

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

December 16, 2014

The Bath Board of Education met in regular session December 16, 2014 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

- 14-12-188 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mr. McPheron seconded the motion to approve the following items:

Employment – Certified Staff – 2014-15 school year:

Lana Rose – Tutor (Home Instruction), as needed, \$20.00/hr. – effective Dec. 3, 2014

Employment – Certified Substitutes – 2014-15 school year:

Certified Substitutes as approved by the Allen County Superintendents

Shari Banks	Jason Bowers	Sandra Erickson
Lisa Felkey	Amanda Garver	Jeffrey Howard
Larry Lewis	Russell Patton	Philip Sprunger

Employment – Classified Substitutes – 2014-15 school year:

Classified Substitutes as approved by the Allen County Superintendents

Sub Monitor (Study Hall) - \$14.21/hr.: Sandra J. Dackin, Sandra R. Dackin, Leslie Jones,
Alyssa Maag

Sub Librarian Asst. - \$14.06/hr.: Sandra J. Dackin, Sandra R. Dackin, Leslie Jones

Sub Aide - \$13.59/hr.: Sandra J. Dackin, Sandra R. Dackin, Leslie Jones, Shari Banks

Employment – Outside Co-Curricular Staff – 2014-15 school year:

Tyler Baker – Asst. – Wrestling – M.S. Coach – Level 0, 5% - \$1,734

Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mr. Foley, yes; motion carried.

- 14-12-189 TREASURER'S CONSENT AGENDA: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the following items:

Minutes: Nov. 18, 2014 Regular Board Meeting

Reports: November reports

Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; motion carried.

- 14-12-190 SUPPORT STAFF FRINGE BENEFITS (VARIABLE HOUR EMPLOYEES) – GDDB-R:
Mr. McPheron moved and Mr. Birkemeier seconded the motion to approve the Board Policy GDDB-R, Support Staff Fringe Benefits (variable hour employees). The board agrees to waive the three readings due to implementation of the policy by January 1, 2015. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.

- 14-12-191 PROFESSIONAL STAFF FRINGE BENEFITS (VARIABLE HOUR EMPLOYEES) – GCBC-R:
Mrs. Place moved and Mr. McKinney seconded the motion to approve the Board Policy GCBC-R, Professional Staff Fringe Benefits (variable hour employees). The board agrees to waive the three readings due to implementation of the policy by January 1, 2015. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.

- 14-12-192 VOLUNTEERS: Mr. McKinney moved and Mrs. Place seconded the motion to approve the list of volunteers for liability purposes. Copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.
- 14-12-193 IMPRACTICAL TO TRANSPORT: Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 14-12-194 OAPSE LOCAL #357 AGREEMENT: Mrs. Place moved and Mr. McKinney seconded the motion to approve the negotiated agreement between the Bath Local School District Board of Education and the Ohio Association of Public School Employees (OAPSE) Local #357 (1/1/2015 – 6/30/2017). Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, abstain; motion carried.
- 14-12-195 EXECUTIVE SECRETARY TITLE AND JOB DESCRIPTION: Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve changing the title of the Executive Secretary to Executive Administrative Assistant, and to approve the job description. Copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; motion carried.
- 14-12-196 BUS MECHANIC JOB DESCRIPTION: Mr. McPheron moved and Mrs. Place seconded the motion to approve the Bus Mechanic job description. Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.
- 14-12-197 OSBA LEGAL ASSISTANCE FUND MEMBERSHIP: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve the following:
WHEREAS, the Bath Local School Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and
WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,
THEREFORE, the Board hereby resolves to participate in the OSBA LAF for the calendar year 2015 and authorizes the treasurer to pay to the LAF \$250. Copy on file.
Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McPheron, abstain; Mr. Foley, yes; Mr. McKinney, abstain; motion carried.
- 14-12-198 EXECUTIVE SESSION: Mrs. Place moved and Mr. Birkemeier seconded the motion to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaint against an employee, official, licensee or student, unless the employee, official, licensee, or student requests a public hearing. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.

The Board went into executive session at 8:03 P.M. and returned at 8:26 P.M.

14-12-199 ADJOURNMENT: Mrs. Place moved and Mr. McPheron seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried. The meeting adjourned at 8:27 P.M.

PRESIDENT

TREASURER