

**BATH LOCAL SCHOOLS  
BOARD OF EDUCATION**

**AGENDA**



*Tuesday, November 21, 2017  
7:30 p.m. - Board Meeting*

**Administrative Offices  
2650 Bible Road  
Lima, OH 45801**

*“Attitude reflects leadership, captain.”  
- Remember the Titans*

**AGENDA AND SUPERINTENDENT'S REPORT**

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, November 21, 2017  
7:30 pm Meeting

I. CALL TO ORDER – Tim McKinney, President

II. ROLL CALL

Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_  
Tim McKinney \_\_\_\_\_ Jackie Place \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. MOTION TO APPROVE BOARD MEMBER

To appoint Van Spragg to fulfill the unexpired term of Robert McPheron (November 21-December 31, 2017) due to Mr. McPheron's resignation from the Board at the October meeting.

Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_  
Tim McKinney \_\_\_\_\_ Jackie Place \_\_\_\_\_

V. OATH OF OFFICE

VI. ELECTION OF OFFICERS

If there is more than one candidate for an office, the Treasurer shall publicly call the roll of the board and ask the members to vote their choices.

**A. Nominations for Vice-President**

1. \_\_\_\_\_ BY \_\_\_\_\_  
2. \_\_\_\_\_ BY \_\_\_\_\_

Motion To Close Nominations: \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_ Tim McKinney \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Van Spragg \_\_\_\_\_

**B. Motion To Elect \_\_\_\_\_ as Vice-President for Calendar  
Year 2017**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. Oath of Office for Vice-President - Annette Morman**

VII. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VIII. ITEMS FROM BOARD PRESIDENT

A. Supervisor Report (Rick Gross)

B. Special Recognitions (Jackie Place)

IX. ITEMS FROM SUPERINTENDENT

A. International Student Exchange Program

B. Service Dog

C. Bus Stop Safety Policy

X. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Supplemental Employment – 2017-2018 SY**

- Bonnie Wicker, Ohio Improvement Process Internal Facilitator, School Improvement 1003 (536-9118) grant funds, \$2,000

**b. Certified Substitute Employment – 2017-2018 SY**

- Certified Substitutes approved from the Allen County ESC

10.1111

**2. Classified Staff**

**a. Classified Resignation / Retirement – 2017-2018 SY**

- Jason Carmack, Custodian (Elem.), resignation effective November 13, 2017.

10.1211

**b. Classified Employment – 1 Yr. Limited Contract 2017-2018 SY**

- Darrell Dearth, Custodian, Year 1, \$16.88 plus shift premium, effective November 27, 2017-June 30, 2018 (155 days)

**c. Classified Substitute Employment – 2017-2018 SY**

**Substitute Bus Aide Approved \$14.88/hr.**

- Beth Nichols

**Substitute Bus Driver Approved \$19.20/hr.**

- Bobbie Glenn

**Substitute Custodian Approved \$16.88/hr.**

- Katrina Stone

**Substitute Food Service Approved \$12.00/hr.**

- Bobbie Glenn
- Iris Jay

**3. Outside Staff**

**a. Outside Supplemental Employment - 2017-2018 SY**

- John Berens, Basketball-Boys-Asst-9<sup>th</sup>, Level 2, 11%, \$3,979
- Meranda Green, Basketball-Girls-Asst-8<sup>th</sup>, Level 0, 8%, \$2,894
- Jenna Schroeder, Swimming-Asst-Varsity (split contract), Level 0, 3%, \$543

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XI. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

1. Board Meeting, October 24, 2017 11.111  
\*(Correction to Minutes: Summer Beair and Andrew Garland should be listed under Employment-Classified Library Assistants – 2017-2018 school year)

**B. Financial Reports**

1. Financial Summary Report 11.211  
2. Investment Report 11.221  
3. Appropriation Increases and Decreases 11.231  
4. Appropriation Modifications 11.241  
5. Appropriation Account Summary 11.251  
6. Revenue Account Summary 11.261  
7. Bill List 11.271  
8. Fund to Fund Transfers 11.281

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XII. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**A. Discussion Item: Emergency Levy Renewal**

**\*No items of action this month.**

XIII. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

**A. Organizational / Regular Meeting Date**

Discuss date for 2018 Organizational Meeting. Date for review is:

- Wednesday, January 3, 2018

**Organizational Meeting Date** \_\_\_\_\_

Discuss date for 2018 January Regular Meeting. Date for review is:

- Tuesday, January 16, 2018

**January Regular Meeting Date** \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**B. Always Right Driving School Contract**

Contract between Bath Local School District and Always Right Driving School, LLC to use the Bath Community Room for driver's education, effective January 1, 2018 – May 31, 2018.

