

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

August 16, 2016

The Bath Board of Education met in regular session August 16, 2016 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

16-8-127 SUPERINTENDENT'S CONSENT AGENDA: Mr. McPheron moved and Mr. Birkemeier seconded the motion to approve the following items:

Retire/Rehire – Certified Staff – 2016-17 school year:

Deanna McIntosh – High School Teacher (part time) – 1 Yr. Limited Contract, \$18,480

Employment – Certified Staff – 2016-17 school year:

Matthew Gillett – High School Teacher (part time) – BA, 0 Yrs. Exp., 1 Yr. Limited Contract, \$16,981

Employment – Federally Funded – 1 Year Limited Contract - 2016-17 school year:

Taylor Buddelmeyer – Tutor, Title I (Elem), \$20.00/hr., 5.5 hrs./day, 27.5 hrs./week

Lindsey Garman - Tutor, Title I (MS), \$20.00/hr., 5.5 hrs./day, 27.5 hrs./week

Sierra Miller - Tutor, Title I (Elem), \$20.00/hr., 5.5 hrs./day, 27.5 hrs./week

Vicki Peace - Tutor, Title I (MS), \$20.00/hr., 5.5 hrs./day, 27.5 hrs./week

Employment – Certified Supplemental – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Jenna Buroker	Volleyball-Asst-9th	1	7	\$2,428
Brad Wilkerson	Student Council-H.S.	0	3	\$1,040

Bonnie Wicker – Ohio Improvement Process Internal Facilitator, Title I Sub A Funds, \$2,000

Employment – Certified Substitutes – 2016-17 school year:

Certified Substitutes as approved by the Allen County Superintendents

Kimberly Amerson	Thelithia Banks	Alexander Bartfay
Randy Boedicker	Jacob Breitigan	Olan Brown
Ann Caprella	Shannon Carroll	Kyle Cousins
Sandra R. Dackin	Sandra J. Dackin	Mark Daley
Ann Deeter	Elizabeth Doherty	Makenzie Everett
Heidi Fuller	Kathleen Gatchell	Susan Goare-Smith
Joshua Gooding	Sandra Graham	Sherry Graham
Rhonda Hawk	Gregory Hover	Deborah Huber
Megan Hunnaman	Alan Kingsbery	Christopher Laue
David Lawrence	Emily McClendon	Deborah Pauff
Neil Pauff	Randy Prichard	April Rex
Paul Risner	David Schimmoeller	Lori Schmidt
Rick Sherrick	Anthony Singian	Jenaye Snyder
Kaye Stugill	Luke Taviano	Dallie Thomas
Jennifer Thompson	Margaret Turnbull	Rita Van Nederveen
Jerry Van Tilburg	William Vermillion	Carol Welty
Cynthia White	Randall Wilson	Joshua Young

Certified Fall Field Placements – 2016-17 school year:

Sierra Harmon – Elementary Field Placement – Ohio State University
 Stephen McDonald – Middle School Field Placement – Ohio State University
 Reagan Whitaker – Elementary Field Placement – Ohio State University

Resignation/Retirement – Classified Staff – 2015-16 school year:

Mellissa Helmig – Monitor – resignation effective end of 2015-16 school year

Employment – Classified Staff – 2016-17 school year:

Mellissa Helmig – Bus Driver – 1 Yr. Limited Contract – 2 Runs/Day, Year 1, \$18.78/Run
 Melissa Kaple – Monitor (Elem) – 1 Yr. Limited Contract – 2.5 Hrs/Day, Year 1, \$12.12/Hr
 Beth Nichols – Monitor (Elem) – 1 Yr. Limited Contract – 2.75 Hrs/Day, Year 1, \$12.12/Hr

Employment Change – Classified Staff – 2016-17 school year:

Danita Slone – Bus Driver – from 2 runs/day to 3 runs/day effective August 29, 2016

Employment – Classified Staff – Federally Funded – 1 Yr Limited Contract – 2016-17 school year:

Karri Barr – Instructional Aide (Elem) – 4.0 Hrs/Day, Year 1, \$14.55/Hr, IDEA-B
 Lisa Carman – Instructional Aide (H.S.) – 6.5 Hrs/Day, Year 3, \$16.18/Hr, IDEA-B
 Melissa Cox – Instructional Aide (Elem) – 4.0 Hrs/Day, Year 2, \$15.36/Hr, Title I
 Tammy Dear – Instructional Aide w/toileting duties (H.S.) – 6.75 Hrs/Day, Year 16, (5.75 Hrs/Day @ \$17.58/Hr and 1 Hr/Day @ \$18.33/Hr), IDEA-B
 Melissa Kaple – Instructional Aide (Elem) – 3.0 Hrs/Day, Year 3, \$16.18/Hr, Title I
 Barbara C. Symonds – Instructional Aide w/toileting duties (Elem) – 6.0 Hrs/Day, Year 12, (5 Hrs/Day @ \$17.58/Hr and 1 Hr/Day @ \$18.33/Hr), Title I 50% / IDEA-B 50%
 Valerie Tomlinson – Instructional Aide (Elem) – 6.75 Hrs/Day, Year 21, \$17.81/Hr, Title I 45% / IDEA-B 55%
 Julie Walsh – Instructional Aide (Elem) – 3.0 Hrs/Day, Year 18, \$17.81/Hr, IDEA-B

Employment – Substitute Aide – Re-approved - \$14.55/hour – 2016-17 school year:

Barbara Sue Chivington	Doris Cole	Sandra R. Dackin	Kathleen Gatchell
Virginia Hempleman	Ella Johnson	Heidi Mirus	Lori Schmidt
Rick Shields			

Employment – Substitute Librarian Asst. – Re-approved - \$14.42/hour – 2016-17 school year:

Barbara Sue Chivington	Doris Cole	Sandra R. Dackin	Kathleen Gatchell
Virginia Hempleman	Ella Johnson	Heidi Mirus	Lori Schmidt
Rick Shields			

Employment – Classified Co-Curricular – Re-approved – 2016-17 school year:

Harry Burleson – On Bus Instructor – current rate of pay
 Paula O'Donnell – On Bus Instructor – current rate of pay

Employment – Substitute Bus Aide – Approved - \$14.55/hour – 2016-17 school year:

Keri Calvert	Danita Slone
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Employment – Substitute Bus Driver – Approved - 2016-17 school year:

Scott Williams – current rate of pay

Employment – Substitute Custodian – Approved - \$16.51/hour – 2016-17 school year:

Heidi Mirus

Employment – Substitute Food Service – Approved - \$11.74/hour – 2016-17 school year:

Keri Calvert

Heidi Mirus

Diana Jane Olds

Rachel Rodenberger

Employment – Substitute Monitor – Approved - \$12.12/hour – 2016-17 school year:

Heidi Mirus

Employment – Substitute Monitor (Study Hall) – Approved - \$14.57/hour- 2016-17 school year:

Heidi Mirus

Employment – Substitute Monitor – Re-approved - \$12.12/hour – 2016-17 school year:

Mellissa Helmig

Tammy Schadewald

Employment – Substitute Monitor (Study Hall) – Re-approved - \$14.57/hour – 2016-17 school year:

Mellissa Helmig

Tammy Schadewald

Employment – Substitute Secretary – Approved - \$15.00/hour – 2016-17 school year:

Heidi Mirus

Lori Schmidt

Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.

- 16-8-128 TREASURER’S CONSENT AGENDA: Mr. McKinney moved and Mr. Foley seconded the motion to approve the following items:

Minutes: July 19, 2016 Regular Meeting

Reports: July Reports

Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.

- 16-8-129 MEDICAID AGREEMENT – MSB TO HBS: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve amendment of the existing agreement with MSB Consulting Group, LLC to change to Healthcare Billing Services, Inc. for Medicaid billing and consultation; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney yes; Mrs. Place, yes; motion carried.

- 16-8-130 A RESOLUTION APPROVING TAX EXEMPTIONS FOR PRIVATE IMPROVEMENTS TO REAL PROPERTY TO BE AUTHORIZED AS PART OF AN ENTERPRISE ZONE WITHIN BATH TOWNSHIP IN ALLEN COUNTY AND WAIVING CERTAIN NOTICES IN CONNECTION THEREWITH: Mr. McPheron moved and Mr. Birkemeier seconded the following motion:

WHEREAS, the Ohio Enterprise Zone Act (“The Act”), under Ohio Revised Code Section 5709.61 through 5709.66, has authorized counties, with the consent and agreement of affected municipalities and townships therein, to designate areas as Enterprise Zones and to execute agreements with certain enterprises for the purpose of establishing, expanding, renovating, or occupying facilities and hiring new employees and preserving jobs within said zones in exchange for specified local tax incentives granted by the County; and

