

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

April 19, 2016

The Bath Board of Education met in regular session April 19, 2016 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

16-4-50 SUPERINTENDENT’S CONSENT AGENDA: Mr. McPheron moved and Mr. Foley seconded the motion to approve the following items:

Resignation/Retirement – Classified Staff – 2015-16 school year:

Mark Hanthorn – Teacher, resignation effective June 1, 2016 for the purpose of retirement

Retire/Rehire – Certified Staff – 2016-17 school year:

Greg Mauk – H.S. Health/Physical Education Teacher (part-time), 1 year limited contract, \$11,130

Employment – Certified Substitutes – 2015-16 school year:

Certified Substitutes approved by the Allen County Superintendents

Emily Brodman Ann Caprella Mark Carpenter Rick Shields

Employment – Certified Supplemental Employment – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Hannah Bambauer	Mathcounts Advisor – M.S.	1	2.5	\$ 867
Jody Benda	Athletic Trainer – Head	2	25	\$8,670
Jody Benda	Safety/CPR Coordinator	2	3	\$1,040
Elaine Bradley	National Honor Society	2	3	\$1,040
Glenn Cairns	Science Olympiad	2	3	\$1,040
Katherine Keller	Student Council – H.S.	2	5	\$1,734
Ashley Giesken	Swimming – Head	2	8	\$2,774
Brian Grim	Marching Band – Asst.	2	13	\$4,508
Brian Grim	Jazz/Stage Band – H.S.	2	3	\$1,040
Erin Grim	Marching Band – Head	2	20	\$6,936
Erin Grim	Pep Band	2	4	\$1,387
Erin Grim	Pit Band – H.S.	2	2	\$ 694
Daniel Grime	Envirothon Advisor	2	2	\$ 694
Daniel Grime	Academic Quiz Bowl Team – H.S.	2	3	\$1,040
Daniel Grime	Cross Country – Head	2	8	\$2,774
Robert Joseph Gomez	Newspaper Advisor – H.S.	2	6	\$2,081
Bobby Hall	Science Fair – M.S.	2	3	\$1,040
Sarah Haselman	Show Choir – H.S.	2	5	\$1,734
Sarah Haselman	H.S. Vocal Music w/a Musical	2	11	\$3,815
Morgan Lenke	Soccer – Girls – Head	2	10	\$3,468
Greg Mauk	Basketball – Girls – Head	2	20	\$6,936
Marcia Reeves	Flag Corps	2	8	\$2,774
Adam Rohrbaugh	Academic Quiz Bowl Team – 6 th	2	3	\$1,040
Adam Rohrbaugh	Academic Quiz Bowl Team – 7 th /8 th	2	3	\$1,040
Tony Roob	Saturday School Monitor (Split Contract)	2	5.75	\$1,994

Employment – Certified Supplemental Employment – 2016-17 school year (CONTINUED):

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Betty Wiedenbein	Academic Quiz Bowl Team – 5 th	1	2.5	\$ 867
Brad Wilkerson	Saturday School Monitor (Split Contract)	2	5.75	\$1,994
Brad Wilkerson	Yearbook Advisor	2	15	\$5,202

Employment – Certified Staff - Extended Days – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Days</u>	<u>Degree</u>	<u>Yrs.</u>	<u>Salary</u>
Jeanna Davis	M.S. Guidance Counselor	15	M	22	\$5,379
Brian Grim	Band Director – Asst.	20	M+15	24	\$7,522
Erin Grim	Band Director – Head	20	M+15	30	\$7,761
Daniel Grime	MSDS Coordinator	2	M+15	20	\$ 748

Non-Renewed Contracts – Certified Staff – 2016-17 school year:

Hannah Bambauer – Title I Tutor
Mellani Cady – Title I Tutor
Carmen Collins – Title I Tutor
Jennifer Snipes – Title I Tutor

Resignation/Retirement – Classified Staff – 2015-16 school year:

Patricia Shockency – On-Bus-Instructor - resignation effective March 11, 2016
Teresa St. Clair – Aide - resignation effective May 31, 2016 for the purpose of accepting a certified contract within the district
Stephen White – Custodian – resignation effective June 1, 2016 for the purpose of retirement
Debrah Wilkins – Food Service – resignation effective May 31, 2016 for the purpose of accepting Food Service Supervisor position

