

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

September 24, 2013

The Bath Board of Education met in regular session September 24, 2013 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPherson and Mrs. Place.

The Board recognized high school student Katherine Inskeep for being a 2014 National Merit Semifinalist.

13-9-149 SUPERINTENDENT’S CONSENT AGENDA: Mrs. Place moved and Mr. McKinney seconded the motion to approve the following items:

Employment – Federal Funded – 1 yr. Limited Contract – Re-approved:

Tia Sherrick – Tutor, Title I, \$20.00/hr., 5.5 hrs./day, 27.5 hrs./week – effective September 3, 2013

Employment – Certified Co-Curricular Staff – 2013-14 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Renea Benchic	Cheerleader – M.S. (Winter)	1	2	\$ 694
Mark Hanthorn	Basketball – Boys – Asst. - 8 <sup>th</sup> Gr.	2	10	\$3,468
Andrew Herr	Basketball – Girls – Asst. – 8 <sup>th</sup> Gr.	2	10	\$3,468
Clinton Salisbury	Basketball – Boys – Asst. – 9 <sup>th</sup> Gr.	2	11	\$3,815
Hannah Slavin	Basketball – Girls – Asst. – 7 <sup>th</sup> Gr.	0	8	\$2,774
Brad Wilkerson	Basketball – Girls – Asst. – JV	2	14	\$4,855

Employment – Certified Substitute Staff – 2013-14 school year;

Substitutes as approved by the Allen County Superintendents

Brenda Ames	Thelithia Banks	D’Lee Barnett
Vickie Beining	Gwenda Bevis	Kelly Biese
Tyler Burkland	Coburn Carlisle	Wendy Chang
Jodi Conley	Audree Crites-Goldsberry	Brittany Cunningham
Leah Dickerson	Dionne Dickey	Kristen Diley
Julie Duffy	Bridget Erdman	Kara Goodwin
Kelsey Greeley	Matthew Hauenstein	Rhonda Hawk
Mandy Henderson	Donna Holcombe	Greg Hover
David Howard	Brooke Hutchins	Tonya Jacobs
Joyce Johns	Jeffery Kirkman	Daniel Kline
Colette Knutzen	James Leaman	Lauren Lovelace
Michael Maag	Amy Marshall	Nicholas McClellan
Michael McLaughlin	Nick Miller	Hanna Miller
Craig Mires	Denise Mooney	Steven Moorman
Valerie Parsell	Neil Pauff	Heather Pavel
Bobbie Proby	Jennifer Pughsley	Karen Resse
Jordan Reffitt	Karen Reidenbach-Dew	Matthew Reising
Stephanie Sarno	Erica Schimmoeller	Courtney Schroeder
Ricky Sharp	Claudia Shine	David Shutt
Stacy Siniff	Katie Smith	Jennifer Snipes
Robin Sonstegard	Phillip Sprunger	Suzanne Staley
Andrew Stein	Kaye Sturgill	Elizabeth Thompson
Eric Tippie	Rita Vannederveen	Jennifer Vanskyock
Jerry Vantilburg Jr.	Elizabeth Waggoner	Kayla Welch

Carol Welty                      Marissa Wicker                      Kay Wilusz  
 Jessica Wischmeyer              Lisa Youngpeter

Status Change – Certified Staff – 2013-14 school year:

Behany Barnhart – H.S. Teacher – change from BA to BA+15, 3 years - \$39,794  
 Gregory Liedtke – Elem. Teacher – change from BA+15 to BA+30, 6 years - \$46,123

Employment – Classified Staff – 2013-14 school year:

Gene Hermon – Bus Driver – three (3) runs, 1 year - \$18.32/run  
 Jennifer Pugin – Food Service – 2 hrs., 1 year - \$11.45/hr. – effective Sept. 3, 2013

Employment – Classified Co-Curricular Staff – 2013-14 school year:

