

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

May 19, 2015

The Bath Board of Education met in regular session May 19, 2015 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

15-5-58 SCHEDULE SPECIAL MEETING: Mrs. Place moved and Mr. Foley seconded the motion to schedule a special meeting on Tuesday, May 26, 2015 at 4:00 P.M. in the administration office. The purpose of the meeting is to review micro bus bids and possibly other board business. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.

15-5-59 SUPERINTENDENT'S CONSENT AGENDA: Mr. McKinney moved and Mr. McPheron seconded the motion to approve the following items:

Employment – Certified Staff – 2015–16 school year:

Kendra Bassitt, Middle School Teacher, BA, 2 Yrs Exp., 1-Year Limited Contract
Cynthia Fleming, High School Teacher, BA, 2 Yrs Exp., 1-Year Limited Contract
Erin Gantt, Elementary Teacher, MA, 3 Yr Exp., 1-Year Limited Contract

Employment – Certified Staff Retire-Rehire – 2015-16 school year:

Timothy Gough, Technology Coordinator, 1-Year Limited Contract, \$42,000
Kevin Wireman, Middle School Teacher, 1-Year Limited Contract, \$42,000

Employment – Certified Retire-Rehire Extended Service Days – 2015-16 school year:

Timothy Gough, Technology Coordinator, 20 Days, \$4,615

Employment - Certified 2-Year Limited Contract Renewal – 2015-16 school year:

Daniel Baker, BA, 1 Yr. Experience
Jennelle Beining, BA, 1 Yr. Experience
Renea Benchic, BA, 2 Yrs. Experience
Lyndsey Fennig, BA, 7 Yrs. Experience
Nathan Hillery, BA, 7 Yrs. Experience
Gregory Liedtke, BA+30, 8 Yrs. Experience
Paula Luginbill, BA+15, 10 Yrs. Experience
Lindsey May, BA, 3 Yrs. Experience
Dean Mayhew, BA+30, 23 Yrs. Experience
Melissa Roush, BA, 13 Yrs. Experience
Michael Steidl, BA, 19 Yrs. Experience
Hannah Klingaman, BA, 1 Yr. Experience

Employment - Certified Continuing Contract – 2015-16 school year:

Bethany Barnhart, M, 5 Yrs. Experience

Employment – Certified Supplemental – 2015-16 school year:

James Fay, Football-Asst-Varsity, Level 2, 14%, \$4,855
James Fay, Weight Program-Fall, Level 2, 4%, \$1,387
Eric Todd Fleharty, Football-Asst-Varsity, Level 2, 14%, \$4,855
Bobby Hall, Football-Asst-8th, Level 2, 10%, \$3,468
Ryan Reindel, Football-Asst-Varsity, Level 2, 14%, \$4,855

Employment – Certified Substitutes – 2014-15 school year:

Certified substitutes approved by the Allen County Superintendents: Nicole Minnig

Employment – Classified Staff – 2015-16 school year:

Karen Follrod, Technology Assistant, 225 day contract, 8.0 hrs/day, 1-Year Limited Contract, Year 7, \$20.51, effective July 1, 2015

Melanie Sue Plikerd, Librarian Assistant, 185 day contract, 7.0 hrs/day, 1-Year Limited Contract, Year 1, \$14.31

Re-employment – Classified Staff – 2015-16 school year:

Amanda Williams, Bus Driver, 4 runs/day, 2-Year Limited Contract, Year 1, \$18.50/run

Employment – Classified Substitutes – 2014-15 school year:

Michael Halker, Substitute Custodian, \$16.39/hr

Michael Halker, Substitute Maintenance, \$17.14/hr

Employment – Certified – Summer 2015

Renea Benchic, Title I Summer Intervention Teacher, 3 hrs/day, not to exceed 12 hrs, \$20.00/hr

Angie Renner, Title I Summer Intervention Teacher, 3 hrs/day, not to exceed 12 hrs, \$20.00/hr

Employment - Custodial Help - Summer 2015 – As Needed (\$10.00/hr) Effective June 3, 2015:

Andrew Garland

Adam Grim

Tanner Orton

Danita Slone

Outside Employment – 2015-16 school year:

