R. Summer Services

Approval of ESY services (summer enrichment camp, Betty's Farm aka Bittersweet, Inc.) for the summer 2014 for a special education student.

12.1811- 12.1813

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier_____

Rob Foley_____

Tim McKinney_____

Rob McPheron_____

Jackie Place_____

XII. REPORT OF ADMINISTRATORS

XIII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIV. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XV. EXECUTIVE SESSION

A. **Negotiations** - Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

B. _____

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPherson _____

Jackie Place _____

XVI. ADJOURNMENT

A. **Board Meeting** – Tuesday, June 17, 2014 at 7:30 pm

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Rob McPherson _____

Jackie Place _____