WHEREAS, the Board of County Commissioners of Allen County (“the County”) implemented said Act and designated an enterprise zone within the boundaries of Bath Township (“the Township”) to promote the economic welfare of said township and said county in Resolution No. 477-92 adopted on June 30, 1992 and

WHEREAS, O.R.C. § § 5709.63 and 5709.83 require that the County give notice of the proposed Enterprise Zone tax exemption to each school district affected by the proposed exemptions not less than 45 business days prior to approving the exemptions, unless the board of education has adopted a resolution waiving its right to receive notice; and

WHEREAS, the County, via the Allen County Economic Development Group, has provided notice to the Board of Education that the County intends to provide the Proctor & Gamble Manufacturing Company Lima Plant (the "Company") with incentives for the development of an 80,000 square foot building to permit expansion of its product lines (the "Improvements") in said Enterprise Zone under Chapter 5709 of the Ohio Revised Code;

WHEREAS, the County provided the Board of Education with notice less than 45 business days prior to approving the exemptions for the Company;

WHEREAS, the County has delivered to this Board a proposed enterprise zone agreement (the "Enterprise Zone Agreement"), between the Township, the County and the Company, and the Board has been notified of the intent of the County, with the approval of the Board, to grant a tax exemption for improvements to real property and for certain personal property (the "Improvements") of the Company, pursuant to an application for Enterprise Zone tax exemption, which exemption is proposed for sixty percent (60%) of the taxable value of the Improvements for a period of fifteen (15) years (collectively, the "Exemption"); and

WHEREAS, the Board of Education has met with the Company to discuss proposed conditions under which the Board would approve the Exemption;

WHEREAS, the Board of Education was notified by the Company that the Company is not willing, at this time, to provide any payments to the Board to compensate the Board for foregone property tax revenue as a result of the Exemption;

WHEREAS, the Board of Education wishes to support employment opportunities for residents of this community;

WHEREAS, this Board has reviewed the proposed Exemption and the Enterprise Zone Agreement; and

WHEREAS, this Board has determined to approve the Enterprise Zone Agreement and the Exemption provided for therein and to waive any notices required by the Ohio Revised Code solely in connection with the provision of such Exemption;

WHEREAS, the Board of Education does not waive its right to receive notice of any future exemptions and expects to receive notice of the same in accordance with applicable law.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BATH LOCAL SCHOOL DISTRICT, ALLEN COUNTY, OHIO:

Section 1. The Board hereby approves the Exemption of the Improvements as set forth in the Enterprise Zone Agreement.

Section 2. While the Board of Education did not receive notice at least 45 business days prior to approving the exemptions as required by O.R.C. §§ 5709.63 and 5709.83, the Board, solely with respect to the enterprise zone Exemption proposed for the Improvements, hereby waives its right to receive notice of the proposed Exemption pursuant to O.R.C. § 5709.63 and 5709.83. The Board of Education does not waive its right to receive notice of any future exemptions and expects to receive notice of the same in accordance with applicable law.

Section 3. The treasurer is hereby directed to certify a copy of this Resolution to the County.

Vote on the motion was as follows: Mr. McPheron, no; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; motion carried.

16-8-131 ALLEN COUNTY BOARD OF DEVELOPMENTAL DISABILITIES: Mr. McKinney moved and Mr. Foley seconded the motion to approve an agreement with the Allen County Board of Developmental Disabilities to provide therapy and educational aide services to Bath students that attend Marimor School during the 2016-17 school year; copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.

16-8-132 WOOD COUNTY JUVENILE DETENTION CENTER: Mr. McPheron moved and Mr. Birkemeier seconded the motion to approve an agreement with the Wood County Juvenile Detention Center for educational programs for students court placed from our district; copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.

