

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

April 22, 2014

The Bath Board of Education met in regular session April 22, 2014 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

- 14-4-52 EXECUTIVE SESSION: Mr. Birkemeier moved and Mr. McPheron seconded the motion to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, and matters required to be kept confidential by federal law or rules or state statutes. Vote on the motion was approved as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried

The Board went into executive session at 7:31 P.M. and returned at 8:11 P.M.

- 14-4-53 SUPERINTENDENT'S CONSENT AGENDA: Mr. McPheron moved and Mrs. Place seconded the motion to approve the following items:

Employment – Certified Staff – 2013-14 school year:

Bonnie Wicker – Home Instruction Tutor - \$20/hr., as needed – effective April 8, 2014

Employment – Retire-Rehire – Certified Staff – 2014-15 school year:

Kevin Wierman – M.S. Teacher – 1-year Limited Contract - \$42,000

Gregory Mauk – H.S. Health/Physical Education Teacher (part-time) – 1-year Limited Contract - \$17,500

Employment – Certified Co-Curricular Staff – 2014-15 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>
Brenda Beach	Academic Quiz Bowl Team – 7 th & 8 th Grade	2	3
Brenda Beach	Academic Quiz Bowl Team – 5 th Grade	2	3
Jody Benda	Athletic Trainer – Head	2	25
Jody Benda	Safety/CPR Coordinator	2	3
Shaun Blevins	Science Olympiad	2	3
Elaine Bradley	National Honor Society	2	3
Douglas Davis	Basketball – Boys – Head Coach	2	20
Douglas Davis	Golf – Boys – Head Coach	2	8
Mary Davis	Student Council – H.S.	2	5
Robert Joseph Gomez	Newspaper Advisor – H.S.	2	6
Brian Grim	Marching Band – Assist.	2	13
Brian Grim	Jazz/Stage Band H.S.	2	3
Erin Grim	Marching Band – Head	2	20
Erin Grim	Pep Band – H.S.	2	4
Erin Grim	Pit Band – H.S.	2	2
Daniel Grime	Cross Country – Head	2	8
Daniel Grime	Envirothon Advisor	2	2
Daniel Grime	Academic Quiz Bowl Team – H.S.	2	3
Bobby Hall	Student Council – M.S.	2	3
Bobby Hall	Science Fair – M.S.	2	3
Sarah Haselman	Show Choir – H.S.	2	5
Sarah Haselman	H.S. Vocal Music with a Musical	2	11
Morgan Lenke	Soccer – Girls – Head Coach	2	10
Gregory Mauk	Basketball - Girls – Head Coach	2	20

Marcia Reeves	Flag Corps	2	8
Kelly Risser	MathCounts Advisor – M.S.	2	3
Adam Rohrbaugh	Academic Quiz Bowl Team – 6 th Grade	2	3
Adam Rohrbaugh	8 th Grade D.C. Trip Coordinator	2	2.5
Tony Roob	Saturday School Monitor	2	5.75(split contract)
Brad Wilkerson	Saturday School Monitor	2	5.75(split contract)
Brad Wilkerson	Yearbook Advisor	2	15

Employment – Certified Staff – Extended Days – 2014-15 school year:

<u>Employee</u>	<u>Position</u>	<u>Days</u>	<u>Degree</u>	<u>Years</u>
April Bidlack	H.S. Guidance Counselor	20	M	11
Jeanna Davis	M.S. Guidance Counselor	15	M	20
Brian Grim	Band Director – Asst.	20	M+15	22
Erin Grim	Band Director – Head	20	M+15	28
Daniel Grime	MSDS Coordinator	2	M+15	18
John Simindinger	H.S. Guidance Counselor	20	M+15	36

Employment – Certified Staff – Non-Renewed Contracts – 2014-15 school year:

Renee Benchic – Title I Tutor	Lindsay May – Title I Tutor
Frederick Recker – Title I Tutor	Tia Sherrick – Title I Tutor
Colleen Wilson – Title I Tutor	

Leave of Absence – Certified Staff – 2013-14 school year:

Amy Blount – Elem. Teacher – Maternity Leave – family medical leave beginning approximately May 22, 2014, using available sick leave followed by family medical leave if needed.