Tara Bassett, Cheerleader-9th (Fall), Level 2, 2.25%, \$780

David Briggs, Jr., Soccer-Boys-JV, Level 0, 5%, \$1,734

Paul Butterfield, Football-Asst-Varsity, Level 2, 14%, \$4,855

Nicole Capps, Volleyball-Asst-8th, Level 2, 6%, \$2,081

Heather Foust, Soccer-Girls-JV, Level 2, 7%, \$2,428

Lauri Garland, Volleyball-Asst-Varsity, Level 2, 10%, \$3,468

Adam Grim, Marching Band-Asst (Summer), Level 0, 2%, \$694

Richard Neil Jenkins, Football-Asst-7th, Level 2, 10%, \$3,468

George Mauk, Football-Asst-8th, Level 2, 10%, \$3,468

John Parkins, Football-Asst-7th, Level 2, 10%, \$3,468

Ann Sneary, Cheerleader-MS (Fall), Level 2, \$780

Melissa Vermillion, Volleyball-Asst-8th, Level 2, 6%, \$2,081

Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

- 15-5-60 SUPERINTENDENT’S CONSENT AGENDA – ADDENDUM: Mr. McPheron moved and Mrs. Place seconded the motion to approve the following items:
- Employment - Certified 2-Year Limited Contract Renewal – 2015-16 school year:
Matthew McKinney, BA, 3 Yrs. Experience
- Employment – Certified Co-Curricular – 2015-16 school year:
Matthew McKinney, Football-Asst-Varsity, Level 2, 14%, \$4,855
- Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, abstain; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 15-5-61 TREASURER’S CONSENT AGENDA: Mrs. Place moved and Mr. Foley seconded the motion to approve the following items:
- Minutes: April 21, 2015 Regular Meeting and April 24, 2015 Special Meeting
Reports: April Reports
- Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.
- 15-5-62 SCHOOL LUNCH PRICES – 2015-16 SCHOOL YEAR: Mr. McPheron moved and Mr. McKinney seconded the motion to approve the proposed lunch prices for the 2015-16 school year as follows:
Elementary \$2.30 Middle School \$2.30 High School \$2.80/\$3.25
Vote on the motion was as follows: Mr. McPheron, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.
- 15-5-63 TRANSFER TO TERMINATION BENEFITS FUND: Mr. McKinney moved and Mr. Foley seconded the motion to approve the transfer of \$128,000.00 from the General Fund to the Termination Benefits Fund 035. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.
- 15-5-64 FIVE YEAR FORECAST: Mrs. Place moved and Mr. Foley seconded the motion to approve the revised five-year forecast for fiscal years 2015-2019 as presented by the Treasurer. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 15-5-65 HIPAA PRIVACY POLICIES AND PROCEDURES: Mr. McPheron moved and Mr. Foley seconded the motion to approve the Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy Use and Disclosure Policy and Procedures, and designate the Superintendent as the HIPAA Privacy Officer. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 15-5-66 VOLUNTEERS: Mrs. Place moved and Mr. McKinney seconded the motion to approve the list of volunteers for liability purposes. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 15-5-67 IMPRACTICAL TO TRANSPORT: Mr. Foley moved and Mr. McPheron seconded the motion declaring it impractical to transport by conventional school bus due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. Vote on the motion was follows: Mrs. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.
- 15-5-68 APOLLO CAREER CENTER SATELLITE PROGRAM: Mrs. Place moved and Mr. McKinney seconded the motion to approve the Satellite Program Standards & Maintenance Agreement between Apollo Career Center and Bath Local Schools; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; motion carried.
- 15-5-69 ADOPT BOARD POLICIES: Mr. McPheron moved and Mrs. Place seconded the motion to adopt revised board policies AFC-1 and GCN-1, Evaluation of Professional Staff; copies on file. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 15-5-70 ELEMENTARY AND MIDDLE SCHOOL FEES 2015-2016 SCHOOL YEAR: Mr. McKinney moved and Mr. Foley seconded the motion to approve the Elementary and Middle School fees for the 2015-2016 school year. Copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.
- 15-5-71 POTENTIAL GRADUATION LIST: Mr. Foley moved and Mrs. Place seconded the motion to approve the list of potential graduates for the Class of 2015. This does not guarantee a student will graduate if all requirements have not been met. Copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.
- 15-5-72 BATH DIGITAL ACADEMY: Mr. McKinney moved and Mrs. Place seconded the motion to authorize the Superintendent to contract with Virtual Community School for on-line schooling services for the 2015-16 school year. Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 15-5-73 OHIO H.S. ATHLETIC ASSOCIATION: Mr. McPheron moved and Mr. McKinney seconded the motion to approve the following resolution:
WHEREAS, Bath Local Schools of 2650 Bible Rd., Lima, 45801, Allen county, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and
WHEREAS, the Board of Education/Governing Boar (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:
NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by the Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulation, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the school. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Vote on the motion was as follows: Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