16-8-133 BOARD MEMBER OSBA MILEAGE REIMBURSEMENT: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the following:

Whereas, the Bath Local School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the Bath Local School District statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Member Robert McPheron will serve as a member of the Board of Trustees, Capital Conference Planning Task Force, Regional Executive President-elect and Regional Executive Committee;

Whereas, Member Timothy McKinney will serve on the Regional Executive Committee, Legislative Platform Committee and the Nominating Committee; therefore

NOW BE IT RESOLVED that the Bath Local School Board of Education determines that Robert McPheron's service as a Trustee and committee member of the OSBA, and Timothy McKinney's service as a committee member of the OSBA, and travel in that role, is related to their official duties as a member of the Bath Board of Education; and

That any travel expenses paid for Robert McPheron's and Timothy McKinney's travel to OSBA conferences, seminars and similar events during the time spanning from August 1, 2016 to July 31, 2017 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that the Bath Local School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination.

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McPheron, abstain; Mr. McKinney, abstain; Mrs. Place, yes; motion carried.

- 16-8-134 ADOPT UPDATED BOARD POLICIES: Mr. McPheron moved and Mr. McKinney seconded the motion to adopt the following updated policies (copies on file):
 AFCA - Evaluation of School Counselors
 EEAC – School Bus Safety Program
 EEACC-R – Student Conduct on District Managed Transportation
 GCNA – Evaluation of School Counselors
 JFCC-R – Student Conduct on District Managed Transportation
 Vote on the motion was as follows: Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 16-8-135 ST. RITA’S – ATHLETIC TRAINING SERVICES: Mr. McPheron moved and Mr. McKinney seconded the motion to approve an agreement with St. Rita’s Medical Center for Athletic Training services for the 2016-17 school year; copy on file. Vote on the motion was as follows: Mr. McPheron; yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 16-8-136 VAN DRIVERS APPROVED: Mr. Foley moved and Mr. McPheron seconded the motion to approve the following certified van drivers for liability purposes: John Berens, Daniel Grime, Lynne Vieira and Michael Vieira. Vote on the motion was as follows: Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 16-8-137 BUS DRIVERS – FEDERAL CDL ODE REQUIREMENTS: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the following list of bus drivers who have met all Federal CDL ODE requirements for certification:
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|--------------------|----------------|--------------------|------------------|
| Debra Basham | Beverly Best | Deborah Brandehoff | Harry Burleson |
| Keri Calvert | Mary Cavanaugh | Gloria Chaffins | Elizabeth Chiles |
| Todd Clark | Erika Clemans | Reyna Collins | Michelle Cox |
| Dianna Downing | Dean Evans | Ryan Gross | Mellissa Helmig |
| Julie Howard | Helen Jones | Janet Metzger | Chris Miller |
| Becky Mitchell | Sylvia Muniz | Joe Newland | Bridgette Niebel |
| Paula O’Donnell | Robin Orton | Toby Orton | Teresa Schaefer |
| Patricia Shockency | Danita Slone | William Vermillion | Julie Walsh |
| Amanda Williams | Roger Wireman | | |
- Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.
- 16-8-138 PAYMENT IN LIEU OF TRANSPORTATION: Mr. McKinney moved and Mr. McPheron seconded the motion to approve the following:
 Whereas, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances. Therefore “Payment in Lieu of Transportation” is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2016-17 school year, per student grades K-12.
 Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 16-8-139 IMPRACTICAL TO TRANSPORT: Mr. McPheron moved and Mr. Foley seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. Students to be approved for transportation services are included in an attachment to the minutes. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 16-8-140 TIME AND ROUTE SCHEDULE FOR STUDENT TRANSPORTATION: Mr. Birkemeier moved and Mr. McPheron seconded the motion to adopt the time and route schedule for student transportation for the 2016-17 school year, according to the Ohio School Law 22.22, and as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 16-8-141 BAND EQUIPMENT TRUCK DRIVERS: Mr. McKinney moved and Mr. Foley seconded the motion to approve the following certified band equipment truck drivers for liability purposes: Brian Grim, Erin Grim, and Ryan Gross. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.
- 16-8-142 SCHOOL LUNCH CONTRACT WITH ALLEN COUNTY ESC: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve a contract between Bath Local Schools and the Allen County Educational Service Center to provide meals for the ACESC students for the 2016-17 school year at a cost of \$2.90 per lunch and \$1.80 per breakfast. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried.
- 16-8-143 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES: Mr. McPheron moved and Mr. Foley seconded the motion to approve Alyssa Chadwell as a volunteer Assistant Volleyball coach for the 2016-17 school year for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 16-8-144 ADJOURNMENT: Mr. Birkemeier moved and Mr. Foley seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; motion carried. The meeting was adjourned at 8:46 P.M.

PRESIDENT

TREASURER