

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

October 18, 2016

The Bath Board of Education met in regular session October 18, 2016 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

16-10-159 EXECUTIVE SESSION: Mr. McPheron moved and Mr. Foley seconded the motion to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried. The Board went into executive session at 7:45 P.M. and returned at 8:09 P.M.

16-10-160 SUPERINTENDENT'S CONSENT AGENDA: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the following items:

Resignation/Retirement – Certified Staff – 2016-17 school year:

Gregory Mauk – H.S. Teacher – resignation effective September 30, 2016

Leave of Absence – Certified Staff – 2016-17 school year:

Morgan Lenke – Elementary Teacher - family medical leave (maternity) beginning approx. December 29, 2016, using available sick leave followed by unpaid family medical leave.

Employment – Certified Supplemental – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Matthew Gillett	Safety/CPR Coordinator	0	2	\$ 694
Sierra Miller	Swimming-Asst-Varsity	0	3	\$1,040

Employment – Certified Substitutes – 2016-17 school year:

Certified Substitutes as approved by the Allen County Superintendents
Kristy Collins James O'Flannery Heather Metzger
Renee Pranses Londell Smith Maria-Elena Williams

Leave of Absence – Classified Staff – 2016-17 school year:

Morgan Hoy – Secretary – family medical leave (maternity) beginning approx. February 18, 2017, using available sick leave followed by unpaid family medical leave.

Resignation/Retirement – Classified Staff – 2016-17 school year:

Barbara Prince – Bus Aide – resignation effective October 18, 2016

Employment – Classified Staff – 2016-17 school year:

Keri Calvert – Bus Aide – 1 Yr. Limited Contract effective October 19, 2016, 2 hours/day, \$14.55/Hr

Employment – Classified Supplemental – 2016-17 school year:

Melissa Vandemark – Interact Club Advisor – Level 0, 2%, \$694

Employment – Substitute Aide – \$14.55/hour – 2016-17 school year:

Jessica Green Mary Johnson

Employment – Substitute Library Assistants - \$14.42/hour – 2016-17 school year:

Jessica Green Mary Johnson

Employment – Outside Supplemental – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Rayleen Arthur	Bowling-Coed-Varsity	0	8	\$2,774
Emily Mauk	Basketball-Girls-Asst Varsity	2	14	\$4,855
Thomas Mault	Wrestling-Head Varsity	0	10	\$3,468

Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; motion carried.

16-10-161 TREASURER’S CONSENT AGENDA: Mr. Foley moved and Mr. Birkemeier seconded the motion to approve the following items:

Minutes: September 20, 2016 Regular Board Meeting

Reports: September Reports

Vote on the motion was as follows: Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; motion carried.

16-10-162 HEALTH INSURANCE RATES: Mr. McPheron moved and Mr. Foley seconded the motion to accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2017 as follows:

- MDHP - \$611.16/month single; \$1,514.94/month family (3.25% increase)
- HDHP - \$543.40/month single; \$1,347.62/month family (3.25% increase)
- Dental - \$92.98/month single or family (3.25% increase)
- Life Insurance - \$.085/\$1,000 coverage (no change)

Variable Hour Employee contributions:

- MDHP - \$261.16/month single; \$814.94/month family
- HDHP - \$193.40/month single; \$647.62/month family

Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried.

16-10-163 FIVE YEAR FORECAST: Mr. McPheron moved and Mr. Foley seconded the motion to adopt the Five Year Forecast as presented by the Treasurer for fiscal years 2017-2021; copy on file. Vote on motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, motion carried.

16-10-164 LEP CONSORTIUM: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve joining the Limited English Proficient (LEP) Consortium for the 2016-17 school year, with a Title III Allocation of \$542.88. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; motion carried.

16-10-165 SOUTHWESTERN OHIO EDUCATIONAL PURCHASING COUNCIL: Mr. Foley moved and Mr. McPheron seconded the motion to agree to abide by the Constitution and By-Laws of the Southwestern Ohio Educational Purchasing Council (EPC), and to elect to become a member of the EPC, a Regional Council of Governments under Chapter 167 of the Ohio Revised Code. Vote on the Motion was as follows: Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; motion carried.

- 16-10-166 NORTH CENTRAL OHIO ESC: Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve an agreement with North Central Ohio Educational Service Center for audiology services through July 31, 2017; copy on file. Vote on the motion was follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 16-10-167 VOLUNTEERS AND SPEAKERS FOR 2016-17 SCHOOL YEAR: Mr. Foley moved and Mr. McKinney seconded the motion to approve the list of volunteers and speakers for liability purposes; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier; yes; motion carried.
- 16-10-168 EXECUTIVE SESSION: Mr. Foley moved and Mr. Birkemeier seconded the motion to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Vote on the motion was as follows: Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried. The Board went into executive session at 8:25 P.M. and returned at 8:40 P.M.
- 16-10-169 ADJOURNMENT: Mr. Foley moved and Mr. McKinney seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried. The meeting adjourned at 8:47 P.M.

PRESIDENT

TREASURER