William Garland – Weight Program – Winter – Level 2, 4% - \$1,387

Change in Employment – Classified Staff – 2013-14 school year:

Reyna Collins – Bus Driver – change from three (3) runs to four (4) runs

Employment – Classified Substitute Aides – 2013-14 school year:

Classified Substitutes approved by the Allen County Superintendents

Mary Alexander                      Jerilyn Cutlip                      Janella Hawk  
 Shareena Ingram                      Kerri Murphy                      Dawn Stechschulte

Employment – Classified Staff – 2013-14 school year:

<u>Employee</u>	<u>Position</u>	<u>Salary</u>
Aimee Gesler	Sub Secretary	\$14.63/hr.
Elizabeth Chiles	Sub Monitor	\$11.82/hr.
Elizabeth Chiles	Sub Study Hall Monitor	\$14.21/hr.
Melissa Johnson	Sub Secretary	\$14.63/hr.
Melissa Johnson	Sub Monitor	\$11.82/hr.
Melissa Johnson	Sub Study Hall Monitor	\$14.21/hr.
Stacy Music	Sub Monitor	\$11.82/hr.
Stacy Music	Sub Study Hall Monitor	\$14.21/hr.

Leave of Absence – Classified Staff:

Marcia Kahle – five (5) year medical leave of absence beginning Dec. 1, 2013 due to approved SERS disability

Patricia Lautzenheiser – one (1) year medical leave of absence beginning Aug. 9, 2013 to Aug. 9, 2014 using available sick leave followed by unpaid family medical leave

Employment – Outside Co-Curricular Staff – 2013-14 school year:

Brock Howe – Basketball – Boys – Asst. – JV – Level 2, 14% - \$4,855  
 Kirk Looser – Basketball – Boys – Asst. – Varsity – Level 2, 14% - \$4,855  
 William Vermillion – Cross Country – M.S. – Level 2, 6% - \$2,081

Employment – AP Instructor:

WHEREAS, the following AP teacher provided AP instruction to fifteen (15) or more students during the 2012-13 school year;

WHEREAS, these teachers are to receive an additional three hundred dollars (\$300.00) as a stipend for seven (7) or more students receiving a score of three (3) or above on the AP test;

THEREFORE, BE IT RESOLVED, by the Board of Education of Bath Local School District that

the following employee be paid: Michael Steidl - \$300.00

Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; motion carried.

13-9-150 EMPLOY MATTHEW MCKINNEY: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the following;

Employment – Certified Co-Curricular Staff – 2013-14 school year:

Matthew McKinney – Basketball – Boys - Asst. – 7<sup>th</sup> Gr. – Level 1, 9% - \$3,121

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, abstain; Mr. McPheron, yes; Mrs. Place, yes; motion carried.

13-9-151 TREASURER’S CONSENT AGENDA: Mr. McKinney moved and Mrs. Place seconded the motion to approve the following:

Minutes: August. 13, 2013 Board Meeting

Reports: August Reports

Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

13-9-152 FY2014 PERMANENT APPROPRIATIONS: Mr. Birkemeier moved and Mr. Foley seconded the motion to adopt the FY2014 Permanent Appropriations as presented by the Treasurer. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.

13-9-153 POSTAGE METER AGREEMENT: Mr. McKinney moved and Mr. Foley seconded the motion to authorize the Treasurer to enter into a 60 month postage meter rental agreement with Pitney Bowes at a cost of \$58.00 per month. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.

13-9-154 YEARBOOK: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve a transfer from the General Fund (001) to the H.S. Yearbook Fund (300-9220) in the amount of \$3,664.40. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.

13-9-155 VAN DRIVER: Mr. Foley moved and Mrs. Place seconded the motion to approve Brad Wilkerson as a certified van driver for liability purposes. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.

13-9-156 BAND EQUIPMENT TRUCK DRIVERS: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve Richard Gross and Michael Vieira as certified band equipment truck drivers for liability purposes. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.

