## **BATH LOCAL SCHOOLS**

2650 Bible Road Lima, Ohio 45801-2299 Ph: (419) 221-0807 Fax: (419) 221-0983 Email: ba\_supt@noacsc.org

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Press Release from Bath Board of Education:

We have been engaged in the search for our next Superintendent. We thank the community for submitting 262 surveys. Selecting the right Superintendent is top priority for the Board. Candidate review uses the survey input, the Boards' objectives, and the knowledge of the initiatives under way and those yet to come. The right candidate has experience, aligned educational objectives, and is a long-term hire for the district. Some applicants did not match these desires. The district must legally have a Superintendent in place on August 1. In our search, we were fortunate to have found an individual with a lifelong passion for education, many years of experience as a principal and superintendent, tenure at local districts, and wide experiences. We are confident this individual can move into the Superintendent role and engage in the important work ahead of us.

We are pleased to announce tonight the hiring of Mike Estes as the next Superintendent of Bath Schools, effective August 1, 2023. Mr. Estes comes to us with ten years teaching experience in a variety of subjects; time as a High School Assistant Principal in grades 7-12; fourteen years as a Middle School Principal; Superintendent of Spencerville for four years; three years as a Superintendent in Michigan; and 10 years as Superintendent of Crestview; currently serving on the ESC Board; and having multiple experiences with building/renovation projects.

One objective we have is to find someone who will be able to contribute in terms of decades. Mr. Estes' career objectives won't facilitate that timeline. We look forward to the experience he brings to us for continuing forward over the next years.

Our next steps will be to make public the overall results of the survey, and incorporate those items into the operation of the district. The Board will utilize this opportunity of having a strong Superintendent now, and providing greater flexibility and timeline for the search for the Superintendent after Mr. Estes.

Bath Board of Education