Stephanie Brown – Elem. Teacher – Maternity Leave – family medical leave beginning approximately April 28, 2014, using available sick leave followed by family medical leave if needed.

Resignation – Classified Staff:

Gene Hermon – Bus Driver and Seasonal Custodian – effective April 30, 2014

Employment – Classified Staff – 2013-14 & 2014-15 school years:

Lisa Carman – Monitor (Elem. Cafeteria), 2.5 hrs./day, year 2 - \$12.48/hr. – effective April 23, 2014 through the end of 2014-15 school year.

Gene Hermon – Skilled Maintenance – 8 hrs./day, year 1 - \$16.85/hr. – effective May 1, 2014 through June 30, 2015.

Employment – Classified Substitutes – 2013-14 school year:

Aimee Gesler – Sub Aide - \$13.59/hr.

Aimee Gesler – Sub Librarian Aide - \$14.06/hr.

Timothy R. Surfield – Sub Bus Driver - \$18.32/run

Employment – Classified Co-Curricular Staff – 2014-15 school year:

William Garland – Summer Weight Program (2014) – Level 2, 4%

William Garland – Football – Head Coach – Level 1, 18%

William Garland – Faculty Manger – Basketball – Level 2, 5%

Employment – Re-employ Classified Continuing Contracts – 2014-15 school year:

Robin Orton – Custodian – year 4, 8hrs./day - \$17.01/hr. plus \$.10 shift premium

Reyna Collins – Food Service – year 4, 3 hrs./day - \$12.09/hr.

Employment – Re-employ Classified 2-Year Limited Contract Renewals – 2014-15 school year:

<u>Employee</u>	<u>Position</u>	<u>Year</u>	<u>Runs/Hrs.</u>	<u>Salary</u>
Reyna Collins	Bus Driver	2	4 runs	\$19.20/hr.
Tara Mulholland	Aide (PE)	5	6.75 hrs./day	\$16.21/hr.
Tammy Boughan	Secretary	2	7.5 hrs./day	\$15.45/hr.
Jennifer Pugin	Food Service	2	5.5 hrs./day	\$12.09/hr.
Toby Orton	Custodian	2	8 hrs./day	\$17.01/hr. plus .10 shift premium

Employment – Classified Non-Renewed Contracts – 2014-15 school year:

Tammy Dear – IDEA-B Aide	Jane Kiracofe – IDEA-B Aide
Rebecca Mitchell – IDEA-B Aide	Melanie Sue Plikerd – Title I Aide
Claudia Shine – Title I Aide	Barbara C. Symonds – Title I / IDEA-B Aide
Valerie Tomlinson – Title I/IDEA-B Aide	Julie Walsh – IDEA-B Aide

Employment – Re-employ - Summer – 2014:

Brad Wilkerson – Summer Tech Helper - \$10.00/hr. – not to exceed 400 hours

Employment – Re-employ Summer Custodial – 2014:

Summer Custodial Help - \$10.00/hr. – as needed:

Mary Cavanaugh	Michelle Cox	William Garland
Imogene Griffith	Tereasa Griffith	Anthony Faurot
Brian Grim	Anthony Miller	Mark Shine

Employment – Certified Staff – Summer – 2014:

Jane Bailey – Title I, Summer Intervention Teacher – 3 hrs./day, not to exceed 36 hrs. - \$20.00/hr.
Renea Benchic – Title I Summer Intervention Teacher – 3 hrs./day, not to exceed 36 hrs. - \$20.00/hr.