13-9-157 VOLUNTEERS: Mrs. Place moved and Mr. Foley seconded the motion to approve the list of volunteers for liability purposes. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

13-9-158 IMPRACTICAL TO TRANSPORT: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional

school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day.

Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; motion carried.

- 13-9-159 EIGHTH GRADE 2013-14 CLASS TRIP: Mr. Foley moved and Mr. Birkemeier seconded the motion to approve the request by Mr. Brad Clark, Middle School Principal, for permission to allow qualifying 8<sup>th</sup> grade students to be absent from school on May 14, 15, and 16 so they may participate in a class trip to Washington, D.C. This trip is student funded and students must meet certain requirements in regards to behavior and academics in order to be eligible to participate. Vote on the motion was as follows: Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.
- 13-9-160 WOOD COUNTY JUVENILE DETENTION CENTER: Mrs. Place moved and Mr. McKinney seconded the motion to approve an agreement with the Wood County Educational Service Center for the Wood County Juvenile Detention Center and Juvenile Residential Center of Northwest Ohio. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 13-9-161 CELL PHONE COMPENSATION: Mr. Foley moved and Mrs. Place seconded the motion to approve the following cell phone compensation:  
Up to \$60.00 per month for FY2014 for:  
 Bradley Clark – Middle School Principal  
 Robert Gross – Maintenance Supervisor  
 Christopher Renner – Elementary Principal  
Up to \$30.00 per month for FY2014 for:  
 Tammy Boughan – High School Secretary (Sub calling assignment)
- Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; motion carried.
- 13-9-162 3M WINDOW SECURITY FILM: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the Superintendent and Treasurer to seek bids and or quotes as appropriate by law for 3M Window Security Film and attachment system for interior and exterior windows in the Middle School and High School. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 13-9-163 D.C. TRIP COORDINATOR: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve a MOU to add the supplemental position of Eighth Grade D.C. Trip Coordinator, pending approval of with Bath Education Association (BEA). The schedule would be as follows:  
Supplemental Salary Schedule 13-14 SY:
- | <u>Level 0</u> | <u>Salary</u> | <u>Level 1</u> | <u>Salary</u> | <u>Level 2</u> | <u>Salary</u> |
|----------------|---------------|----------------|---------------|----------------|---------------|
| 1.50 %         | \$520         | 2.00 %         | \$694         | 2.50 %         | \$867         |
- Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; motion carried.
- 13-9-164 TOUCHSTONE CONSTRUCTION PLANNING & MANAGEMENT CHANGE ORDERS: Mr. Foley moved and Mr. Birkemeier seconded the motion to approve the following change orders:
- Change Order #4 – Touchstone Construction Planning & Management: Undercutting and 6” sleeve for irrigation line – ADD \$9,665.00. Copy on file.

Change Order #5 – Touchstone Construction Planning & Management: Asbestos Abatement Allowance Credit – DEDUCT \$310,366.00. Copy on file.

Change Order #6 – Touchstone Construction Planning & Management: Curbing in North Lot – ADD \$39,307.27. Copy on file.

Change Order #7 – Touchstone Construction Planning & Management: PR#4 – Laminated Glazing in Type N & HG Doors – ADD \$7,212.56. Copy on file.

Vote on the motion was as follows: Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.

13-9-165 LEP CONSORTIUM: Mrs. Place moved and Mr. McKinney seconded the motion to approve joining the Limited English Proficient (LEP) Consortium for the 2013-14 school year. Bath’s allocation is \$3,180.00. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

13-9-166 EXECUTIVE SESSION: Mr. Birkemeier moved and Mrs. Place seconded the motion to go into executive session to discuss matters required to be kept confidential by federal law or regulations or state statues. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.

The Board went into executive session at 8:26 P.M. and returned at 10:03 P.M.

13-9-167 ADJOURNMENT: Mr. Foley moved and Mrs. Place seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; motion carried. The meeting adjourned at 10:04 P.M.

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PRESIDENT

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TREASURER