Re-employment – Classified Staff – 2-Year Limited Contract Renewal – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Year</u>	<u>Runs/Hrs.</u>	<u>Salary</u>
Reyna Collins	Bus Driver	2	4 runs/day	\$19.68/run
Reyna Collins	Food Service	5	2 hrs./day	\$13.05/hr.
Karen Follrod	Technology Asst.	8	8 hrs./day, 225 days	\$21.70/hr.
Melissa Helmig	Monitor	1	2.75 hrs./day	\$12.12/hr.
Morgan Hoy	Secretary	1	7.5 hrs./day	\$15.00/hr.
John Lause	Maintenance	12	8 hrs./day	* \$20.97/hr. plus *\$1.50 increment adjustment, totaling \$22.47/hr.
Paula O'Donnell	Bus Driver	2	4 runs/day	\$19.68/run
Melanie Sue Plikerd	Library Asst.	2	7 hrs./day, 185 days	\$15.23/hr.
Danita Slone	Bus Driver	1	3 runs/day	\$18.78/run
Rachelle Turner	Food Service	1	5 hrs./day	\$11.74/hr.

Employment – Classified Continuing Contract – 2016-17 school year:

Tammy Boughan – Secretary, Year 4, 7.5 hrs./day, \$15.84/hr.
Toby Orton – Custodian, Year 4, 8 hrs./day, \$17.43/hr. plus \$.10/hr. shift premium

Employment – Certified Supplemental Staff – 2016-17 school year:

William Garland, Jr. – Football – Head, Level 2, 20%, \$6,936

William Garland, Jr. – Faculty Manager – Basketball, Level 2, 5%, \$1,734

Non-Renewed Contracts – Classified Staff – 2016-17 school year:

Karri Barr – IDEA-B Aide

Lisa Carmen – IDEA-B Aide

Melissa Cox – Title I Aide

Tammy Dear – IDEA-B Aide

Melissa Kaple – Title I Aide

Barbara C. Symonds – Title I/IDEA-B Aide

Valerie Tomlinson – Title I/IDEA-B Aide

Julie Walsh – IDEA-B Aide

Employment – Classified Substitutes – 2015-16 school year:

Substitute Aides as approved by the Allen County Superintendents

Jennifer Gerken

Elizabeth Sassi

Employment – Classified Co-Curricular – 2015-16 school year:

Harry Burleson – On-Bus-Instructor, current rate of pay

Paula O'Donnell – On-Bus-Instructor, current rate of pay, retroactive to April 4, 2016

Employment – Substitute Food Service – Approved - \$11.65/hr. – 2015-16 school year:

Nicole Smith, effective April 1, 2016

Employment – Substitute Custodian – Approved - \$16.39/hr. – 2015-16 school year:

Amber Green

Re-employment – Tech Summer Help 2016 - \$10.00/hr.

Brad Wilkerson – Summer Tech Helper, not to exceed 400 hours

Employment – Summer Custodial Help 2016 (as needed) - \$10.00/hr.

Robert (Bo) Gross

Riley Gough

Andrew Renner

Doug Sanders

Re-employment – Summer Custodial Help 2016 (as needed) - \$10.00/hr.

Andrew Garland

William Garland, Jr.

Lauri Garland

Imogene Griffith

Anthony Faurot

Anthony Miller

Brian Grim

Mark Shine

Employment – Summer Bus Garage Assistant 2016 - \$10.00/hr.