13.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. Building Leadership Team**

WHEREAS, the following teachers are serving on the middle school Building Leadership Team during the 2017-2018 school year;

WHEREAS, these teachers will be attending required meetings other than regular staff meeting outside their regularly contracted hours;

THEREFORE, BE IT RESOLVED, by the Board of Education of Bath Local School District that the following employees be paid \$20 per hour not to exceed \$300 for the year using School Improvement 1003 (536-9118) grant funds:

- o Kendra Bassitt
- o Todd Clark
- o Ashley Recker
- o Elizabeth Horstman
- o Angela Renner
- o Clinton Salisbury
- o Tia Sherrick

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**D. Updated Policies**

1. ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment

13.411

\* 1<sup>st</sup> and 2<sup>nd</sup> readings waived – policy adopted August 2017 - this update is to designate Superintendent as Title IX Coordinator

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_



**E. North Central Ohio ESC Contract**

Approve contract between Bath Local School District and North Central Ohio ESC for hearing impaired services, effective August 1, 2017 – July 31, 2018.

13.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**F. North Central Ohio ESC Contract**

Approve contract between Bath Local School District and North Central Ohio ESC for audiology services, effective August 1, 2017 – July 31, 2018.

13.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**G. OSBA Services Agreement**

Approve contract between the Bath Local School District and the Ohio School Boards Association (OSBA) to provide an Ohio Policy Service (OPS) Client Website Update at a cost of \$1,550 for December 1, 2017 – November 30, 2018.

13.711

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**H. Resolution In Support of Ohio Senate Bill 216**

WHEREAS, the increasing burden of state mandated regulations on Ohio's public schools has reached a critical point.

WHEREAS, many of these regulations waste valuable time and money that should be spent on teaching and learning.

WHEREAS, we desire to work in collaboration with our appointed and elected officials to address the accumulation of problems being generated by these regulations.

WHEREAS, Senate Bill 216 (Ohio Public School Deregulation Act) has been introduced to address some of these problems by:

- eliminating barriers to employing high quality teachers,
- eliminating the unnecessary duplication of tests used to assess student learning,
- providing a more accurate method (paper test) of assessing a third-grade student's ability to read and write versus their technical ability on the high stakes third grade reading test,
- requiring the national testing service to provide meaningful information for teachers to use to help children learn and grow,
- restoring the rights of parents to have some control over their children's attendance,
- restoring the ability of school boards to enforce education policy that meets local community needs,
- consolidating and streamlining state reporting requirements to reduce time expended on unproductive paperwork, and
- providing relief from other mandates that have accumulated over time.

BE IT RESOLVED, that the Bath Local Schools Board of Education, being duly elected and acting as representatives of a legal and statutorily independent local board, supports Senate Bill 216 as a start to increasing efficiency and effectiveness in the state system of education.

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to all members of the Ohio Senate Education Committee.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**I. BEA MOA – College Credit Plus Credentialing**

Memorandum of Agreement between the Bath Education Association (BEA) and Bath Local School District Board of Education for a limited Board-funded College Credit Plus (CCP) Credentialing Grant Benefit during fiscal years 2018, 2019 and 2020.

13.911

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**J. BEA MOA – Internal Facilitator Supplemental**

Memorandum of Agreement between the Bath Education Association (BEA) and the Bath Local School District Board of Education to designate the annual salary for the supplemental position of Ohio Improvement Process Internal Facilitator.

13.1011

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**K. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2017–2018 SY**

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

13.1111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XIV. REPORT OF ADMINISTRATORS

A. Food Service

14.111

B. Transportation

14.211

XV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XVI. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVII. EXECUTIVE SESSION

A. Personnel -The consideration of employment of an employee of the School District.

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XVIII. ADJOURNMENT

A. Board Meeting – Tuesday, December 19, 2017 at 7:30 pm

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_