Employment – Outside Co-Curricular Staff – 2014-15 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>
Janice Bohyer	Faculty Manager – Football	2	5
Sandra R. Dackin	Tennis – Girls – Head Coach	2	8
Derek Gesler	Swimming – Head Coach	1	7
Wesley Mason	Soccer – Boys – Head Coach	2	10
Lynne Vieira	Cheerleader – Head – Football	2	7
Lynne Vieira	Cheerleader – Head – Basketball	2	7

Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

14-4-54 TREASURER’S CONSENT AGENDA: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the following items:

Minutes: March 18, 2014 Regular Board Meeting & April 2, 2014 Special Board Meeting

Reports: March Reports

Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; motion carried.

14-4-55 SCHOOL LUNCH PRICES – 2014-15 SCHOOL YEAR:

Mrs. Place moved and Mr. McPheron seconded the motion to approve the proposed lunch prices for

the 2014 school year as follows:

Elementary School - \$2.30 Middle School - \$2.30 High School - \$2.80/\$3.25

Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

- 14-4-56 VOLUNTEERS: Mr. McPheron moved and Mrs. Place seconded the motion to approve the list of volunteers for liability purposes. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 14-4-57 SCHOOL FEES – 2014-15 SCHOOL YEAR: Mr. Birkemeier moved and Mr. McKinney seconded the motion to approve the school fees for the 2014-15 school year. Copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 14-4-58 CONTRACTS – 2014-15 SCHOOL YEAR: Mr. McPheron moved and Mrs. Place seconded the motion to approve the following contracts:
Northwestern Ohio Educational Research Council, Inc.: Approval to join for the 2014-15 school year with a subscription fee of \$200.00. Copy on file.
Apollo Satellite Program Standards & Maintenance Agreement: Approval to enter into agreement between the Bath Local School District and the Apollo Career Center to create and operate career-tech programs at Bath High School for the 2014-15 school year. Copy on file.
 Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 14-4-59 RELATIONSHIPS UNDER CONSTRUCTION (RUC): Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve to implement Relationships Under Construction Programing concerning important health issues connected with relationships on an “opt out” basis. Copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; motion carried.
- 14-4-60 TECHNOLOGY/LOOSE FURNISHINGS/PLAYGROUND – ELEM. BLDG. PROJECT: Mr. Birkemeier moved and Mr. McKinney seconded the motion to approve low bidders for the Elementary Building Project for Technology, Loose Furnishings and Playground for Bid Package #3 as follows:
- | <u>Bid Item Summary</u> | <u>Sub-Contractor</u> | <u>Cost</u> |
|---|-----------------------|--------------|
| Bid Category – “10” – Playground Surfacing | Surface America | \$106,405.30 |
| Bid Category – “11” – Classroom Equipment | McNerney | \$221,195.66 |
| Bid Category – “12” – Office Equipment | Tom Sexton | \$324,133.07 |
| Bid Category – “13” – Site Furnishings | Playworld | \$110,706.00 |
| Bid Category – “14” – Data 7 Wireless Systems | VEC | \$263,000.00 |
| Bid Category – “15” – Audio & Video Systems | VEC | \$298,900.00 |
| Bid Category – “16” – CCTV Video Systems | Securcom | \$ 91,275.00 |
- Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; motion carried.
- 14-4-61 ALTERNATE BIDS – ELEMENTARY BUILDING PROJECT: Mr. McPheron moved and Mr. Birkemeier seconded the motion to accept the alternate bid for Bid Package #3 as follows: Playground surfacing – Contractor, Surface America - \$28,339.10. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.

14-4-62 EXECUTIVE SESSION: Mrs. Place moved and Mr. McPheron seconded the motion to go into executive session to discuss preparing for, conducting, or reviewing negotiations or bargaining sessions with employees, and matters required to be kept confidential by federal law or rules or state statutes. Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

The Board went into executive session at 8:38 P.M. and returned at 8:59 P.M.

14-4-63 ADJOURNMENT: Mr. McPheron moved and Mrs. Place seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried. The meeting adjourned at 8:59 P.M.

PRESIDENT

TREASURER