Sylvia Muniz – Summer Bus Garage Asst., 5 hrs./day, 4 days/week

Employment – Seasonal Employment (April 4, 2016 – Nov. 1, 2016):

Jerry Barnt – Custodian-Seasonal, \$10.00/hr., as needed, effective April 4, 2016 – Nov. 1, 2016

Employment – Outside Co-Curricular Staff – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Shawn Allen	Basketball Boys – Head	2	20	\$6,936
Janice Bohyer	Faculty Manager – Football	2	5	\$1,734
Sandra R. Dackin	Tennis – Girls – Head	2	8	\$2,774
Adam Grim	Marching Band – Asst. (Summer)	1	2.5	\$ 867
Ginger Stahr	Volleyball – Head	2	14	\$4,855
Wesley Mason	Soccer – Boys – Head	2	10	\$3,468
Lynne Vieira	Cheerleader – Head – Football	2	7	\$2,428
Lynne Vieira	Cheerleader – Head – Basketball	2	7	\$2,428
Michael Vieira	Golf – Boys – Head	1	7	\$2,428

Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

16-4-51 TREASURER’S CONSENT AGENDA: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the following items:

Minutes: March 15, 2016 Regular Board Meeting

Reports: March Reports

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; motion carried.

16-4-52 DINSMORE & SHOHL LLP: Mr. McPheron moved and Mr. Birkemeier seconded the motion to authorize contracting with Dinsmore & Shohl LLP for preparation of legal documents needed for renewal of the Permanent Improvement Levy in November 2016 at a cost of \$250. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried.

The FY2015 Audit Report was reviewed by the Board of Education.

16-4-53 EMERGENCY OPERATIONS PLAN: Mr. Birkemeier moved and Mr. McKinney seconded the motion to approve the Emergency Operations Plan for the Elementary School, Middle School, High School, and Administration Office. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; motion carried.

16-4-54 UPDATED POLICIES: Mr. McPheron moved and Mr. Foley seconded the motion to approve the following:

Ohio Teacher Evaluation System

1. GBK – Tobacco Use on District Property by Staff Members
2. JFCG – Tobacco Use by Students
3. KGC – Tobacco Use on District Property

Copies on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; motion carried.

16-4-55 SCHOOL CALENDARS: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve school calendars for the 2017-18, 2018-19, and 2019-20 school years. Copies on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; motion carried.

- 16-4-56 SCHOOL FEES 2016-17 SCHOOL YEAR: Mr. Foley moved and Mr. Birkemeier seconded the motion to approve school fees for the 2016-17 school year for the Elementary, Middle School, and High School. Copies on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; motion carried.
- 16-4-57 STUDENT HANDBOOKS 2016-17 SCHOOL YEAR: Mr. McKinney moved and Mr. McPheron seconded the motion to approve the 2016-17 student handbooks for the Elementary and Middle School. Copies on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.
- 16-4-58 K5 ELEMENTARY CONSTRUCTION FINAL CONTINGENCY REDUCTION: Mr. McPheron moved and Mr. Birkemeier seconded the motion to approve the CMR Contingency Reduction in the amount of \$44,668. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 16-4-59 BUS AIDE JOB DESCRIPTION: Mr. Foley moved and Mr. Birkemeier seconded the motion to approve the bus aide job description. Copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 16-4-60 BUS ROUTE REDUCTION: Mr. McPheron moved and Mr. Foley seconded the motion to approve the following:

WHEREAS, the Superintendent has recommended and the Board has determined that two Bus Runs from a Four Run Bus Route should be abolished for cost-saving consideration, and allowing for the creation of a Two Run Special Needs Bus Route to service Marimor students.

BE IT RESOLVED by the Bath Local School District Board of Education that the two (2) M.S./H.S. run bus route known as Route # 17 is abolished for cost-saving considerations effective at the end of the 2015-16 school year.

Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, Mr. McKinney, yes; motion carried.

- 16-4-61 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2015-16 SCHOOL YEAR: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the list of Chaperones/Volunteers/Speakers/Volunteer Coaches that is included for liability purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*
 Joe Horn – Guest Speaker for Career Education
 Judy Clemens-Smucker – Guest Speaker for Career Education
 Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; motion carried.
- 16-4-62 SUMMER SERVICES: Mr. Foley moved and Mr. McPheron seconded the motion for approval of ESY services (summer enrichment camp, Betty's Farm aka Bittersweet, Inc.) for the summer of 2016 for a special education student. Vote on the motion was as follows: Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

16-4-63

ADJOURNMENT: Mr. Foley moved and Mr. McPheron seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried. The meeting adjourned at 9:05 P.M.

PRESIDENT

TREASURER