- 15-5-74 MENTORING TEACHERS: Mrs. Place moved and Mr. Foley seconded the motion to approve the following resolution:
WHEREAS, the following teachers provided mentoring services to new teachers during the 2015-16 school year; and
WHEREAS, these teachers are to be compensated an amount as a stipend for the services performed;
THEREFORE BE IT RESOLVED, by the Board of Education of Bath Local School District that the following employees be paid:
Jane Bailey: Two Year 2 Teachers, \$585.00
Susan Dickrede: Two Year 3 Teachers, \$585.00
Jessica Friesner: One Year 1 Teacher, \$525.00
Erin Grim: One Year 3 Teacher and One Year 4 Teacher, \$585.00
Joseph Gomez: Two Year 1 Teachers, \$675.00
Tracey Mengerink: One Year 2 Teacher and One Year 4 Teacher, \$585.00
Margaret Rockhold: Two Year 3 Teachers and Two Year 4 Teachers, \$855.00
Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 15-5-75 WAIVER TO OPT OUT OF CAREER-TECHNICAL EDUCATION: Mrs. Place moved and Mr. Foley seconded the motion to opt out of career-technical education for the 2015-16 school year in grades seven and eight for the Bath Middle School in order to review and potentially develop a program in conjunction with the Apollo Career Center for the 2016-17 school year, to be approved. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. McPheron, yes; motion carried.
- 15-5-76 PERMANENT IMPROVEMENT BID PROJECT – ROOF REPLACEMENT: Mr. McPheron moved and Mrs. Place seconded the motion to accept the low bid of \$154,950.00 from Cotterman & Company for roof replacement. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.
- 15-5-77 PERMANENT IMPROVEMENT BID PROJECT – ASPHALT WORK: Mr. McPheron moved and Mr. Foley seconded the motion to accept the low bid of \$40,863.00 from B&B Sealing for asphalt work. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 15-5-78 PERMANENT IMPROVEMENT BID PROJECT – WINDOW REPLACEMENT: Mrs. Place moved and Mr. McPheron seconded the motion to accept the low bid of \$73,100.00 from Capital Aluminum and Glass for window replacement. Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 15-5-79 PERMANENT IMPROVEMENT BID PROJECT – CONCRETE AND DRAIN WORK: Mr. McPheron moved and Mrs. Place seconded the motion to accept the low bid of \$36,600.00 from Heyne Construction for concrete and drain work in the bus garage. Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 15-5-80 SUMMER SERVICES – BETTY’S FARM: Mr. McPheron moved and Mr. Foley seconded the motion to approve ESY services (summer enrichment camp, Betty’s Farm aka Bittersweet, Inc.) for the summer 2015 for a special education student; copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 15-5-81 NOMINATION FOR ALL OHIO SCHOOL BOARD: Mr. McKinney moved and Mrs. Place seconded the motion to nominate Robert McPheron for the Ohio School Boards Association All Ohio School Board. Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, abstain; Mr. Birkemeier, yes; motion carried.
- 15-5-82 EXECUTIVE SESSION: Mr. McKinney moved and Mr. McPheron seconded the motion to go into executive session for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges of complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

The Board went into executive session at 8:28 P.M. and returned at 8:51 P.M.

- 15-5-83 ADJOURNMENT: Mrs. Place moved and Mr. Foley seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried. The meeting adjourned at 8:52pm.

PRESIDENT

TREASURER